9th Africities Summit

"The Role of Intermediary Cities of Africa in the Implementation of Agenda 2030 of the United Nations and the African Union Agenda 2063"

KISUMU, KENYA
17 - 21 May 2022

Development & Capacity Building Hub

"Together for an Effective Local Africa"

Organizers

Institutional partners
THE SESSIONS OF ALGA OF UCLG AFRICA AND ITS PARTNERS...

CONCEPT NOTES
# SUMMARY

<table>
<thead>
<tr>
<th>Title of the Sessions</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TUESDAY MAY 17th 2022</strong></td>
<td></td>
</tr>
<tr>
<td>From 02:30pm to 06:00pm</td>
<td></td>
</tr>
<tr>
<td><strong>SOU-06</strong> – “The Upgrading and Standardization of HRM in Local and Regional Public Administrations to Build Professional and Efficient Local Public Institutions”</td>
<td>5</td>
</tr>
<tr>
<td>Organized by The African Association for Public Administration and Management (AAPAM) and UCLG Africa/ALGA. – <strong>ROOM 19</strong></td>
<td></td>
</tr>
<tr>
<td><strong>SOU-05</strong> – “Empowering and Building Capacity in Intermediary Cities for an Improved Resilience to Climate Change”</td>
<td>15</td>
</tr>
<tr>
<td>Organized by ALGA of UCLG Africa, in Partnership with The Agency for Ecological Transition (ADEME), the 4C-Morocco Centre, the United Nations Office for Disaster Risk Reduction (UNDRR) and UCLG Learning Department. – <strong>STAND OF ALGA OF UCLG AFRICA</strong></td>
<td></td>
</tr>
<tr>
<td>From 06:00pm to 07:30pm</td>
<td></td>
</tr>
<tr>
<td><strong>SPO-11</strong> – “General Assembly of the HRNet Local Africa Network”,</td>
<td>22</td>
</tr>
<tr>
<td>Organized by The Local Africa HRNet of UCLG Africa. – <strong>ROOM 1</strong></td>
<td></td>
</tr>
<tr>
<td><strong>SPO-22</strong> – “General Assembly of the Territorial Managers of the Decentralized Cooperation of Local and Regional Governments in Africa”</td>
<td>27</td>
</tr>
<tr>
<td>Organized by United Cities and Local Governments of Africa (UCLG Africa). – <strong>ROOM 2</strong></td>
<td></td>
</tr>
<tr>
<td><strong>WEDNESDAY MAY 18th 2022</strong></td>
<td></td>
</tr>
<tr>
<td>From 09:00am to 12:30pm</td>
<td></td>
</tr>
<tr>
<td><strong>SOU-107</strong> – “Integration of Diversity and Inclusion in Local and Regional Governments in a Context of Political and Institutional Transition, Examples of several Local and Regional Governments in Burkina Faso”</td>
<td>34</td>
</tr>
<tr>
<td>Organized by the NEGABONON Reflection and Action Group and UCLG Africa/ALGA – <strong>STAND OF ALGA OF UCLG AFRICA</strong></td>
<td></td>
</tr>
<tr>
<td><strong>SOU-07</strong> – Joint Capacity-Development Workshop on: “Transformational leadership and institutional frameworks for the implementation of SDGs and 2063 Africa Agenda: The important role of Intermediary Cities through the lenses of National and Local Leaders in Africa”</td>
<td>39</td>
</tr>
<tr>
<td>Organized by United Nations Department of Economic Social Affairs (UN-DESA) and United Cities and Local Governments of Africa (UCLG Africa). – <strong>ROOM 16</strong></td>
<td></td>
</tr>
<tr>
<td>From 02:30pm to 06:00pm</td>
<td></td>
</tr>
<tr>
<td>Organized by The General Directorate of Territorial Communities (DGCT) of the Ministry of Interior of the Kingdom of Morocco and ALGA of UCLG Africa – <strong>ROOM 19</strong></td>
<td></td>
</tr>
</tbody>
</table>
### THURSDAY MAY 19th 2022

**From 06:00pm to 07:30pm**

**SOU-106** – “Responding to Urban Conflict: Early Warning and Conflict Prevention Seminar”  
Organized by The African Center for Constructive Dispute Resolution (ACCORD) and UCLG Africa/ALGA – ROOM 15

**SOU-10** – “Decent Work and Equitable Access to Quality Local and Regional Public Services in African Cities: The Transformative Power of Constructive Social Dialogue.”  
Organized by Public Services International (PSI), Africa Section and UCLG Africa/ALGA – ROOM 18

**From 06:00pm to 07:30pm**

**SPO-10** – “Holding of the 1ST General Assembly of the Permanent Secretaries/Executive Directors of the National/Regional Associations of Local/Regional Governments”  
Organized by UCLG Africa – ROOM 4

### THURSDAY MAY 19th 2022

**From 09:00am to 12:30pm**

**SOU-04** – "The place and challenges of the Circular Economy and Waste Management in the Ecological Transition of Intermediary Cities"  
Organized by The African Local Governments Academy of UCLG Africa (ALGA).  
In partnership with the French Agency for Ecological Transition ADEME, the Prefectural Council of Skhirate-Témara and the Centre 4C-Maroc, Morocco  
– STAND OF ALGA OF UCLG AFRICA

**From 11:00am to 01:00pm**

**SPO 12** – 7th Meeting of the Academic Council of ALGA of UCLG Africa on: "Transforming Institutions and Local Public Governance to better build for the 2030 horizon by mobilizing Training and Capacity Building Institutes".  
Organized by The African Local Governments Academy (ALGA) of UCLG Africa  
– STAND OF ALGA OF UCLG AFRICA

**From 02:30pm to 06:00pm**

**SOU-08** – Test Training Session: "The Ecological Transition of the territories"  
Organized by The African Local Governments Academy (ALGA) of UCLG Africa and the Agency for Ecological Transition (ADEME)  
– STAND OF ALGA OF UCLG AFRICA

**SOU-75** – "Access to sustainable energy in African cities"  
Organized by The African Local Governments Academy (ALGA) of UCLG Africa and the Agency for Ecological Transition (ADEME), and 4C Centre, Morocco. – ROOM 10

### FRIDAY MAY 20th 2022

**From 02:30 to 06:00**

**SOU-35** – “The Digital & Smart Transformation of Local Governments in Morocco and Africa”  
Organized by the Ministry of the Interior of the Kingdom of Morocco, Directorate General of Territorial Communities (DGCT) and ALGA of UCLG Africa – ROOM 7
ALGA OF CGLU AFRICA AND ITS PARTNERS SESSIONS

AFRICITIES 9th SUMMIT
KISUMU, KENYA

DAY 1

Tuesday MAY 17th 2022

From 02:30pm to 06:00p
OPEN SESSION
SOU-06
“The Upgrading and Standardization of HRM in Local and Regional Public Administrations to Build Professional and Efficient Local Public Institutions”

OPERATOR ORGANIZING THE SESSION
The African Local Governments Academy (ALGA) of UCLG Africa
in Partnership with
The African Association for Public Administration and Management (AAPAM)

Tuesday May 17th, 2022, from 02:30pm to 06:00pm
ROOM 19

“Together for an Effective Local Africa”
Beyond the institutional, legal, financial and technical aspects, the sustainable development, in its different dimensions, of any country relies first and foremost on the human potential of its institutions and organizations. It is therefore crucial that these institutions and organizations have human resources, collaborators and employees working and carrying out their activities and duties in an enabling, facilitating, attractive and motivating environment.

Several reports, studies and evaluations have highlighted the main challenges, obstacles and problems still facing the process of Decentralization in Africa. This is the case for the effectiveness of Decentralization, the degree of autonomy of territorial authorities, the difficulties linked to the transfer of competences, the transfer and mobilization of resources and the modalities of auditing and control of decentralized entities by state structures.

However, the lack of human resources within the local authorities represents a major handicap in the effectiveness of Decentralization and its deployment at the sub-national level, forcing these entities to rely for their project management, organization and operation either on the deconcentrated Services or the central Administrations of the State, on consultancy firms, or on partners and donors. This situation has given a bad image of local authorities, which are accused of incompetence and lack of professionalism, having difficulty performing and delivering quality services to the population, or causing citizens to lose confidence in this level of governance.

Human resource development, as recalled by Resolution A/RES/72/235 adopted (without a vote) by the United Nations General Assembly on 20 December 2017, is not only key to economic, social and environmental development, and that health and education are at the heart of this process, but is also an essential component of efforts to achieve the internationally agreed development goals, including the Sustainable Development Goals (SDGs), and to expand opportunities, in particular for the most vulnerable groups.

*All the Sustainable Development Goals, the Climate Agenda, the New Urban Agenda, the Sendai Framework on Disaster Risk Reduction and the Addis Ababa Action Agenda (AAAA)* call for investment in People and Human Potential, with a strong ambition to leave no one behind.

*The African Agenda 2063 on its part in its Aspiration 1*, calls for a prosperous Africa based on inclusive growth and sustainable development, with the determination to eradicate poverty within a generation, through shared prosperity through the social and economic transformation of the Continent. The goals of such an Aspiration are as follows:

- A high standard of living, quality of life and well-being for all: Ending poverty, inequality of income and opportunity; creating jobs, especially with regard to youth unemployment; addressing the challenges of rapid population growth and urbanization, improving habitats and access to basic necessities - water, sanitation, electricity; ensuring social security and protection.

- Well-trained and adequately skilled citizens supported by science, technology and innovation: Developing Africa's human and social capital through an education and skills revolution with a focus on science and technology.
In the same spirit and aspiration, in its Article 16 on efficiency, the African Charter of Values and Principles of Decentralization, Local Governance and Local Development, adopted by the twenty-third ordinary session of the Assembly of Heads of State and Government of the African Union, held in Malabo (Equatorial Guinea), on 27 June 2014, the focus is on Local Governance Administration, resource mobilization and utilization, including human resources, and capacity development.

**Article 16 - Efficiency**

1. **Administration of local governance**
   a) Legislation is passed at national level to empower local governments to determine and manage the organization of local public administration within a common national framework of standards, with a view to ensuring efficient and improved delivery of quality and affordable services to local communities.
   b) Local governments or authorities identify and implement innovative ways of delivering services to local people within the framework of national legislation.

2. **Mobilization and use of resources**
   a) Local governments are equipped with the human, financial and technical resources required for the efficient and effective performance of their tasks.
   b) Les technologies de l’information et de la communication (TIC) sont mises à la disposition des gouvernements locaux qui les utilisent pour rendre la gouvernance locale et le développement local plus efficaces et efficient.

3. **Capacity building**
   a) Local governments or local authorities and local government associations undertake comprehensive and continuous capacity building initiatives to improve the performance of elected local representatives and local authorities in carrying out their functions and duties.
   b) Central governments establish public service institutions, create special programs and develop special curricula for local governance and local public administration.
   c) Central governments encourage these initiatives to share experiences and best practices at bilateral, regional and continental levels.
   d) Communities, civil society and citizens benefit from capacity building to contribute effectively to local public administration and local development.
   e) States Parties shall encourage voluntary peer review processes within and between countries.

At the national level, most African states have moved decisively towards upgrading and modernizing their public administrations, often with investment in human capital as the main focus of reform. UCLG Africa for its part retains, in its vision and strategic orientations, among its priorities the investment in the Human Capital of the Local Authorities as well as the management and sharing of knowledge, as it emerges from the 1st GADDEPA or GADDEPA 2.0 for 2020-2030. Activities undertaken in this regard include in particular:

- The creation and operationalization of an African Local Governments Academy (ALGA) since 2009 whose mandate is to sensitize, train and build the capacity of human capital of decentralized entities;
- The creation of a Hub dedicated to knowledge management and sharing;
- Investment in networking between local government professionals, through the creation and support of the City Managers Network (MagNet), the Finance Directors Network (FiNet), the Technical Directors Network (TechNet) and the Human Resources Directors Network (Local Africa HRNet);
- Awareness raising and advocacy on the strategic place of human resources for the effectiveness of the Decentralization process, the anchoring of the autonomy of the Territorial Collectivities, the promotion of the professionalism of the local public administration, the efficiency in the delivery of local public services. Several activities were organized in this framework, such as the Side event during the UN-Habitat Conference in 2016 in Quito, the 1st edition of the African Forum of Territorial Managers and Training Institutes targeting Local Authorities in 2017 dedicated to the issue of human resources and resulting in a roadmap (see www.uclgafrica-alga.org), etc...
- The creation of an Observatory of Human Resources of African Local Governments, etc...

During the 8th edition of the Africities Summit, held in Marrakech (Morocco) in 2018, UCLG Africa published a first Report on the State of Human Resources in Local Authorities in Africa, which collected information from about thirty African Countries.

The aim is to elaborate and publish the 2nd edition of this Report which will be based on a series of Standards of Excellence in HRM at the local and regional level in Africa, in order to allow a ranking of the countries, starting from a strong conviction that the issue of HRM at the local level in Africa must occupy from now on an important place in the process of transformation of the Continent, the public policies, the strategies, the plans and the reforms relating to the processes of Decentralization, Local Governance and Local and Territorial Development.

In this framework and in partnership with the African Association for Public Administration and Management (AAPAM), an Open Session (SOU-06) will be organized on:

“Upgrading and Standardization of HRM at the level of Local and Regional Public Administrations to build Professional and Performing Local Public Institutions”.

GENERAL OBJECTIVE
To exchange on the state of HRM at the level of Local and Regional Public Administrations and to share good practices in this field in order to determine a series of Standards and Norms to be used for the elaboration of the 2nd edition of the UCLG Africa Report on the state of HRM in Local and Regional Governments in Africa in 2022.

SPECIFIC OBJECTIVES
- To identify the challenges and main issues in HRM in Local and Regional Public Administration in Africa;
- To highlight good practices and experiences in the field of HRM targeting Local and Regional Governments in Africa;
- To present and exchange on the projects initiated by UCLG Africa in the field of HRM of Local and Regional Governments in Africa;
- To identify the needs in training and capacity building in this field;
- To propose Standards and Norms in the field of HRM at the level of African Local Governments

PARTNERS
- ALGA of UCLG Africa.
- AAPAM.
TARGET AUDIENCE
- Representatives of Governments and national and decentralised public Administrations;
- Representatives of local and regional Governments
- Civil servants and territorial executives;
- The different actors and stakeholders involved in HRM;
- Representatives of International Organisations;
- Universities, Schools, Research Centres and Expert Communities;
- Representatives of Civil Society;
- ALGA Partners of UCLG Africa.

WORKING LANGUAGES: French and English.

DATE ET PARTICIPATION MODALITIES
The SOU-06 session is scheduled for Tuesday May 17th, 2022 from 02:30pm to 06:00pm, Room 19.

PROGRAM

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
</tr>
</thead>
</table>
| 02:30pm-02:35pm | Official Opening:
- Hon. Dr Lazrek Noureddine, President of the Prefectural Council of Salé, Vice-President of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), Morocco.
- Honorable Mr. Gomado Koamy Glækpo, Mayor of the Commune de Golfe 1, Lomé, Togo. |
| 02:35pm-02:50pm | The challenges and effective and innovative approaches to HRM targeting African Local Governments.
Dr. George Kojo Scott, Secretary General of AAPAM, Kenya. |
| 02:50pm-03:05pm | Performance Management in Local Governance.
Prof Mpilo Ngubane, Executive Director of Cifal Durban, South Africa. |
| 03:05pm-03:20pm | The place of Jobs and Skills Repository (JRS) in HRM.
Mr. Kuruhira Godfrey M.A, Chief Administrative Officer of Buiikwe District Local Government, Uganda. |
| 03:20pm-03:35pm | Presentation of the structuring projects initiated by ALGA of UCLG Africa in Human Resources Management.
Dr Najat Zarrouk, Director of Development and ALGA, UCLG Africa, Morocco. |
| 03:35pm-03:45pm | Accreditation and quality assurance in the field of training and capacity building at the ALGA level of UCLG Africa.
Pr. Saad Bouachrine, President of the International Institute of Governance (IIG), Morocco. |
| 03:45pm-04:00pm | Presentation of the e-Academy of UCLG Africa.
Mr Oussama Esmili, General Director and Ms Soukaina Douh, e-Learning Project Manager, Cabinet Idéo-Factory, Morocco. |
| 04:00pm -04:30pm | Coffee-Break |
| 04:30pm-05:30pm | Debate |
| 05:30pm-06:00pm | Conclusions et recommendations. |
**BIOGRAPHIES OF THE SPEAKERS:**

<table>
<thead>
<tr>
<th>Hon. Dr Lazrek Noureddine, President of the Prefectural Council of Salé, Vice-President of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), Morocco.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Lazrek is a Gastro-Enterologist. He was a Member of Parliament of Morocco from 1987 to 2021, Mayor of the City of Salé from 2009 to 2015. In 2021, he was elected President of the Prefectural Council of Salé and in 2022, Vice-President of the AMPCPP.</td>
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</tbody>
</table>

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<tr>
<th>Hon. Mr GOMADO Koamy Gbloekpo, Mayor of the Commune de Golfe 1, Lomé, Togo.</th>
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</thead>
<tbody>
<tr>
<td>Graduate of the Technical University of Berlin and the University of Karlsruhe, Mr. GOMADO Koamy Gbloekpo is the elected Mayor of the Commune Golfe 1 of Togo following the 2019 municipal elections. He is a specialist in regional development planning and urban and industrial environmental management. Mayor GOMADO also serves as Executive Director of the HeidelbergCement Foundation - Togo and Head of Environmental and Social Governance in Cluster II (Togo, Benin and Burkina Faso) of HeidelbergCement Group.</td>
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</tbody>
</table>

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<tr>
<th>Dr. George Kojo Scott, Secretary General the African Association for Public Administration and Management (AAPAM).</th>
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</thead>
<tbody>
<tr>
<td>He has previously served in the Public Service of Ghana in different capacities including Chief Director (Permanent Secretary) in the Ministry of Environment, Science &amp; Technology and the Ministry of Aviation. He was also for many years a part-time lecturer of Post-Graduate Course in Public Administration and other training programs at the Ghana Institute of Management and Public administration (GIMPA). In AAPAM, Scott heads the Secretariat where he has led the Association in hosting several continental Annual Roundtable Conferences and concluding a number of capacity development programs including international executive courses, seminars and workshops in African countries. Dr. Scott has authored three books; co-edited three recently published AAPAM Books, and contributed widely in internationally accredited journals.</td>
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</table>
Prof Mpilo Ngubane is the Executive Director of Cifal Durban, Chief Learning Officer of the eThekwini Municipal Academy and Adjunct Professor of Research at UNISA’s School of Business Leadership (SBL).
He is a seasoned Local Government expert having been a consultant, researcher, a writer, analyst and facilitator in the Local Government sector. He has 21 years of local government experience, eight years of which he served as the Municipal Manager.
He holds 10 qualifications, which include two Masters and two PhD degrees. His forte has been policy development and implementation in the public sector and has done research and presented a number of papers in various national and international conferences and has written numerous Research Articles in Local Government published in International Journals. He is currently serving as the Chairman of the Institute of Local Government Managers Research and Professionalization Committee and is also serving on its National Executive Committee. He has been appointed by the Minister of Public Service and Administration as a member of the Ministerial Advisory Task Team on Professionalization of the Public Service. He has served in a number of structures, boards and professional bodies and is currently a Board member of capacity building institute of the United Cities in Local Government Africa (UCLGA). He is also a registered Professional Executive Coach.

Mr. Kuruhiira Godfrey M.A is a Vice President of the Local Governments Managers Network (MAGNET) for Eastern Africa, Secretary General of Uganda national Network (ALGAOU) and presently the Chief Administrative Officer of Buikwe District Local Government.
Has served for over 30 years of Public service and over 25 years of working under a decentralized governance in management of implementation of interventions to enhance urban and rural/community-based local economic development programs. He has been at the forefront in advocacy for poverty reduction, promotion of citizen’s empowerment, Human Resource engagement and adoption of public sector reforms for transformation.
Holds a Master’s Degree Business Management (Accounting Option) MBA from Kampala University, Master’s Degree in Genders Studies from Makerere University (MUK), a Postgraduate Diploma in Human Resource Management, from Uganda Management Institute (UMI), a Postgraduate Diploma in in Education (PGDE) from Makerere University, a Certificate in administrative Law from the Law Development Centre, a Bachelor of Arts Hons Degree in Development Administration and Management of the University of South Africa (UNISA) and a Bachelor of Arts Hons Degree in Fine Arts of Makerere University. He holds a Training of Trainers certificate, Mentoring certificate and an Administrative Officers Certificate. He has undergone several performance improvement courses during his career.
Has worked as a consultant for various entities including UNICEF, UNFPA and Government ministries on using Community dialogues for addressing Female Genital Mutilation (FGM) in Uganda, conducting organization Reviews and Training for both CSOs and Local Governments and has lectured for graduates and diploma courses within Uganda.
He has publications on Community Dialogue, Community Mobilizations Skills, Working for transformation in Local Authorities with Volumes 1 and 2 and with a number of other published and unpublished conference, workshop and seminar papers.

Dr Najat Zarrouk, Director of Development and the African Local Governments Academy (ALGA) of UCLG Africa.
She has more than 40 years of experience in public management. She has held several positions of responsibility in Morocco, the United Nations and Africa, including 8 years as a member of the Committee of Experts on Public Administration at the United Nations (2010-2017 and 2021-2025). She is also Vice President of the African Public Service - Human Resources Managers Network (APS-HRMNet), a member of the Board of Directors of the International Association of Schools and Training Institutes for Administration (AISIA) and Chair of the International Commission on Accreditation of Public Administration, Education and Training Programs (ICAPA) of AISIA.
She holds a PhD in Political Science and is a graduate of the National School of Public Administration (ENAP) in Rabat (Valedictorian) and of the University of Paris I (Panthéon-Sorbonne). She has written extensively on issues related to public administration and global trade.
Dr Zarrouk received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the Medal of Excellence in Public Service from the United Nations (2013), the OP Dwivedi Award 2015 from IASIA, as well as the Gold Medal in 2018 from the African Association for Public Administration and Management (AAPAM).

Prof. Saad Bouachrine, Founding President of the International Governance Institute.
Professor of governance and public management at the National School of Administration in Rabat, researcher at the doctoral center: Urbanism, Urban Governance and Territory at the National Institute of Planning and Urbanism. He is also an international expert consultant in the field of public policies and governance and president of the Moroccan Forum on Territorial Governance. He has conducted several international missions as a governance expert for USAID, the European Union, UNDP, CIDEAL, MEPI, UNICEF, UN Women, GIZ, Forum of Federations, and International Social Service Switzerland... and has also conducted research missions in the field of institutional and territorial governance. He has also led support missions in the framework of governance consulting within several Moroccan and African ministerial departments and local authorities as an expert in institutional governance and territorial governance.
**Mr Oussama Esmili, General Director of IDEO Factory Cabinet.**

Mr Esmili is a recognized expert in the field of e-learning for having accompanied dozens of national and international institutions in the field. He is the General Manager and Founder of IDEO Factory.

Distinguished at the 2019 Brandon Hall Awards USA (IDEO Factory) in the category "Best Advance in Creating a Learning Strategy" Distinguished at the 29th position and 1st Moroccan in the international ranking of Africa’s Movers and Shakers in Corporate Online Learning Founder in 2006 of IDEO Factory, the first company in the field of e-learning in French-speaking Africa with about fifty permanent employees specialized in the field. Has piloted or contributed to the implementation and management of numerous projects and online academies at the national level including: Ministry of Industry, Ministry of Agriculture, Ministry of Tourism, Royal Air Maroc, Attijariwafa bank, Lydec, Taqa Morocco, Tanger Med, Akwa Group, Maghreb Arab Press, MASEN, Administration des Douanes, Poste Maroc, CNSS, BMCI, Société Générale...

Trained and accompanied dozens of managers in the development of their e-learning skills.

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**Ms Soukaina Douh, In charge of e-Learning projects at IDEO Factory, Morocco.**

She studied computer science and e-Learning (Bac + 5) and worked on various UNIX/Linux technical tutorials and MOOC development projects. She has also worked on technical projects for the integration of professional QUIZs in continuing education and the organisation of virtual classes. Her current assignment is to manage e-learning projects.

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**Ms Jessica A Omundo, a former Program Officer of the African Association for Public Administration and Management (AAPAM), was seconded to the Association by the Government of Kenya. Prior to joining AAPAM, she held various positions including Assistant Secretary (Government of Kenya), Secondary School Teacher and Research Assistant (at the Central Bureau of Statistics in Nairobi - currently the Kenya National Bureau of Statistics). She is currently back in the Kenyan civil service. She holds a Master's degree in Armed Conflict and Peace from the University of Nairobi - Kenya. She also holds a Bachelor of Arts degree in Languages and Linguistics and a Post Graduate Diploma in Education from Moi University and Maseno University respectively. Ms. Omundo has also completed a number of professional development programs such as the Diploma in Public Administration and the Senior Administration Course at the Kenya School of Government. She has participated extensively in international and global programs as an organizer, speaker and rapporteur.**
<table>
<thead>
<tr>
<th><strong>Ms Perpetual N. O. Lamptey, Director of Human Resources, President of the Africa HRNet Local Chapter in Ghana</strong></th>
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<tr>
<td>Ms N. O. Lamptey is a human resources project manager with 13 years of experience and a professional orientation to agile human resources policies, procedures and systems applicable to local governance in Africa. She is the Director of Operations of the PMI Chapter in Ghana, Chairperson of the CLOGSAG District. She is also a Mentor in the Ashesi Mentoring Program and a consultant. She specializes in research, performance management, HRMIS, training and development and project management.</td>
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<th><strong>Ms Fariath Chabi</strong></th>
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<td><strong>Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Benin.</strong></td>
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<th><strong>Ms Philomène Dabiré</strong></th>
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<td><strong>Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Burkina Faso.</strong></td>
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OPEN SESSION
SOU-05

“Empowering and Building Capacity in Intermediary Cities for an Improved Resilience to Climate Change”

OPERATORS ORGANISING THE SESSION
The African Local Governments Academy (ALGA) of UCLG Africa, in Partnership with
The Agency for Ecological Transition (ADEME), the 4C-Morocco Centre, the United Nations Office for Disaster Risk Reduction (UNDRR) and
UCLG Learning Department

Tuesday, May 17th, 2022, from 02:00pm to 06:00pm
AFRICITIES 9 INTERNATIONAL EXHIBITION
STAND OF ALGA OF UCLG AFRICA
Intermediate cities play a strategic role in stability, development and urbanization in Africa. By 2050, the majority of new urban dwellers will settle in cities of less than 500,000 inhabitants. They also cover territorial spaces that face enormous challenges in terms of climate change. The Sendai Framework for Action on Disaster Risk Reduction 2015-2030 adopted at the Third UN World Conference on Disaster Reduction held in Sendai, Japan on 18 March 2015 recommends improving the understanding of all disaster risk factors (exposure, vulnerabilities, hazard characteristics, etc.), Strengthening disaster risk governance (including national platforms), establishing accountability mechanisms for disaster risk management, preparedness to build back better, recognition of stakeholders and their roles, mobilization of risk-based investments to avoid the creation of new risks, resilience of medical structures, cultural heritage and sources of employment, Strengthening international cooperation and global partnerships, as well as risk-sensitive donation policies and programs, including for aid and loans from international financial institutions.

Resilience is defined as the capacity of a social-ecological system to withstand a disturbance or hazardous event, enabling it to respond or reorganize itself in such a way as to retain its essential function, identity and structure, while retaining its capacity for adaptation, learning and transformation. Cities and Local and Regional Governments (LGUs) have a key role to play in the effective implementation of the Paris Agreement and the achievement of inclusive sustainable development. Indeed, with regard to the implementation of the 17 Sustainable Development Goals, studies have shown that two thirds of them cannot be achieved without Local and Regional Governments (LRAs) playing a major role. Thus, local authorities have a thorough knowledge of the territories and can contribute effectively to adaptation and resilience to climate change because they are particularly well placed to identify climate change adaptation interventions that best meet local needs. In addition, they are generally mandated to make the small and medium investments required to build resilience.

Well-prepared and equipped, Intermediate Cities can become the solution to climate challenges and remain resilient, as highlighted by the President of the Communal Council of the City of Chefchaouen in Morocco.

How to create a favourable environment for this category of Local Authorities to prevent, adapt or mitigate the risks of climate change and how to make these climate challenges opportunities for urban management and local economic development.

It is within this framework that the Academy of UCLG Africa, ALGA, and its Partners propose the organization of a Session on: “Empowering and Building Capacity in Intermediary Cities for an Improved Resilience to Climate Change”.

1 Definition based on that used in Arctic Council (2013).
MAIN OBJECTIVE
To draw attention and exchange on the importance of empowerment, training and capacity building of Intermediate Cities on Climate Change and Resilience, and to share good practices in supporting Local Governments.

SPECIFIC OBJECTIVES
- Highlighting good practices and innovations of intermediate cities through peer learning;
- To agree on the main challenges and needs of Intermediate Cities for training and capacity building in the field of climate change;
- Share methodologies and tools for empowerment, training and capacity building on climate change.

PARTNERS
- UCLG Africa through its African Local Governments Academy (ALGA);
- Agency for Ecological Transition (ADEME);
- 4C-Morocco Centre;
- The United Nations Office for Disaster Risk Reduction (UNDRR);
- UCLG Learning Department, UCLG Secretary.

TARGET AUDIENCE
- Government Representatives;
- Representatives of Local and Regional Authorities;
- Representatives of International Organizations;
- Territorial Officials and Managers;
- Universities, Schools and Research Centres;
- Private Sector Representatives;
- Civil Society Representatives;
- Experts and Researchers.

WORKING LANGUAGES: French and English.

DATE AND VENUE
The SOU-05 Session is scheduled for Tuesday, May 17th, 2022 from 02:30pm to 06:00pm, in Kisumu, Kenya.
Africities 9 International Exhibition, ALGA Stand of UCLG Africa.

PROGRAM

<table>
<thead>
<tr>
<th>Time</th>
<th>Activities</th>
</tr>
</thead>
<tbody>
<tr>
<td>02:30pm-02:40pm</td>
<td>Official opening: Hon. Ms Asmaa Rhlalou, President of the Communal Council of the City of Rabat, Kingdom of Morocco.</td>
</tr>
<tr>
<td>02:40pm-02:50pm</td>
<td>Presentation of the Panel and the rules of the game by the Moderator Ms Muriel Desgeorges, Multilateral project officer, Agency for Ecological Transition ADEME, France.</td>
</tr>
<tr>
<td>02:50pm-03:10pm</td>
<td>“Strengthen the residence of the city Nouakchott and reduce the vulnerability of the population through the implementation of an innovative pilot experience in the field of urban agriculture” Hon. Ms Fatimetou Abdel Malick, President of the Regional Council of Nouakchott, Mauritania.</td>
</tr>
</tbody>
</table>
03:10pm-03:20pm  “UNDRR’s role in supporting and accompanying Resilience”,
Dr. Sanjaya Bathia (via video message).

03:20pm-03:30pm  “The commitment of the 4C Morocco Center for Climate and Resilience”
Ms Rajae Chafil, General Director of the 4C Morocco Centre, Morocco.

03:30pm -03:40pm  Supporting learning around Resilience.
Ms Sara Hoeflich, Director of the Learning Department, UCLG, World Secretariat.

03:40pm-03:50pm  “Empowering and building the capacity of intermediate cities to become more resilient to climate change”.
Ms Agnes Bugaba, Manager, Risk Management, Kampala Capital City Authority, Uganda.

03:50pm-04:00pm  “Valorization of the lagoon banks of the city of Porto-Novo for a resilience to climate change”.
Mr Hounkpevi Zinsou Daniel, Coordinator of the Project “Porto Novo Green City”, Porto Novo, Benin.

04:00pm-04:30pm  Coffee Break.

04:30pm-05:30pm  Discussion.

05:30pm-06:00pm  Conclusions et recommendations.

**BIOGRAPHIES OF THE SPEAKERS:**

**Hon. Ms Asmaa Rhlalou, President of the Communal Council of the City of Rabat, Kingdom of Morocco.**
First woman Mayor of the capital of the Kingdom of Morocco and first woman Vice-President of the Moroccan Association of Presidents of Communal Councils (AMPCC), she is also a member of the political bureau of the political party Rassemblement National des Indépendants (RNI).
A native of Rabat, Ms Rhlalou holds a PhD in Economics from the University of Perpignan.
A career journalist, she served as a Correspondent for the News Department of the MBC television channel and it was at the daily newspaper L’Opinion that she cut her teeth and ran her columns for over twenty years.
She was elected as a Member of Parliament for the 2016-2021 legislative term, during which time she served on the Finance and Economic Development Committee, but more importantly as Secretary of the Bureau of the Council of the Parliament, a position that saw her participate in numerous national and international forums. Since then, she has been a member of several associations, the World Water Council and Vice President of the International Festival of Arts and Culture.

**Ms Fatimetou Mint Abdel Malick, President of the Regional Council of Nouakchott, Mauritania.**
Elected Mayor of the Commune of Tevragh-Zeina in 2001, she was re-elected in 2006, 2011 and elected President of the Nouakchott region in 2018. After her studies in computer science in Belgium and upon her return to Nouakchott, she created an IT services company called MINFE. She then became a network administrator for the Banque de l’Habitat before starting her political career. Her first assignment was at the Ministry of Urban Planning and Housing. Subsequently, she became Secretary General and then chargé de mission in the Cabinet of the Prime Minister of her country.
Ms Muriel Desgeorges, Multilateral project officer of the Agency for Ecological Transition ADEME, France.
Ms Desgeorges' professional background is oriented towards the sustainable development of territories, in particular on the subjects of urban planning, the fight against climate change, and access to energy. She is currently working on capacity building for local authorities and the development of decision support tools for the implementation of environmental public policies. It ensures the exchange of French expertise internationally, within the framework of multilateral cooperation aimed at implementing global agendas (Paris Agreement, New Urban Agenda, Agenda 2030 for sustainable development).

Dr. Sanjaya Bathia
Head of the United Nations Office for Disaster Risk Reduction (UNDRR) and Global Education and Training Institute (GETI), Incheon, Republic of Korea.
Before assuming this position, where he guided the training of over 10,000 government officials worldwide, D Sanjaya worked as the head of the International Recovery Platform (IRP) - Secretariat in Kobe, Japan, where he led the development of recovery guidance notes and a capacity building programme for national and local governments. He served as Focal Point for Disaster Resilient Schools and Hospitals with the World Bank's Global Facility for Disaster Reduction and Recovery (GFDRR), It has been instrumental in funding projects on school and hospital safety, the integration of DRR in the health and education sectors, and the development of "Guidance Notes on Building Safer Schools" and "Guidance Notes on Integrating DRR into Health Sector Projects".

He has worked with the Government of India (Indian Administrative Service), the World Bank and the United Nations in the field of disaster risk reduction and climate change adaptation for over 30 years. He holds a law degree and a Master of Public Administration from New York University. He is the author of several publications and a certified trainer for the Incident Command System (emergency management) and has worked as a trainer and resource person for the Indian government and the United Nations.

Ms Rajae Chafil, General Director of the Climate Change Competence Centre "4C-Morocco".
Ms Chafil is responsible for supporting climate policies in Morocco and Africa. In 2006, she was seconded to the Ministry of Spatial Planning and Territorial Development, where she held the position of Regional Inspector of Spatial Planning, before returning to the Ministry of the Environment in 2008 to work as an advisor to the Minister. In 2009, she joined the Institut de la Francophonie pour le Développement Durable in Canada where she was in charge of the "International Negotiations on Environment and Sustainable Development" programme. In 2016, she held the position of Director of Observation, Studies and Planning at the State Secretariat for Development until 2018, when she was appointed Director of the Climate Change Competence Centre (4C), a position she holds to this day.
<table>
<thead>
<tr>
<th>Ms Sara Hoeflich, Director UCLG Learning at United Cities and Local Governments (UCLG) - Barcelona, Spain</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara Hoeflich is the Director of the area of learning in United Cities and Local Governments (UCLG), where she has also been in charge of the portfolio on decentralized cooperation and city-to-city learning. She has more than 20 years of experience in international cooperation, urban development and strategic planning and has developed numerous learning methodologies and networks between local and regional governments.</td>
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<tr>
<th>Ms Agnès Bugaba, Manager, Risk Management, Kampala Capital City Authority, Uganda.</th>
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<tbody>
<tr>
<td>A Fellow Chartered Governance professional, specialized in Governance and Compliance. Experienced Risk Compliance Manager with a demonstrated history of working in the telecommunications industry and Public Sector. Skilled in Business Planning, Internal Audit, Microsoft Excel, Analytical Skills, and Risk Management. Strong finance professional focused in Governance and Business Administration, Management and Operations from Institute of Chartered Secretaries and Administrators (ICSA) and Frederick Taylor University.</td>
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<table>
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<tr>
<th>Mr Hounkpevi Zinsou Daniel, Urban Planning Expert, Coordinator of the Porto-Novo Green City Project, Benin.</th>
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<tr>
<td>Mr Zinsou did part of his higher education in Morocco, particularly in the fields of urban and regional planning. His multidisciplinary background is based on a proven knowledge of plant biology, which makes him a planner who is very sensitive to environmental protection. He puts his expertise as an urban planner at the disposal of the city of Porto-Novó and manages the technical services, which allows him to ensure the presentation of the project of enhancement of the lagoon banks at the Africities summit in 2012, which earned for the city of Porto-Novó, funding from the French Fund for the Global Environment and the French Development Agency (AFD). Thus was born the Porto-Novó green city project of which he is currently the coordinator.</td>
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<tr>
<th>Ms Abir Achour, Task Manager, African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.</th>
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</table>

| Mr Koffi Abalo, Support Staff, African Local Governments Academy (ALGA) of UCLG Africa, Togo. |
From 06:00pm to 07:30pm
OPEN SESSION

SPO-11

“General Assembly of the HRNet Local Africa Network”

OPERATORS ORGANIZING THE SESSION

The Local Africa HRNet of UCLG Africa, with the support of the African Local Governments Academy (ALGA) of UCLG AFRICA

Tuesday, May 17th, 2022, from 6:00pm to 7:30pm
Room 1

“Together for an Effective Local Africa”
CONTEXT
To meet the challenges of rapid urbanization in Africa, Cities and local and regional governments (LGUs) must be at the forefront of making cities and human settlements safe, resilient and sustainable (SDG11). Most of the time, leaders insist on improving the capacity of their financial and asset resources to enable them to face these challenges. They rarely mention and defend the indispensable nature of human capital development and human resource capacity, which is one of the most critical requirements for the development of effective and efficient local/regional public institutions in Africa.

Indeed, the lack of human resources in LGUs and their insufficient professional skills have a negative impact on local governance, on the provision of quality public services to the population, and therefore, on territorial and local development in Africa.

The Network of Human Resources Managers of Local Authorities in Africa (called Local Africa HRNet) of UCLG Africa gathers the professional sector of Human Resources Managers of Local Authorities, in order to valorize this profession, to make it a strategic lever in the process of decentralization and anchoring of good local governance at the level of Local Authorities in Africa. This Network is the common voice of the Human Resources Directors of the Local Authorities at the continental level, with the objective of promoting, enhancing and making attractive the jobs of the Local Authorities, and to make them recognized as important professional fields for the improvement of governance and the animation of economic development at the level of the territories. The Human Resources departments have been particularly solicited in order to organize specific actions related to the short-time work scheme, to the organization of vacations, to the training in information and communication technologies and to the implementation of teleworking since the global health crisis.

The Local Africa HRNet Network gathers all its members during the Africities 9 Summit in a General Assembly to renew its Bureau and approve the roadmap and the orientations of the projects of the Network for 2022-2025.

The general objective is to review the functioning of the Local Africa HRNet and to hold the General Assembly of the Network for the election of the new Bureau, in accordance with the Principles and Procedures of UCLG Africa.

MAIN OBJECTIVE
In accordance with the Statutes of UCLG Africa, the holding of the General Assembly aims at the renewal of the governing bodies of the Local Africa HRNet.

SPECIFIC OBJECTIVES
- Present the Africa HRNet Local Area Network Review.
- To debate on the Human Resources issues in African Local Governments during the Covid-19 pandemic and beyond.
- Hold the General Assembly of the Network.
- Mobilizing HRMs to join the network;
- Renewal of the Africa HRNet Bureau.
PARTNERS
- The African Academy of Local Governments (ALGA) of UCLG AFRICA.

TARGET AUDIENCE
- Territorial Managers in charge of Human Resources Management in Local and Regional Governments.

WORKING LANGUAGES: French and English.

DATE AND VENUE
The SPO 11 Session is scheduled for Tuesday, May 17, 2022 from 6:00pm to 7:30pm
Venue: Room 1.

AGENDA

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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| 6:00pm - 6:15pm | Official Opening:  
- Speech by Hon. Mr. GOMADO Koamy Gbloekpo, Mayor of the Commune Golfe 1, Togo.  
- Speech by Mr. Jean Pierre Elong Mbassi, Secretary General of UCLG Africa or his representative. |
| 6:15pm - 6:20pm | Intervention of Ms Albertina Tivane, President of the Local Africa HRNet of UCLG Africa, Southern Africa, Mozambique.                        |
| 6:20pm - 6:25pm | Intervention of Mr Badara Samb, HR Manager, Departmental Council of Louga, Vice President West Africa of the Local Network Africa RHNet, Senegal. |
| 6:25pm - 6:30pm | Intervention of Mrs Marie Reine Makanda Kodono, Bangui City Hall, Vice President of the Network, Central Africa.                             |
| 6:30pm - 6:35pm | Intervention of Mr Claver Nzoyisaba, Local Vice President Africa HRNet, East Africa, Burundi.                                                |
| 6:35pm-6:40pm   | Intervention of Mr Ben Mohamed Lahcen, Director General of Services, Commune of Agadir, Local Vice President Africa HRNet - North Africa, Morocco.   |
| 6:40pm - 6:50pm | “Role, issues and challenges of a HRD at the local level”, by Ms Perpetual N. O. Lamptey, Director of Human Resources, President of the Africa HRNet Local Chapter, Ghana. |

Session 1: Review of the outgoing Africa HRNet Local Office

Session 2: Holding of the General Assembly of the RHNet Local Africa Network

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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<tbody>
<tr>
<td>6:45pm - 7:20pm</td>
<td>Election and Presentation of the new Bureau</td>
</tr>
<tr>
<td>7:20pm - 7:30pm</td>
<td>Conclusion and recommendations.</td>
</tr>
<tr>
<td>7:30pm - 7:35pm</td>
<td>Presentation of the new Bureau of the Network.</td>
</tr>
</tbody>
</table>
### BIOGRAPHIES OF THE SPEAKERS:

<table>
<thead>
<tr>
<th>Photo</th>
<th>Name and Position</th>
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<tbody>
<tr>
<td><img src="image1" alt="Hon. Mr GOMADO Koamy Gbloekpo" /></td>
<td><strong>Hon. Mr GOMADO Koamy Gbloekpo, Mayor of the Commune Golfe 1, Togo.</strong>&lt;br&gt;A graduate of the Technical University of Berlin and the University of Karlsruhe, Mr. GOMADO Koamy Gbloekpo was elected Mayor of the Commune Golfe 1 of Togo following the 2019 municipal elections. He is a specialist in regional development planning and urban and industrial environmental management. Mayor GOMADO also serves as Executive Director of the HeidelbergCement Foundation - Togo and Head of Environmental and Social Governance in Cluster II (Togo, Benin and Burkina Faso) of the HeidelbergCement Group.</td>
</tr>
<tr>
<td><img src="image2" alt="Mr Jean Pierre Elong Mbassi" /></td>
<td><strong>Mr Jean Pierre Elong Mbassi</strong> is the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development. Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum. Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998. Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.</td>
</tr>
<tr>
<td><img src="image3" alt="Ms Albertina Tivane" /></td>
<td><strong>Ms Albertina Tivane, President of the Local Africa HRNet of UCLG Africa, Southern Africa, Mozambique.</strong> Ms Tivane has over 10 years of experience in the field of Human Resources. She was the Permanent Secretary of the Provinces of Zambezia and Tete, from 2005 to 2012. She has been appointed as Human Resources Manager of the City of Maputo (Mozambique), since March 2016. Prior to this position, she was Advisor to the Prime Minister, in the area of Governance and Public Administration.</td>
</tr>
<tr>
<td><img src="image4" alt="Mr Ben Mohamed Lahcen" /></td>
<td><strong>Mr Ben Mohamed Lahcen, General Director of Services, Commune of Agadir, Local Vice President Africa HRNet - North Africa, Morocco.</strong> Mr Benmohamed is the Director General of Municipal Services of the City of Agadir in Morocco. A strong advocate of HR Management and capacity building of civil servants, digital transformation and smart management of communal services, he has received National and International training in the fields of strategic HR management, Internal Audit and Urban Services management. He received his degree in Public Law from Cadi Ayyad University in Marrakech, Morocco, and has completed a law degree at Paris 8 University in France.</td>
</tr>
<tr>
<td><img src="image5" alt="Mr Badara Samb" /></td>
<td><strong>Mr Badara Samb, HR Manager, Departmental Council of Louga, Vice President West Africa of Africa RHNet, Senegal.</strong> Mr. Samb is a Coach, Consultant-Trainer in Management, Business Administration and HRM. His mission is to develop human resources through the implementation of strategies to develop human capital within the 17 local authorities that make up the department, with a capacity building program in a training engineering approach.</td>
</tr>
<tr>
<td><strong>Ms Marie Reine Makanda Kodono, Bangui City Hall, Vice President of the Network, Central Africa.</strong></td>
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<tr>
<td>Ms Kodono has been assigned to the City of Bangui, Central African Republic since 2005, where she has held various positions, including positions of responsibility as Head of Office in various departments of the City. Between 2008 and 2010, she was the Special Assistant to the Director of Human Resources. In November 2016, she was the interim Director of Human Resources before being appointed Director of Human Resources of the City of Bangui in January 2017.</td>
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</table>

| **Mr Claver Nzoyisaba, Vice President Local Africa HRNet, East Africa, Burundi** |
| Mr Claver joined the City Council of Bujumbura, Burundi, in August 2012 as Legal Advisor to the Mayor until December 2014. Since 2014, he is in charge of the Administrative Department of the Bujumbura City Council. |

| **Mrs. Perpetual N. O. Lamptey, Director of Human Resources, President of the Africa HRNet Local Chapter in Ghana** |
| Ms N. O. Lamptey is a human resources project manager with 13 years of experience and a professional orientation to agile human resources policies, procedures and systems applicable to local governance in Africa. She is the Director of Operations of the PMI Chapter in Ghana, Chairperson of the CLOGSAG District. She is also a Mentor in the Ashesi Mentoring Program and a consultant. She specializes in research, performance management, HRMIS, training and development and project management. |

| **Ms Nedifa Adoum Tchere, Director of Human Resources for the City of N'djamena, Chad.** |
| Ms. Nedifa Adoum Tchere was recruited by the Mayor of the city of N’jamena as executive secretary on 26 March 2008 and then assigned to the Directorate of Roads, 2011 to the commune of the 4th, 2015 appointed assistant secretary to the Secretary General of the mayor’s office and 2020 appointed Director of Human Resources until today. |

| **Ms Philomène Dabiré** |
| **Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Burkina Faso.** |
SESSION SPO-22

“General Assembly of the Territorial Managers of the Decentralized Cooperation of Local and Regional Governments in Africa”

OPERATOR ORGANIZING THE SESSION
United Cities and Local Governments of Africa (UCLG Africa)

Tuesday, May 17th, 2022, from 6:00 pm to 7:30 pm
ROOM 2

“Together for an Effective Local Africa”
CONTEXT
Sustainable Development Goal, Target 6 calls for "Enhance regional and international North-South, South-South and triangular cooperation in access to science, technology and innovation, and improve knowledge sharing on mutually agreed terms, including through improved coordination among existing mechanisms in particular at the UN level, and by establishing a global technology facilitation mechanism" to address global, regional and local challenges, such as climate change, urbanization, inequality, waste management, energy efficiency and Local Economic Development (LED).

Target 17 encourages and aims to promote multi-stakeholder and multi-level governance Partnerships. Decentralized Cooperation is also one of the priority axes in the Vision and Strategy of UCLG Africa, convinced of the multiple advantages and opportunities that this lever represents for the process of Decentralization, Local Governance and Local and Territorial Development.
African Local and Regional Governments are involved in a multitude of actions, projects and initiatives of Decentralized Cooperation, internally or at the international level.
The multiplicity of areas of intervention of Decentralized Cooperation (DC), the diversity of practices and contexts of intervention, the more or less strong integration of the various components of society in the initiatives and actions of DC justify that we draw lessons from these practices to give ourselves the means of a greater contribution of DC and the international action of the Local Governments to the decade of action for the realization of the SDGs and the Agenda 2063 of the African Union.
Decentralized Cooperation takes several forms. It can be internal through inter-communalities or Partnership agreements, as well as international (South-South, North-South or triangular) or through membership in networks of Local and Regional Governments.
To enable it to achieve the objectives assigned to it and to have an impact on Local Governance, the quality of public services and the well-being of the populations, any Decentralized Cooperation project must benefit from and be able to rely on a supportive and facilitating environment. This is the case for an effective, efficient, professional and high-performance administration.
Networking between Decentralized Cooperation professionals represents for UCLG Africa a very important dimension to foster synergies, exchange of information, knowledge and good practices, to create spaces and opportunities for training and capacity building, without forgetting mutual support and expressions of solidarity.
In order to promote and enhance the function of Managers in charge of Decentralized Cooperation of African Local and Regional Governments, on the basis of professionalism and performance, UCLG Africa has decided to organize a General Assembly for these officials in order to create their Professional Network, following the example of other existing Networks at the level of this Organization.
To this end, a database has been set up to identify this professional sector and to be able to support it so that initiatives in the field of DC can count on an Administration and professional civil servants who are well aware of their mission and responsibilities and so that such projects can be effective.

MAIN OBJECTIVE
The main Objective of this Session is to create the African Network of Territorial Managers in charge of Decentralized Cooperation and International Action of Local Authorities at UCLG Africa level.
SPECIFIC OBJECTIVES
- Identify the challenges and main issues faced by Territorial Managers in charge of Decentralized Cooperation and International Action at the level of Local Authorities;
- To highlight good practices and successful experiences in this field;
- To organize the 1st General Assembly of Territorial Managers in charge of Decentralized Cooperation and International Action at the level of African Territorial Communities.

PARTICIPANTS
- Territorial Managers in charge of Decentralized Cooperation and International Action of African Territorial Communities.
- Representatives of the different actors and stakeholders concerned by this theme.

DATE AND VENUE
The Session SPO-22 is planned on Tuesday, May 17, 2022, from 6:00pm to 7:30pm.
Venue: Room 2.

WORKING LANGUAGES: French and English

AGENDA:

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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<tr>
<td>6:00pm-6:10pm</td>
<td>Official opening :</td>
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<td></td>
<td>- Hon. Mr Abdelaziz Derouich, President of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), President of the Prefectural Council of Rabat, Morocco.</td>
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<td>- Mr Jean Pierre Elong Mbassi, Secretary General of UCLG Africa or his/her representative</td>
</tr>
<tr>
<td>6:10pm-6:15pm</td>
<td>Introduction of the works</td>
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<td>Mr Charles Patsika, Special Advisor for Decentralized Cooperation, UCLG Africa.</td>
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<tr>
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<td>Issues, Challenges &amp; Good Practices in Decentralized Cooperation</td>
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<tr>
<td>6:15pm-6:25pm</td>
<td>Dr. Djossou Mahouton Marius Elvis, Head of the Decentralized Cooperation and Intercommunality Department, Porto-Novio City Hall, Benin</td>
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<tr>
<td>6:25pm-6:35pm</td>
<td>Dr Najat Zarrouk, Director of Development and ALGA Academy, UCLG Africa.</td>
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<tr>
<td>6:35pm-6:45pm</td>
<td>Pr. Saad Bouaachrine, Director General of the International Institute of Governance (IIG), Morocco.</td>
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<tr>
<td>6:45pm-6:50pm</td>
<td>Mr Fernando Santomauro, Learning Department, UCLG, World Secretariat.</td>
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<td></td>
<td>Election of the Bureau of the Network</td>
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<tr>
<td>6:50pm-7:25pm</td>
<td>Election of the members of the Bureau of the Network</td>
</tr>
<tr>
<td>7:25pm-7:30pm</td>
<td>Conclusions and recommendations.</td>
</tr>
</tbody>
</table>
BIOGRAPHIES OF THE SPEAKERS:

Mr Abdelaziz Darouich, President of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), Morocco

Mr Abdelaziz Darouich, President of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP) since January 29, 2022, and President of the Prefectural Council of Rabat.

Mr. Darouich holds an advanced degree in "Human Resources Management and Skills Engineering" from Souissi University - Rabat. He has managed several companies and held several positions of responsibility, including that of Chief of Cabinet of the Minister of Employment and Vocational Training from 2007 to 2008, Advisor from 2008 to 2009 and in charge of studies within the same Cabinet from 2009 to 2010. He was also Vice President of the Souissi - Rabat District Council in June 2015. He is also very active in the Associative field and has served as a member in several organizations and associations.

Mr Jean Pierre Elong Mbassi, Secretary General of UCLG Africa

Mr Jean Pierre Elong Mbassi is the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum.

Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998. Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.

Mr. Charles Kurema Patiska, Special Advisor for Decentralized Cooperation, UCLG Africa, Zimbabwe

Mr. Patsika has worked in the local government sector for more than 30 years, with professional experiences as a council management official, human resource development professional and program manager. He focuses on developing programs that foster institutional growth through leadership development and organizational responsiveness of citizens. He is currently engaged in developing strategies for better partnerships in decentralized cooperation.
Mr. Mostafa AMEUR, Principal Administrator, General Directorate of Local Authorities, "Cooperation and Documentation" Pole. He is a graduate of the National School of Administration (class of 1984). In 2007, he obtained a certificate of specialization in the elaboration and evaluation of public policies from the ENA in Paris, and in 2017, another certificate of specialization in the management of local authorities. Currently, he is in charge of international decentralized cooperation files, in particular the African Support Fund for International Decentralized Cooperation and assumes the function of Coordinator of the Moroccan delegation, Partner for Local Democracy of the Congress of Local and Regional Authorities of the Council of Europe.

Dr. DJOSSOU Mahouton Marius Elvis, Head of the Decentralized Cooperation and Intercommunality Department, Porto-Novo City Hall, Benin.

Dr. Djossou is a specialist in the promotion of cooperation and partnership, Mr. Djossou holds a Master’s degree in project design in development cooperation in France, and an Executive Master’s degree in development policies and practices in Switzerland.

Dr Najat Zarrouk, Director of Development and the African Local Governments Academy (ALGA) of UCLG Africa, Morocco.

She has more than 40 years of experience in public management. She has held several positions of responsibility in Morocco, the United Nations and Africa, including 8 years as a member of the Committee of Experts on Public Administration at the United Nations (2010-2017 and 2021-2025). She is also Vice President of the African Public Service - Human Resources Managers Network (APS-HRMNet), a member of the Board of Directors of the International Association of Schools and Training Institutes for Administration (AISIA) and Chair of the International Commission on Accreditation of Public Administration, Education and Training Programs (ICAPA) of AISIA. She holds a PhD in Political Science and is a graduate of the National School of Public Administration (ENAP) in Rabat (Valedictorian) and of the University of Paris I (Panthéon-Sorbonne). She has written extensively on issues related to public administration and global trade.

Dr Zarrouk received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the Medal of Excellence in Public Service from the United Nations (2013), the OP Dwivedi Award 2015 from IASIA, as well as the Gold Medal in 2018 from the African Association for Public Administration and Management (AAPAM).
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Background and Achievements</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Prof. Saad Bouachrine,</strong></td>
<td><strong>Founding President of the International Governance Institute, Morocco.</strong></td>
<td>Professor of governance and public management at ENA Rabat, researcher at the Doctoral Center: Urbanism, Urban Governance and Territory at the National Institute of Planning and Urbanism. He is also an international expert consultant in the field of public policies and governance and President of the Moroccan Forum on Territorial Governance. He has conducted several international missions as an expert in governance with USAID, the European Union, UNDP, CIDEAL, MEPI, UNICEF, UN Women, GIZ, Forum of Federations, International Social Service Switzerland ... and has also conducted research missions in the context of institutional and territorial governance. He has also conducted missions in the framework of governance consulting for several Moroccan and African ministerial departments and local authorities.</td>
</tr>
<tr>
<td><strong>Mr Fernando Santomauro,</strong></td>
<td><strong>Head of the Learning Department, UCLG, World Secretariat.</strong></td>
<td>Since 2018, Mr. Santomauro has been Head of Learning at the World Secretariat of United Cities and Local Governments (UCLG). He was President of the Brazilian Forum of Municipal Secretaries of International Relations (Fonari) in 2016, Secretary of International Relations of the Municipality of Guarulhos (2009-2016) and responsible for International Relations of Belo Horizonte (2007) and São Paulo (2002-2005), Brazil. Holds a Master's degree in Social History from the Pontifical Catholic University of São Paulo and a PhD in International Relations from the San Tiago Dantas Program (2011-2015), received the best Capes thesis in International Relations and Political Science in Brazil in 2016. Has been a visiting scholar in the history of international relations at Sciences Po/Paris (2005-6), Montclair State University/USA (2013-4) and University de Brasilia/Brazil (2017).</td>
</tr>
<tr>
<td><strong>Ms Abir Achour,</strong></td>
<td><strong>Task Manager, the African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.</strong></td>
<td>Ms. Abir Achour is an IT engineer who worked for several years in the international group SagemCom in software development, before joining the Tunisian Agency for Professional Training (ATFP) as a Learning Advisor and Trainer from 2010 to 2017. She spent a year of internship with the African Academy of Local Government (ALGA) of UCLG Africa and was recruited within this organization at the end of her internship.</td>
</tr>
<tr>
<td><strong>Mr Koffi Abalo,</strong></td>
<td><strong>Support Staff, African Local Governments Academy (ALGA) of UCLG Africa, Togo.</strong></td>
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ALGA OF CGLU AFRICA AND ITS PARTNERS
SESSIONS

AFRICITIES 9th SUMMIT
KISUMU, KENYA

DAY 2

Wednesday, MAY 18th 2022

From 09:00am to 12:30pm
OPEN SESSION

SOU-107

“Integration of Diversity and Inclusion in Local and Regional Governments in a Context of Political and Institutional Transition, Examples of several Local and Regional Governments in Burkina Faso”

OPERATORS ORGANIZING THE SESSION

NEGABONON Reflection and Action Group

“THINKING AFRICA, DOING WITH AFRICANS”

with

The African Local Governments Academy (ALGA)

of UCLG AFRICA

Wednesday, May 18th, 2022, from 09:00am to 12:30pm

STAND of ALGA of UCLG Africa

“Together for an Effective Local Africa”
CONTEXT

"Diversity is a crucial issue in the history of all societies, regardless of their level of development or mode of political organization. In practice, the promotion of diversity includes all measures taken to analyze, understand and manage differences between individuals and groups, including efforts to combat all forms of discrimination based on intrinsic or extrinsic characteristics.... Equality, non-discrimination and respect for diversity are fundamental elements of human rights and a significant number of instruments and structures have been put in place to advance these principles, (2030 Agenda for Sustainable Development)" (Cf. "Diversity and non-discrimination in public administration: strategic levers for sustainable development", official document presented to the UN Committee of Experts on Public Administration at its XVth, April 18-22, 2016, E/C.16/2016/3, January 20, 2016, http://www.unpan.org).

These inequalities impact all sectors and levels, whether in terms of access to resources, information, services, public space, opportunities or decision-making. They mold the different roles attributed to women and men, which are bound to evolve over time, and whose analysis is covered by the concept of “gender”.

In the context of post political and / or institutional transition, inevitably occurs problems related to the integration of diversity and inclusion of vulnerable and marginalized layers. In this context, the Negabonon Reflection and Action Group "Thinking Africa, Doing with Africans" in Partnership with the ALGA Academy of UCLG Africa, organizes a Session on the Theme:

“Integration of Diversity and Inclusion in Local and Regional Governments in a Context of Political and Institutional Transition, Examples of Several Local and Regional Governments in Burkina Faso”.

MAIN OBJECTIVE

The overall objective of the Session is to share good practices in mainstreaming diversity, inclusion and gender in contexts of political and institutional transitions.

SPECIFIC OBJECTIVES

- Contribute to the Women's Day during the Africities Summit 9.
- Share progress on the implementation of SDG 5 and its localization;
- Draw attention to the increased fragility of women and vulnerable groups during periods of political and institutional transitions;
- Presenting strategies developed by local authorities for the integration of diversity, inclusion and gender;
- Share existing good practices in Africa.

PARTNERS

- The City Council of Rabat, Morocco.
- The NGO Group of Reflection and Action Negabonon “Thinking Africa, Doing with Africans”, Burkina Faso.
- UCLG Africa through its ALGA Academy.
DATE AND VENUE
The SOU-107 Session is scheduled for Wednesday, May 18th, 2022 from 09:00am to 12:30pm.
Venue: STAND of ALGA of UCLG Africa.

WORKING LANGUAGES: English and French.
The Organizers will provide the Interpretation Services in these 2 languages.

AGENDA

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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<tbody>
<tr>
<td>09:00am-09:10am</td>
<td>Welcoming Speech</td>
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<tr>
<td></td>
<td>Hon. Ms Sunkarie Kamara, Mayor of Makeni, Sierra Leone.</td>
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<tr>
<td>09:10am-09:25am</td>
<td>Moderator</td>
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<td></td>
<td>Ms. Adiza Lamien/Ouando, President/Founder of the NEGABONON Reflection and</td>
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<td>Action Group, &quot;Thinking Africa, Doing with Africans&quot;, Burkina Faso</td>
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<tr>
<td></td>
<td>Presentation of the Panel and Session Objectives</td>
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<tr>
<td>09:25am-09:40am</td>
<td>Federico Batista Poitier, Accessibility Policy Officer at the United Cities</td>
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<tr>
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<td>and Local Governments, World Secretariat, Spain.</td>
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<td>“Fostering Inclusive and Accessible Cities and Territories “</td>
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<tr>
<td>09:40am-10:00am</td>
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<td></td>
<td>- Ms. Adiza Lamien/Ouando, President/Founder of the NEGABONON Reflection</td>
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<td>and Action Group, &quot;Thinking Africa, Doing with Africans&quot;; The integration</td>
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<td>of Diversity, Inclusion and Gender Approach in contexts of institutional</td>
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<td>and political transition”, Burkina Faso.</td>
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<tr>
<td>10:00am-10:15pm</td>
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<td>- Pr. El Habib Elazzouzi, President of the Commission of Parity, Equal</td>
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<td>Opportunities and Gender Approach, Communal Council of the City of Rabat:</td>
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<td>&quot;Sharing the experience of the City of Rabat in integrating the gender</td>
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<td>approach&quot;, Morocco.</td>
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<tr>
<td>10:15am-10:30am</td>
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<td>- Mr. Ahmed Said Musse, Mayor of the City of Garowe: &quot;Presentation of the</td>
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<td>experience of the City of Garowe&quot;, Somalia</td>
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<tr>
<td>10:30am-11:00am</td>
<td>- Coffee Break</td>
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<tr>
<td>11:00am-12:00am</td>
<td>Discussion</td>
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<tr>
<td>12:00am-12:30am</td>
<td>Presentation of the Main Conclusions and Recommendations</td>
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<tr>
<td>12:30am</td>
<td>Group Picture</td>
</tr>
<tr>
<td></td>
<td>End of the Session</td>
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</tbody>
</table>

BIOGRAPHIES OF THE SPEAKERS:

Hon. Ms Sunkarie Kamara, Mayor of Makeni, Sierra Leone
Ms Sunkarie Kabba-Kamara (born May 29, 1969) is a Sierra Leonean politician and the current mayor of the city of Makeni. She is currently the only female mayor in Sierra Leone’s six City Council municipalities. She is a member of the ruling All People’s Congress (APC) political party. She was sworn in as mayor of Makeni on December 22, 2012. Sunkari Kabba-Kamara is a native of Bombali District in Northern Sierra Leone, and a member of the Mandingo ethnic group.
Ms Adiza Lamien/Ouando, President, Founder of Reflection Group for Action, NEGABONON, Burkina Faso.

A citizen of Burkina Faso, Ms. LAMIEN/OUANDO Adiza is the Founding President of the NEGABONON " Thinking Africa, Doing with Africans " Reflection and Action Group. She has more than 25 years of experience in supporting local authorities and medium-sized towns.

From the beginning of the decentralisation process in Burkina Faso, she supported the National Decentralisation Commission through the contribution to the elaboration of the Orientation Texts of Decentralisation (TOD) by ensuring that women, the use of national languages and Burkinabè cultures were taken into account, and then she provided support to the Training Project, to the Women’s Violet and to the Service Support Service for Community Development (SAGEDECOM) for gender-sensitive planning and monitoring-evaluation. All this thanks to her multidisciplinary profile.

A graduate of the University of Ouagadougou, the National School of Administration and Magistracy, the Centre for Economic, Financial and Banking Studies (CEFEB) of the French Development Agency, Ms. LAMIEN/OUANDO Adiza is a Civil Administrator, an evaluator of development projects and programmes, a gender expert, a trainer and a process facilitator.

Federico Batista Poitier is the Accessibility Policy Officer at the United Cities and Local Governments and an international policy expert and advisor on accessibility and the implementation of the UN Convention on the Rights of Persons with Disabilities; particularly in urban development and the frameworks of the Sustainable Development Goals and the New Urban Agenda. His background is in International Development focused on Disability Policy; International Human Rights Law, Education, Community Development, Gender Equality and Human Rights Advocacy. His professional and educational experience span various regions including, Southern Africa, Europe, Asia, North & South America and the Middle East.

Pr. El Habib Elazzouzi, President of the Commission of Parity, Equal Opportunities and Gender Approach, Communal Council of the City of Rabat.

El Habib EL AZZOUZI is a Professor of Higher Education at the Mohamed V University of Rabat, Morocco, where he is an elected member of the Board of Directors. His research focuses on the quality of water, soil and air, for the promotion of the culture of a healthy and sustainable environment. He is the author of more than 20 internationally peer-reviewed publications.

He has extensive experience in associative work and is the founder of several NGOs, including ALUM5R (Association of Laureates of the University Mohammed V of Rabat). He is also an Associate Professor at several institutions.
| **Hon. Mr. Ahmed Said Musse, Mayor of the City of Garowe**  
The Mayor of Garowe, Mr. Ahmed Said Muse, was born in Garowe, Capital city of Puntland state in 1968, grew up in Somali Capital Mogadishu, where he finished Secondary school and Joined Somali National University. He holds a Master’s Degree in Public Administration from KIU, in Uganda. He is a Somali Politician who served as a member of Puntland Parliament for two terms and led the Public Accounts and House Affairs and Ethics committee. He is a businessman who directed the affairs of several companies including Somali National Energy Company (NECSOM). Mr. Ahmed was elected as a Mayor of Garowe on August 29, 2018. He has been in the office since then. |
|---|
| **Ms Philomène Dabiré**  
Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Burkina Faso. |
| **Mr Koffi Abalo, Support Staff, African Local Governments Academy (ALGA) of UCLG Africa, Togo.** |
OPEN SESSION

SOU-07:
Joint Capacity-Development Workshop on:
“Transformational leadership and institutional frameworks for the implementation of SDGs and 2063 Africa Agenda
The important role of Intermediary Cities through the lenses of National and Local Leaders in Africa”

OPERATORS ORGANIZING THE SESSION
Division of Public Institutions and Digital Governance (DPIDG), Department for Economic and Social Affairs of the United Nations (UN-DESA) and
The African Local Government Academy (ALGA) of United Cities and Local Governments of Africa (UCLG Africa)

Wednesday May 18th, 2022, from 09:00am to 12:30pm
ROOM 16

“Together for an Effective Local Africa”
CONTEXT

The current Covid-19 pandemic induced crisis has revealed the world’s shared vulnerability and interconnectedness. It has exposed human rights concerns and worsened deep fragilities and inequalities and has severely tested our leadership and institutional frameworks at local, national, regional and global levels. It has brought us together leading to a move from whole of government approach to whole of society approach at a much larger scale. Digitalization and innovation have bridged the response to ensure continuity of social public services such as education, health, social services, and partnership between institutions and people they serve have strengthened across the world.

“Now is the time to renew the social contract between governments and their people and within societies, to rebuild trust and embrace a comprehensive vision of human rights. People need to see results...it should include updated governance arrangements to deliver better public goods and usher in the new era of universal social protection, health coverage, education, skills, decent work and housing, as well as universal access to the internet as a basic human right” — Our Common Agenda, Report of the Secretary General of the United Nations, 2021².

In his report, the Secretary General of the United Nations recognizes that there is a growing discontent between people and institutions that serve them, with many feeling they are left behind, there is an even deeper crisis of trust leading to an increase in social movements around the world. The report highlights the need for a renewed social contract anchored in human rights and fit for 21st century. Its three foundations would be (i) building trust, (ii) ensuring inclusion, protection, and participation, as well as (iii) measuring and valuing what matters to people and the planet form the three foundations of the renewed social contract.

UNDESA Policy Brief #75³ COVID-19: Reaffirming state-people governance relationships discusses the role of effective governance⁴, in particular the role of the relationship between the state and people, in building countries’ resilience and in responding to and managing nation and international-wide crisis. It highlights the interrelationships of resilience and effective governance as critical in shaping public policy and determining government responses, strategies, and approaches in tackling the crisis. Failure to deliver what people need most, including basic public services leads to mistrust, regardless how open institutions are to public concerns, highly affecting the trust.

The Covid-19 pandemic has increased the need for concerted government actions at the subnational, national and international levels⁵.

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⁵ ECOSOC – CEPA: Key messages and recommendations March 2021 “Building inclusive, effective and resilient institutions for sustainable recovery from the coronavirus disease pandemic and timely implementation of the SDGs” - https://publicadministration.un.org/portals/1/cepa%20contribution%20to%202021%20hipf.pdf
Effective responses require the acceleration of governance reforms, aiming to increase their capacities to respond to economic, social and environmental shocks. The pandemic has exacerbated multidimensional inequalities and innovative approaches are needed to tackle the challenges and turn them into opportunities.

Resilience and effective governance go hand in hand and are key elements of the 2030 Agenda for Sustainable Development\(^6\). Its 17 Sustainable Development Goals (SDGs) provide for a global transformational vision/strategy aiming to build resilient societies that are based on the values of equity, equality, inclusion, integration, accountability, collaboration, partnership, justice, peace and security.

The report of 20th session of the United Nations Committee of Experts on Public Administration (CEPA), April 2021\(^7\) (E/2021/44; E/C.16/2021/7) highlights the importance of placing the 2030 Agenda for Sustainable development at the center of its work and advise on how public administration can support the implementation and progress reviews of the sustainable development goals.

The principles of effective governance for sustainable development, as defined by the Uniteds Nations CEPA\(^8\) provide a roadmap in achieving UN development Agendas including SDGs, Paris Agreement, New Urban Agenda, and so on. Implementation of such principles can guide countries towards whole-of-government and whole-of-society approaches, leading to structural and systemic changes for the better. The United Nations CEPA outlined 11 principles of effective governance\(^9\), categorized into three groups: (i) effectiveness: competence, sound policymaking, and collaboration; (ii) accountability: integrity, transparency and independent oversight; (iii) inclusiveness: Leaving no on behind, non-discrimination, participation, subsidiarity and intergenerational equity.

Agenda 2063\(^10\) (The Africa we want) is Africa’s blueprint and master plan for transforming Africa into the global powerhouse of the future. It is the continent’s strategic framework that aims to deliver on its goal for inclusive and sustainable development and is a concrete manifestation of the pan-African drive for unity, self-determination, freedom, progress and collective prosperity.

Despite two different time spans of respectively 15 years for UN 2030 Agenda and 50 years for Africa’s Agenda 2063, both agendas share much of the same principles and focus of work-being both centered towards the most critical issues of our time.

The African uptake of SDGs reflect such regional approach to global issues and seek to build synergies of actions and goals one by one and all together.

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\(^7\) Report on the 20th session of CEPA (April 2021) [https://undocs.org/en/e/c.16/2021/7](https://undocs.org/en/e/c.16/2021/7)


\(^10\) [https://au.int/en/agenda2063/overview](https://au.int/en/agenda2063/overview)
MAIN APPROACH

It is against the above mentioned backdrop, that the 9th Africulties Summit - the flagship event of UCLG Africa as the main and largest platform for dialogue on Decentralization, Local governance, and Local Development- will bring together African ministers, mayors, leaders and elected officials of local and regional governments, territorial managers, civil society, traditional authorities, representatives of African diaspora, economic actors, researchers and academics, financial institutions and development partners to discuss amongst others the need for transformational leadership to build synergies between UN 2030 Agenda and Africa 2063 Agenda, through the lenses of intermediary cities.

The Capacity Development Workshop will offer the much-needed discussion platform for key decision makers at the national and local level to discuss the main challenges and opportunities in tackling issue of local government and decentralization, while building synergies on implementation of UN 2030 Agenda and Africa 2063 Agenda. It will look at the ways on how visionary and transformational leadership can overcome challenges by establishing institutional and regulatory framework, which allow for innovative approaches in both public policies and public service delivery.

By ensuring the highest-level representation from Least Development Countries (LDCs) in the panel, the discussion can tackle some of the most challenging issues impeding these countries’ implementation of both agendas, as well as explore way on how to overcome them.

The overall Africulties 9 Summit is expected to welcome over 5000 participants, representing the whole eco-system of decentralization, local governance, and local and territorial development in Africa. It will take place over 5 days and it will include a series of conferences, sessions and workshops, along with an international exhibition space.

The Joint Workshop SOU 7 will be part of the “Development and Capacity Building HUB” organized by UCLG Africa through its African Local Governments Academy (ALGA), the structure in charge of investing in Human Capital of Local and Regional Governments through a diverse and blended methodology (Awareness raising, Learning, Training, Training of Trainers, Capacity Building, e-Learning, Peer-Learning, Knowledge sharing, Access to information, etc…).

MAIN OBJECTIVES

The Capacity Development Workshop will provide a discussion platform for high level representatives to discuss main challenges and opportunities in addressing issues of Local and Regional Government and decentralization through the lenses of intermediary cities, while building synergies between implementation of UN 2030 Agenda and Africa 2063 Agenda.

Given the expected high number of overall participants in the 9th Africa (around 5000), the event will offer a great opportunity to disseminate the on-going substantive work on the Division of Public Institutions and Digital Government (DPIDG) at the intersection of leadership, innovation, and principles of governance.
The Workshop will aim the followings:

1. Provide a discussion platform for Africa high level representatives;
2. Analyze some of the most critical challenges for Leaders in Africa, especially LDCs in implementing both Agendas;
3. Enhance the importance of transformational leadership in overcoming challenges;
4. Enhance the capacity to build synergies between two Agendas through transformational leadership and adequate institutional frameworks;
5. Highlight the capacity development needs in areas of governance, innovation, and leadership; and
6. Discuss pathways for the future.

PARTNERS
- The United Nations Department of Economic and Social Affairs (UN-DESA) through the Division of Public Institutions and Digital Governance (UN-DESA/DPIDG)\(^\text{11}\);
- The United Cities and Local Governments of Africa (UCLG Africa) through its African Local Governments Academy (ALGA)\(^\text{12}\).

DATE AND VENUE
The SOU-07 Session is scheduled for **Wednesday, May 18\(^\text{th}\), 2022 from 09:00am to 12:30pm**

**Venue:** Room 16.

WORKING LANGUAGES: English and French.

The Organizers will provide the Interpretation Services in these 2 languages.

AGENDA

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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<tbody>
<tr>
<td>09:00am</td>
<td>Welcoming and Installation of Guests and Participants</td>
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<tr>
<td>09:00am-09:06am</td>
<td>Welcoming Speech: &lt;br&gt;<strong>Hon. Cllr Mr Kabagamba Wilson</strong>, President of District Council of Nyagatare, Rwanda</td>
</tr>
<tr>
<td>09:06am-09:11am</td>
<td>Moderator &lt;br&gt;<strong>Ms Elida Reci</strong>, Public Service Innovation Branch, Division for Public Institutions and Digital Government, UN-DESA, New York. &lt;br&gt;Presentation of the Workshop main objectives and the Panel</td>
</tr>
<tr>
<td>09:21am-09:31am</td>
<td>Hon. Mr Gomado Koamy Gloekpo, Mayor of the Commune Golfe 1, Togo.</td>
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\(^\text{12}\) [https://www.uclga.org/](https://www.uclga.org/) & [www.uclgafrica-alga.org](http://www.uclgafrica-alga.org)
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<tr>
<th>Time</th>
<th>Speaker</th>
<th>Position/Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>09:41am-09:51am</td>
<td><strong>Mr Said Abdullahi Alasow</strong>, Director General, Ministry of Interior, Federal Affairs and Reconciliation (MOIFAR), Somalia.</td>
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<tr>
<td>09:51am-10:11am</td>
<td><strong>Mr Jamal Elnie Abdalla Mansour</strong>, Secretary General, Ministry of Social Development, Sudan.</td>
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<tr>
<td>10:11am-10:21am</td>
<td><strong>Dr Teferi Haile Michael Hassen</strong>, Director, Metropolitan University of Kotebe: &quot;Effective Governance for Sustainable Development: A Roadmap to the Urban Africa We Want (Role of Intermediary Cities in context) &quot;, Ethiopia.</td>
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<tr>
<td>10:21am-10:30am</td>
<td><strong>Dr Najat Zarrouk</strong>, Director of Development and ALGA, UCLG Africa.</td>
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<tr>
<td>10:30am-11:00am</td>
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<td><strong>Coffee Break</strong></td>
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<tr>
<td>11:00am-11:10am</td>
<td><strong>Ms Adiza Lamien/Ouando</strong>, President, Founder of Reflection Group for Action NEGABONON: “Challenges and place of a Transformational Leadership to contribute to the implementation and localization of the SDGs and the African Agenda: the practical experience of the NEGABONON Reflection and Action Group in collaboration with the POINTOUA Artistic Association of SANGUIE &quot;, Burkina Faso.</td>
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<tr>
<td>11:10am-12:00pm</td>
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<td><strong>Discussion</strong></td>
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<tr>
<td>12:00pm-12:25pm</td>
<td><strong>Presentation of the Main Conclusions and Recommendations</strong></td>
<td><strong>Ms Elida Reci</strong>, Public Service Innovation Branch, Division for Public Institutions and Digital Government, UN-DESA, New York. Supported by the 2 Rapporteurs: <strong>Ms Nedifa Adoum Tchere</strong>, Director of Human Resources for the City of Ndjamena, Chad et <strong>Ms Abir Achour</strong>, ALGA of UCLG Africa</td>
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<tr>
<td>12:25pm-12:30pm</td>
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<td><strong>Group Picture</strong></td>
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**BIOGRAPHIES OF THE SPEAKERS:**

**Hon. Cllr Mr Kabagamba Wilson, President of District Council of Nyagatare, Rwanda.**

Cllr Kabagamba Wilson holds a Master's degree in Business Administration in Project Management and Planning from EIILM (Eastern Institute of Integrated Learning Management), India, a Bachelor's degree (A0) in Rural Development and Agribusiness and a Bachelor's degree in Agricultural Engineering (A1) from the University of Rwanda. He has been the District Council Chairman for 6 years, 5 years in Rwamagana District and 1 year currently in Nyagatre District (Rwanda). He was a Program Manager for 10 years in AEE Rwanda, a local NGO and since 2014 he is a Regional Manager.

Cllr Kabagamba Wilson has completed professional trainings and certificates in 12 areas: human capital management, cooperative development, cooperative financial education, internal savings and lending for community groups, economic strengthening and food security, cooperative commodity chain, youth entrepreneurship, farm field to school (FFS), pineapple and green bean production techniques, and business planning for CSOs and Modal Cooperatives.
Ms Elida Reci, Public Service Innovation Branch, Division for Public Institutions and Digital Government, UN-DESA, New York.

Elida joined UNDESA in 2005 as Governance and Public Administration Officer, where she works on sustainable development at the intersection of governance, technology, and innovation. She is a regular contributor to several UN publications such as UN e-Government Survey, World Public Sector Report, World Social and Economic Survey, Interagency Task Force on Financing for Development, etc. Elida has served for over 10 years as regional e-government coordinator for Africa, leading Ministerial Panels on digital transformation. She has been advising high-level decision makers amongst others on issues of public finance/pro-poor budgeting, institutional frameworks for digital transformation, enabling environment for innovation and so on. Prior to UNDESA, she has worked for over 18 years of as senior economic advisor to the Prime Minister of Albania, a former Director at the Albanian Ministry of Finance and a founder of Public Private Finance Institute.

During her career, she has been advising and working closely with parliaments, governments, civil society, and business communities on a wide range of issues from international trade and FDI, public financial management, ICT for development and innovation. She was part of the Stability Pact Initiative for Western Balkans (1999-2005) with Economic Table II as a senior regional expert, where she closely cooperated with several international and regional organizations, such as IMF, WB, UNDP, UNCTAD, EBRD, OECD, etc.

Elida is a Fulbright Scholar, holding a MA in International Economics and Finance from Brandeis University, USA and a Graduate Certificate in program management from Harvard University, USA. Elida has taught international trade and development economics at Tirana University. Since 2020 she serves a four-year term as a Member of International Advisory Panel of the Chartered Institute of Public Finance and Accountancy (CIFPA), UK.

Dr John Mary Kauzya, Professor Extraordinary, School of Public Leadership, Stellenbosch University, South Africa. Retired from the United National Organization, Uganda.

Dr. John-Mary Kauzya, Professor Extraordinary School of Public Leadership, Stellenbosch University since January 2022, is a Ugandan expert in public governance, who in 2022 retired from the UN after 22 years as Chief of Public Service Innovation Branch. He had taught at Makerere University and served as the Deputy Director of the Uganda Management Institute. He served as Adviser to Governments on governance, Public Administration and Management. He championed capacity development for innovation and transformational leadership in public sector institutions. He holds a PhD in Law (Doctorat en Droit) from the University of Paris 1 Pantheon Sorbonne specialising in public administration and management.

In 2014 the International Association of Schools and Institutes of Administration (IASIA) gave him the O.P DWIVEDI AWARD for Outstanding Contribution to Public Administration and Public Policy in the World.
Dr. Kauzya works with universities, institutions and associations dedicated to public governance and public administration. He has widely published in governance, public administration, public policy, transformational leadership, decentralized governance and Human Resource Management.
He is currently engaged in teaching on the Executive Management Masters Course for Municipal Managers in Africa at the Al Akhawayn University in Morocco lecturing on transformational leadership, innovation and promotion of professionalism in the public service.

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<thead>
<tr>
<th>Hon. Mr Gomado Koamy Gloekpo, Mayor of the Commune Golfe 1, Togo.</th>
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<tbody>
<tr>
<td>A graduate of the Technical University of Berlin and the University of Karlsruhe, Mr GOMADO Koamy Gbloekpo was elected Mayor of the Commune Golfe 1 of Togo following the 2019 municipal elections. He is a specialist in regional development planning and urban and industrial environmental management. Mayor GOMADO is also Executive Director of the HeidelbergCement Foundation - Togo and responsible for environmental and social governance in Cluster II (Togo, Benin and Burkina Faso) of the HeidelbergCement Group.</td>
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<th>Mr Saïd Abdullahi Alasow, Director General, Ministry of Interior, Federal Affairs and Reconciliation (MOIFAR), Somalia.</th>
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<tr>
<td>Mr Saïd Abdullahi Alasow is a Somali technical worker; he is the Director General of the Ministry of Interior, Federal Affairs and Reconciliation of Federal Government of Somalia. Mr. Alasow was born in 1982 in Lasanod, Sool region in Somalia. Alasow is a public and private worker by profession; he worked senior positions both private and public in HirShabelle State of Somalia as well as the Federal Government of Somalia. He has Master’s Degree of International Relations from Cavendish University Uganda, Kampala, Uganda. Alasow technically lead the work of the Ministry and performs the policy-setting role and technical leading issues with the support of the Department Directors, technical advisors and civil servants.</td>
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<th>Mr Jamal Elniel Abdalla Mansour, Undersecretary of the Ministry of Social Development, Sudan.</th>
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<tr>
<td>Jamal Elniel, the Undersecretary of the Ministry of Social Development, as umbrella of social Development, protection, security and poverty reduction and empowering women and gender mainstreaming the main tasks and responsibilities are to confirm and endorse the formulation of policies, strategies, plans and projects relating Social Development and social protection and security at the Ministerial Cabinet. In addition to supervision of implementing of these policies and strategies regarding social security, protection and development in addition poverty reduction, women Empowerment and gender mainstreaming Supervision of national reports of current situation of social protection groups, developing indicators. Supervisor of identifying needs, proposals, fund raising for social development and protection, poverty reduction and Social Safety Nets. Build successful partnership with International NOGs, UN agencies; and Private sector.</td>
</tr>
</tbody>
</table>
## Mr. Teferi Haile Michael Hassen, Doctor of public Administration.
- Assistant professor, Ethiopian Civil Service University, Addis Ababa Ethiopia;
- President, Ethiopian Society for Public Administration & Management (ESPAM);
- Council Member, African Association of Public Administration & Management (AAPAM)
- Lead Researcher, Ethiopian Civil Service Commission.

## Ms Adiza Lamien/Ouando, President, Founder of Reflection Group for Action NEGABONON, Burkina Faso.
A citizen of Burkina Faso, Ms. LAMIEN/OUANDO Adiza is the Founding President of the NEGABONON "Thinking Africa, Doing with Africans" Reflection and Action Group. She has more than 25 years of experience in supporting local authorities and medium-sized towns. From the beginning of the decentralisation process in Burkina Faso, she supported the National Decentralisation Commission through the contribution to the elaboration of the Orientation Texts of Decentralisation (TOD) by ensuring that women, the use of national languages and Burkinabè cultures were taken into account, and then she provided support to the Training Project, to the Women's Violet and to the Support Service for Community Development (SAGEDECOM) for gender-sensitive planning and monitoring-evaluation. All this thanks to her multidisciplinary profile. A graduate of the University of Ouagadougou, National School of Administration and Magistracy, the Centre for Economic, Financial and Banking Studies (CEFEB) of the French Development Agency, Ms. LAMIEN/OUANDO Adiza is a Civil Administrator, an evaluator of development projects and programmes, a gender expert, a trainer and a process facilitator.

## Dr Najat Zarrouk, Director of Development and the African Local Governments Academy (ALGA) of UCLG Africa.
She has more than 40 years of experience in public management. She has held several positions of responsibility in Morocco, the United Nations and Africa, including 8 years as a member of the Committee of Experts on Public Administration at the United Nations (2010-2017 and 2021-2025). She is also Vice President of the African Public Service - Human Resources Managers Network (APS-HRMNet), a member of the Board of Directors of the International Association of Schools and Training Institutes for Administration (AISIA) and Chair of the International Commission on Accreditation of Public Administration, Education and Training Programs (ICAPA) of AISIA.
She holds a PhD in Political Science and is a graduate of the National School of Public Administration (ENAP) in Rabat (Valedictorian) and of the University of Paris I (Panthéon-Sorbonne). She has written extensively on issues related to public administration and global trade. Dr Zarrouk received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the Medal of Excellence in Public Service from the United Nations (2013), the OP Dwivedi Award 2015 from IASIA, as well as the Gold Medal in 2018 from the African Association for Public Administration and Management (AAPAM).
Ms Nedifa Adoum Tchere, Director of Human Resources for the City of Ndjamena, Chad.

Ms. Nedifa Adoum Tchere was recruited by the Mayor of the city of N'jamena as executive secretary on 26 March 2008 and then assigned to the Directorate of Roads, 2011 to the commune of the 4th, 2015 appointed assistant secretary to the Secretary General of the mayor’s office and 2020 appointed Director of Human Resources until today.

Ms. Jessica A Omundo, a former Program Officer of the African Association for Public Administration and Management (AAPAM), was seconded to the Association by the Government of Kenya. Prior to joining AAPAM, she held various positions including Assistant Secretary (Government of Kenya), Secondary School Teacher and Research Assistant (at the Central Bureau of Statistics in Nairobi - currently the Kenya National Bureau of Statistics). She is currently back in the Kenyan civil service. She holds a Master's degree in Armed Conflict and Peace from the University of Nairobi - Kenya. She also holds a Bachelor of Arts degree in Languages and Linguistics and a Post Graduate Diploma in Education from Moi University and Maseno University respectively. Ms. Omundo has also completed a number of professional development programs such as the Diploma in Public Administration and the Senior Administration Course at the Kenya School of Government. She has participated extensively in international and global programs as an organizer, speaker and rapporteur.

Ms Abir Achour, Task Manager, the African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.

Ms. Abir Achour is an IT engineer who worked for several years in the international group SagemCom in software development, before joining the Tunisian Agency for Professional Training (ATFP) as a Learning Advisor and Trainer from 2010 to 2017. She spent a year of internship with the African Academy of Local Government (ALGA) of UCLG Africa and was recruited within this organization at the end of her internship.
From 02:30pm to 06:00pm
SESSION OUVERTE
SOU-33


OPERATOR ORGANIZING THE SESSION
The General Directorate of Territorial Communities (DGCT) of the Ministry of Interior of the Kingdom of Morocco

In partnership with
UCLG Africa and its African Local Governments Academy (ALGA)

Wednesday, May 18th, 2022, from 14:30 to 18:00
ROOM 9

“Together for an Effective Local Africa”
CONTEXTE & JUSTIFICATIONS

1. Rooting of the Kingdom of Morocco in Africa

“We have placed Africa at the heart of our foreign policy and have made a deliberate, natural and strategic choice in favor of solidarity, South-South and triangular cooperation, which is reflected in the implementation of concrete projects for the benefit of several countries of the continent”.

What better way to start this concept note on the open session that is organized around the African Fund for the Support of International Decentralized Cooperation of Territorial Communities than with this passage, which is eloquent in more ways than one, from the Royal Message addressed to the Élysée Summit on Peace and Security in Africa held in Paris on 6 December 2013.

Moroccan roots in Africa go back several centuries. It continued during the period of decolonization of African states when His Majesty King Mohamed V, may God rest his soul, worked for the adoption in 1961 of the "Casablanca Charter" aspiring to strengthen African unity. This commitment has been further strengthened over the past two decades, as the Kingdom has placed Africa at the center of its foreign policy priorities by engaging in a policy of bilateral cooperation marked by shared responsibility and deep solidarity.

1.1. Strengthening South-South cooperation

The Kingdom of Morocco attaches great importance to South-South cooperation, especially with African countries. Moreover, the Constitution of 2011, has stressed in its preamble that:

“...the Kingdom of Morocco, a united and totally sovereign state...reaffirms and commits itself to the following:
To consolidate relations of cooperation and solidarity with the peoples and countries of Africa, particularly the sub-Saharan and Sahel countries;
To strengthen South-South cooperation...”.

Several initiatives have been taken, in this sense, including: the cancellation of the debt of the least developed African countries, access to Morocco of products from some African countries without customs duties, the granting of scholarships, the establishment of a favorable migration policy that has regularized the situation of about 50,000 African nationals since 2014, the establishment of the African migration observatory and its location in Rabat, etc.

Similarly, the return of the Kingdom of Morocco to its African institutional family and the historic speech of His Majesty the King, may God assist Him, on this occasion are, henceforth, only proof that cooperation between Morocco and African countries has a strategic and multidimensional character.
2. **Contributions of Local Authorities in strengthening South-South decentralized cooperation**

For several decades, Moroccan local authorities have maintained decentralized cooperation relations with their African counterparts through twinning agreements and/or partnership conventions signed between them.

The balance sheet drawn up by the DGCT shows that the African continent is in second place, after the European continent, in terms of international decentralized cooperation actions, with 40 twinning agreements signed and 66 partnership agreements concluded.

This record falls short of aspirations, given the Kingdom's age-old relations with friendly African countries, and has prompted the Ministry of the Interior of the Kingdom of Morocco, in order to enable Moroccan local authorities to align themselves with Morocco's "African policy", to set up an innovative mechanism to boost this international South-South decentralized cooperation.

This mechanism, the "African Support Fund for International Decentralized Cooperation of Local Authorities", comes at the right time to contribute to the sustainable and integrated development of local authorities that are direct beneficiaries and to pay particular attention to projects and federative actions that can directly benefit local African populations.

3. **Objectives, operation and contribution modalities of the African Fund**

The objectives sought through the establishment of this African Fund are:

- To orient decentralized cooperation towards a strategic partnership with African local authorities;
- To include cooperation in the dynamics of decentralization, local development, strengthening of local authorities and local democracy;
- Translate, in the projects and actions to be carried out, through capacity building and the transfer of knowledge and know-how, the improvement of the living conditions of the populations, access to essential basic services and the creation of jobs;
- To include international decentralized cooperation in the achievement of the Sustainable Development Goals;
- Promote so-called "triangular" or "tripartite" cooperation by implementing a dialogue between local authorities in the South and cooperation partners such as international institutions, bilateral cooperation agencies and donors;
- Contribute substantially to Africa's economic and social development and increase its capacity for socio-economic resilience.

All projects or actions carried out by local authorities (Regions, Prefectures/Provinces or Communes) and which fall within their own or shared competencies such as:

- Land use planning and development;
- Support to basic services provided to citizens;
- Institutional strengthening of local authorities;
- The transfer of knowledge and know-how;
- Sustainable development;
- Training and capacity building;
- Improving the quality of services provided to citizens;
- Improvement of the capacity of project management;
✓ Feasibility studies;
✓ The granting of scholarships for training in Morocco;
✓ The employability of young people;
✓ The fight against school wastage;
✓ The promotion of eco-tourism and sustainable tourism.

Three main actors are involved in this African Fund:

First: The General Directorate of Territorial Authorities "DGCT", donor and provider of this Fund, as an actor managing the Fund which contributes financially in an indirect way, via the national territorial authority, to the realization of projects or actions;

Second: The Moroccan local authority as a "pivot" or "intermediary" authority that acts as a link without which this partnership could not be functional. By accessing additional financial resources from the African Fund, it strengthens its intervention capacities so that the partner African local authority can benefit from its know-how and expertise in specific areas;

Third: The African local authority as the direct and exclusive beneficiary of the African Fund's financial and technical support. Based on a partnership and concerted approach, it formulates its own needs by documenting them and proposing them to its Moroccan partner in the form of documented projects that comply with the regulations of the calls for projects launched annually.

To this end, the Directorate General of Territorial Communities launches an annual call for projects for a period of ninety days (90 days) with rules to be respected by the territorial communities wishing to bid.

To this end, the Directorate General of Territorial Communities launches an annual call for projects for a period of ninety days (90 days) with rules to be respected by the territorial communities wishing to bid.

Among the main provisions contained in this regulation we find that:
✓ The African Fund has an annual budget of 40 million dirhams;
✓ The ceiling of the African Fund's contribution to the projects or actions submitted to it is 60% of the global cost, without this contribution exceeding the threshold of 2.4 million Dirhams per project or action, i.e. almost 250,000 American Dollars (USD);
✓ The Moroccan Territorial Authority must mobilize at least 30% of the global cost of the project or action;
✓ The submission file must be composed mainly of:
  o A joint letter of commitment from the two presidents of the partner local authorities,
  o A framework note relating to the project or action to be carried out (objectives of the project or action, projected impact on the local population, technical and financial management capacity, logical framework of the project or action, etc.);
  o A duly completed form attached to the regulations,
  o A partnership agreement signed by the two partners according to an established model.
4. The African Fund, an incubator for the promotion of inter-African decentralized cooperation

This African Fund, considered an incubator for the promotion of inter-African international decentralized cooperation, was set up to offer innovative financing mechanisms to African local authorities.

To date, the results of the two calls for projects already launched are very convincing since several African communities, particularly sub-Saharan ones, have benefited from the African Fund’s support of 41.01 million Dirhams, i.e. almost 4.2 million American dollars over two years, not to mention the contribution of Moroccan local authorities to these projects or actions estimated at 19.61 million Dirhams, i.e. almost 2 million American dollars.

This envelope has enabled the launch of 27 projects or actions in 26 local authorities in 12 African countries:

- Training of 16 territorial managers,
- The granting of 40 scholarships including 20 scholarships for academic training and 20 others for professional training,
- The upgrading of 2 historical places and the realization of a park,
- The establishment of a digital platform to encourage entrepreneurship,
- The transfer of know-how for the establishment of Urban Agencies in 4 Communes,
- Training of women in the financial management of cooperatives,
- The improvement of the liquid sanitation and household waste collection network in some African local authorities,
- The development of sustainable tourism in 4 African communities,
- Promotion of youth employability,
- The fight against school wastage,
- The digitization of a communal administration.

It should be noted that the originality of this African Fund, contrary to what is done in the framework of North-South decentralized cooperation, is that it adopts a singular approach by granting the control of the project or action to the African local authority partner of the Moroccan local authority in a spirit of equality, solidarity and mutual accountability.
MAIN OBJECTIVE
To present and contribute to the influence of FACDI, as an innovative and unique initiative in Africa, among the eco-system of Decentralization, Local Governance and Development in Africa, as well as among the actors and stakeholders participating in the Africities 9 Summit.

SPECIFIC OBJECTIVES
- To present and explain the framework, the stakes, the objectives, the methodology and the procedures of this African Fund, which is at its 3rd call for projects as well as its impact on the Local Authorities and the African populations, and on the dynamics of Sustainable Development
- To share, within the framework of peer learning, the experiences and projects already initiated since the launch of the 1st call for projects of the ACIDF;
- To invite local authorities in general and intermediate cities in particular to seize the opportunity of creating this African Fund to improve the quality of life and develop economic activities for the benefit of local populations;
- To share good practices in support of decentralized cooperation, particularly through learning, training and capacity building;
- To clarify, on the one hand, how to strengthen networking between intermediary cities and the concretization of a territorial approach to development and, on the other hand, how to implement institutional mechanisms to enable African Local Authorities to establish sustainable partnership relations and to present projects or actions eligible for financing from the African Fund;
- To bring concrete testimonies on the projects for which the ACIDF has provided financial support.

In addition, testimonies will be given on the projects for which the African Fund has provided financial support. At the end of this session, recommendations will be formulated to enable the strengthening of the international action of African Territorial Communities in the field of cross-border decentralized cooperation to reinforce unity and solidarity in Africa, regional integration and initiate the dynamics of Africa of territories.

EXPECTATIONS OF THE SESSION
This initiative to create the African Fund is part of the implementation of the Sustainable Development Goals, in particular Goal 17 (Target 17.17) which calls for the encouragement and promotion of public partnerships, public-private partnerships and partnerships with civil society, building on the experiences gained and the financing strategies applied in this area.

It goes without saying that this session will be an ideal opportunity to consider how to improve and sustain South-South decentralized cooperation actions within the framework of this African Fund, to strengthen them through triangular decentralized cooperation by inviting local authorities from the North, international cooperation agencies and donors to join, and this in line with one of the objectives of this 9th Summit, that of "Defining appropriate joint strategies to improve the living conditions of populations at the local level".
The Session will also be an opportunity to clarify, on the one hand, how to strengthen networking between intermediate cities and the concretization of a territorial approach to development and, on the other hand, how to implement institutional mechanisms that will enable African Local Governments to establish sustainable partnership relations and to present projects or actions eligible for financing by the African Fund, which is considered as a "solution provider to Local Governments wishing to improve the living conditions of their populations and to strengthen their institutions".

Recommendations, drawn from the debates which will take place during this open session, will be formulated for the attention of Mayors, Ministers, UCLG-Africa and international partners, whose ultimate objective is the reinforcement of the international action of the African Local Authorities in the field of cross-border decentralized cooperation in order to reinforce regional integration and to initiate the dynamics of the Africa of territories.

THE SCHEDULE OF THE SESSION

After the official opening ceremony which will be marked by speeches of Mr. Khalid SAFIR, Wali, Director General of Local Authorities of the Moroccan Ministry of Interior and Jean Pierre Elong Mbassi Secretary General of United Cities and Local Governments of Africa and the projection of an institutional film on the African Fund, Mr. Charles Patsika, Special Advisor for Decentralized Cooperation at UCLG Africa will make a speech on the general context and the challenges of international decentralized cooperation "CDI" before Mr. Mostafa A. Amin, Director of the International Fund for Agricultural Development (IFAD). Charles Patsika, Special Advisor for Decentralized Cooperation at UCLG Africa will speak about the general context and the challenges of international decentralized cooperation "CDI" before Mr. Mostafa Ameur, Chief Administrator at the DGCT and in charge of the CIDF file will make a presentation focused mainly on the results of the two calls for projects already launched as well as their impact on local authorities and on the dynamics of sustainable development.

This presentation will also be an opportunity to invite the Local Authorities in general and the intermediate cities in particular to seize this opportunity offered by this African Fund in order to improve the quality of life and to develop the economic activities for the benefit of the local populations by participating in the 3rd call for projects launched by the DGCT on May 9, 2022.

In addition, the testimonies of the actors of the international decentralized cooperation will be one of the strong moments of this session, chaired by Mrs. Mbarka BOUAIDA, President of the Association of the Regions of Morocco "ARM" and the Region of Guelmim-Oued Noun and moderated by Mr. Amine Idrissi Belkasmi President of the Federation "Majal". Amine Idrissi Belkasmi President of the Federation "Majal", as the audience will listen to the Presidents of six (6) Moroccan Local Authorities who, through their partnership relations with African Local Authorities, have succeeded in presenting projects or actions eligible for financing from the African Fund.

These testimonies will be an opportunity to share, within the framework of peer learning, the experiences and projects already initiated since the launch of the 1st call for projects of the FACDI.
Six testimonies will be given on the Partnerships concluded between:

1) The Oriental Region of Morocco with the Kaolack Department of Senegal in partnership with UCLGA and its ALGA Academy,
2) The Region of Rabat-Salé-Kénitra with the Region of Nouakchott,
3) The Municipality of Dakhla of Morocco with the City of Rufisque of Senegal,
4) The Prefectural Council of Skhirat-Témara of Morocco and the Local Government of Zaria of Nigeria,
5) The Communal Council of Benguerir from Morocco and the Commune of Abobo from Côte d’Ivoire,
6) The Communal Council of Al Hoceima from Morocco and the Commune of Abomey Calavi from Benin.

After these testimonies, Dr Najat Zarrouk, Director of the African Academy of Local Authorities "ALGA" will make a presentation on the important role played by UCLG-Africa in the process of setting up decentralized cooperation projects, by disseminating information on the FACDI, by identifying and mobilizing Local Authorities and by facilitating the implementation of projects supported by this Fund. She will also present the different initiatives taken by UCLG Africa for the promotion of decentralized cooperation in Africa.

Finally, Mr. Fernando Santomauro will share with the audience good practices in learning, training, capacity building, peer learning and training of trainers on the localization of the SDGs through international decentralized cooperation.

**PARTNERS**
- The General Directorate of Territorial Communities of the Ministry of Interior of the Kingdom of Morocco;
- The African Support Fund for International Decentralized Cooperation of Local Authorities;
- UCLG Africa through its African Academy of Local Government (ALGA);
- The representatives of the Local Authorities beneficiaries of the FACDI.

**TARGET AUDIENCE**
- Representatives of States and Governments;
- Representatives of Local and Regional Authorities;
- Representatives of International Organizations;
- Civil servants and Territorial Managers;
- Universities, Schools and Research Centers;
- Representatives of the Private Sector;
- Representatives of the Civil Society;
- Experts and Researchers.

**WORKING LANGUAGES:** French and English.

**DATE AND PLACE**
The SOU-33 Session is scheduled for **Wednesday, May 18, 2022 from 2:30 to 6:00 p.m., in Kisumu, Kenya, Room 9.**
<table>
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<tr>
<th>TIME</th>
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<tr>
<td>2:15 pm</td>
<td>Welcome and Installation of Guests and Participants</td>
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| 2:30 pm – 2:45 pm | Official opening:  
- Hon. Ms. Mbarka BOUAIDA, President of the Association of Regions of Morocco (ARM) and President of the Council of the Region of Guelmim-Oued Noun, Morocco.  
- Mr. Jean Pierre EONGLONG MBASSI, Secretary General of UCLG Africa or his representative. |
| 2:45 pm – 2:55 pm | Screening of an institutional film on the FACDI.                          |
| 2:55 pm – 3:00 pm | Introduction of the session and reminder of the rules of the game         |
| 3:00 pm – 3:10 pm | Acte 1: Presentation on the general context and challenges of international decentralized cooperation  
Mr Charles Patsika, Special Advisor for Decentralized Cooperation, UCLG Africa, Zimbabwe. |
| 3:10 pm – 3:25 pm | Acte 2: Presentation on FACDI as an incubator for the development of international South-South decentralized cooperation  
Mr Mostafa AMEUR, Principal Administrator, Head of FACDI, DGCT, Ministry of Interior, Morocco. |
| 3:25 pm – 4:00 pm | Acte 3: Peer Learning and Testimonials on African Good Practices that benefited from FACDI funding:  
Hon. Mr Abdennabi Biou, President of the Council of the Oriental Region, Morocco and Hon. Mr. Baba NDIAYE, Honorary President of the Departmental Council of Kaolack, Senegal.  
Hon. Mr Rachid El Abdi, President of the Council of the Region of Rabat-Salé-Kénitra, Morocco and Hon. Ms Fatimetou Mint Abdel Malick, President of the Nouakchott Region, Mauritania.  
Hon. Mr Erragheb Hormatollah, President of the Communal Council of Dakhla and Hon. Mr. Assane Diop, 1st Deputy Mayor of the City of Rufisque, Senegal.  
Hon. Ms Bahiya EL YOUSOUFI, President of the Communal Council of Benguerir, Morocco and the Commune of Abobo in Côte d’Ivoire.  
Hon. Ms Aâtimad ZAHIDI, President of the Prefectural Council of Skhirat-Témara, Morocco and the Local Government of Zaria in Nigeria.  
Hon. Mr Najib EL OUAZZANI, President of the Communal Council of Al Hoceima, Morocco and Hon. Mr Angelo Evariste AHOUANDJINOU, Mayor of the Commune of Abomey Calavi in Benin. |
| 4:00 pm – 4:30 pm | Coffee break                                                               |
| 4:30 pm – 5:00 pm | Acte 4: Supporting and accompanying the dynamics of decentralized cooperation through learning, training and capacity building:  
The experience of the ALGA Academy, by Dr Najat Zarrouk, Director of Development and ALGA, UCLG Africa.  
Training of Trainers on Module 4 on Localization of the SDGs through Decentralized Cooperation, by Mr Fernando Santomauro, Head of the Learning Department, UCLG, World Secretariat |
| 5:00 pm – 5:45 pm | Discussion                                                                 |
| 5:45 pm – 6 pm  | Conclusions and Recommendations.                                            |
BIOGRAPHIES OF THE SPEAKERS:

Hon. Ms Mbarka BOUAIDA, President of the Association of Regions of Morocco (ARM) and President of the Council of the Region of Guelmim-Oued Noun, Morocco.

Ms BOUAIDA holds an MBA from Hull University (England), a Master's degree in communication from the University of Toulouse and a diploma from the Ecole Supérieure de Gestion de Casablanca. Her political career officially began in 2007 when she was elected to the House of Representatives in the women's list. Between 2008 and 2009, she held the positions of Vice President of the Finance and Economic Affairs Committee of the first chamber of Parliament and Rapporteur of the same committee for the 2009 Finance Bill. In May 2010, she co-chaired the Joint Parliamentary Committee (JPC) Morocco-European Union, which had just been created, in accordance with the advanced status that Morocco enjoys with the European Union. She will combine the co-chairmanship of the JPC with the chairmanship of the Committee on Foreign Affairs, National Defense and Islamic Affairs in the House of Representatives. From 2013 to 2016, she was appointed Minister Delegate for Foreign Affairs and then from 2017 to 2019 Secretary of State in charge of Maritime Fisheries before being elected in 2019 President of the Region of Guelmim-Oued Noun, a position she is running for the period 2021-2027.

Ms Mbarka Bouaida was elected in 2021 to head the Association of Regions of Morocco and also holds the presidency of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe.

S.E Mr Khalid SAFIR, Wali, Director General of the General Directorate of Territorial Collectivities, Ministry of the Interior, Morocco

Khalid Safir is a graduate of the Ecole Polytechnique de Paris (1991). He began his career at the Ministry of Equipment as head of the financial management division of the port of Casablanca in 1993, before joining, in 1995, the Ministry of Finance as a researcher, then Director in the same department from 1998. In 2006, he was appointed by the Sovereign as Governor of the district prefecture of Al-Fida-Mers-Sultan, then Governor of the district prefecture of Casablanca-Anfa in 2009, before being appointed, in 2011, Secretary General of the Ministry of Economy and Finance. In October 2013, Khalid Safir became Wali of the Greater Casablanca Region and Governor of the Prefecture of Casablanca, then Wali, Director General of Territorial Collectivities in 2017.

Mr Jean Pierre Elong Mbassi is the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development. Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum.

Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998.

Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.
Mr Amine Idrissi BELKASMI, President of the MAJAL Federation, Morocco.

Mr Belkasmi holds a diploma of Urban Planner from the National Institute of Planning and Urbanism, a university diploma in urban renewal from the University Marne la Vallée and a diploma of Computer Scientist from the School of Information Sciences. Since October 2018, he has been the President of the Federation of Urban Agencies of Morocco "MAJAL" and Director of the Urban Agency of Agadir since June 2018.

Mr. Charles Kurema Patiska, Special Advisor for Decentralized Cooperation, UCLG Africa, Zimbabwe

Mr Patsika has worked in the local government sector for more than 30 years, with professional experiences as a council management official, human resource development professional and program manager.
He focuses on developing programs that foster institutional growth through leadership development and organizational responsiveness of citizens.
He is currently engaged in developing strategies for better partnerships in decentralized cooperation

Mr Mostafa AMEUR, Principal Administrator at the General Directorate of Local Authorities, Head of FACDI, Morocco.

Mr. Ameur is a graduate of the Ecole Nationale d'Administration (class of 1984). In 2007 he obtained a certificate of specialization in the development and evaluation of public policies from the ENA in Paris and in 2017 another certificate of specialization in the management of local authorities. He has held several positions of responsibility both within the DGCT and at the territorial level. Currently, he is in charge of international decentralized cooperation files, in particular the African Support Fund for International Decentralized Cooperation and assumes the function of Coordinator of the Moroccan delegation, Partner for Local Democracy of the Congress of Local and Regional Authorities of the Council of Europe.

Hon. Mr Abdennabi Biouï, President of the Council of the Oriental Region, Morocco.

Mr Biouï is a businessman, having founded a public works company that has expanded regionally and nationally. He has made a name for himself among the major entrepreneurs in the construction and real estate sector. During his tenure as a parliamentarian (2011-2015), Mr. Biouï served as a member of the Infrastructure Committee in the House of Representatives and as Chairman of the Moroccan-Japanese Joint Parliamentary Committee.
In September 2015, he became the first president of the Oriental Regional Council under the new configuration of Morocco's regions, which came into effect in the wake of the advanced regionalization project.
At the end of the regional elections of September 8, 2021, he succeeded in being re-elected, as the only candidate, to the presidency of the Regional Council,
In addition, Mr. Biioui has held or still holds several positions and responsibilities, including Chairman of the Board of Directors of the Investment Fund of the Oriental region, Honorary President of the Forum of African Regions, Secretary General of the Association of Regions of Morocco and member of the board of the National Federation of Building and Public Works (FNBTP).

In addition, Mr. Biioui is a civil society actor. He is notably the founding president of the Basma Foundation for Charitable Works, active in the social field in Oujda and the Oriental region, in addition to being honorary president of a number of associations and organizations.

**Hon. Mr Baba NDIAYE, Honorary President of the Departmental Council of Kaolack, Senegal**

**Mr Baba NDIAYE**, Doctoral student in international relations at the CEDS of Paris, holds a Master II in Economics and Sustainable Development from the University Jean Moulin LYON 3, Diplomatic Strategies and International Relations at the CEDS of Paris, Territorial Development at the Institut Supérieur d'Ingénierie Territoriale ISIT Africa. He is a former Director of Programs at the Ministry of Youth 2001/2005, former Director of Cabinet at the Ministry of Urban Planning and Land Development, former PCA of the Regional Development Agency of Kaolack ARD and has been Knight of the National Order of the Lion, and 4 times 1st Prize for Excellence in Local Leadership Senegal.

Mr. Baba NDIAYE is currently Honorary President of the Departmental Council of Kaolack, President of the Senegalese Network of Local Authorities of the Participatory Budget since 2017, President of the Thematic Commission on Youth, Training, Culture and the French Language of the International Association of French-speaking Regions - AIRF- since 2016 and President of the National Agency for the Construction of Public Buildings and Edifices since 2013.

**Hon. Mr Rachid El Abdi, President of the Council of the Region of Rabat-Salé-Kénitra, Morocco**

**M. El Abdi** is a significant figure in the Moroccan legislative institution. Born in 1972 in Salé, he graduated from the Hautes Études Commerciales in Montreal in 1996. A businessman and public procurement expert, he is the founder of the "New Generation" group. Abdi was propelled into politics just ten years ago in the electoral district of Salé-Médina, next to the capital, Rabat. He managed to win his first term in the House of Representatives in 2011. He won a new mandate in his stronghold in 2016 and in April 2020 he was appointed president of the WFP parliamentary group in the House of Representatives. Mr. Rachid El Abdi has contributed to the implementation of a series of initiatives in the framework of parallel diplomacy at the Maghreb and pan-African level. He is a member of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe and also President of ORU-FOGAR.
**Hon. Ms Fatimetou Mint Abdel Malick, President of the Nouakchott Region, Mauritania.**

Ms Fatimetou Mint Abdel Malick was born on September 28, 1958 and is the mother of three children. She was elected mayor of Tevragh-Zeina in 2001, and was re-elected in 2006, 2011 and elected president of the Nouakchott region in 2018. After her studies in computer science in Belgium and upon her return to Nouakchott, she created an IT services company called MINFE. She then became a network administrator for the Banque de l’Habitat before starting her political career. Her first assignment was at the Ministry of Urbanism and Housing. Afterwards, she obtained the position of secretary general, then that of chargé de mission in the Prime Minister’s office.

**Hon. Mr Erragheb Hormatollah, President of the Communal Council of Dakhla, Morocco**

Mr Hormatollah was born in 1991, he holds a state engineering degree in computer science and project management. Married and father of a daughter, he is in his first mandate at the head of a local authority. He is part of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe.

**Mr Assane Diop, 1st Deputy Mayor in charge of Decentralized Cooperation and Education of the City of Rufisque, Senegal.**

Mr Assane Diop holds a BTS in logistics transport and a BTS in international trade. He is an elementary school principal and is continuing his undergraduate studies in public finance and accounting and in educational sciences.

**Hon. Ms Bahiya EL YOUSSOUFI, President of the Communal Council of Benguerir, Morocco.**

Ms El Youssoufi has a higher education and works in the field of insurance. She is in her first term as President of the Communal Council of Benguerir for the period 2021-2027. It is part of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe.

- Commune of Abobo in Côte d’Ivoire.
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<tr>
<th>Name</th>
<th>Position</th>
<th>Background and Accomplishments</th>
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<tr>
<td>Hon. Ms Aâtimad ZAHIDI, President of the Prefectural Council of Skhirat-Témara, Morocco</td>
<td>Mrs ZAHIDI was trained as a computer engineer in 2007, she followed a series of university degrees, before obtaining in 2019 her Master's degree in International Law, Diplomacy and Strategic Negotiations from the Faculty of Legal, Economic and Social Sciences of Settat. Since 2020, she is a doctoral student in international law and has chosen as her theme &quot;Soft Power as a new political action in Morocco&quot;. Her political career began in the Communal Council of the city of Témara, before climbing the ladder to become President of the Morocco-France Interparliamentary Friendship Group, parliamentary deputy for the local list of the constituency of Skhirat-Témara, member of the Regional Council of Rabat and Deputy Mayor of the city of Témara before becoming President of the Prefectural Council of Skhirat-Témara in 2021. Mrs. Zahidi is a member of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe.</td>
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<td>Hon. Mr Najib EL OUAZZANI, President of the Communal Council of Al Hoceima, Morocco.</td>
<td>Mr El Ouazzani, founder of a political party, is a Professor of Medicine specializing in orthopedic and trauma surgery. He has been elected deputy of Nador since 1993 for 4 consecutive legislatures and has assumed the presidency of the Interior and Equipment Commission in the House of Representatives. In the September 2021 elections, he was elected President of the Communal Council of Al Hoceima for a period of 6 years.</td>
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<td>Hon. Mr Angelo Evariste AHOUANDJINOU, Mayor of the Commune of Abomey Calavi in Benin</td>
<td>Designated on Saturday 6 June 2020, Mayor of the Commune of Abomey-Calavi, Angelo Evariste AHOUANDJINOU, determined to promote the development of his Commune, undertook major actions in several areas especially the issues of decentralized cooperation, an appropriate instrument to boost local initiatives. Engaged in relations beyond national borders, in less than two years of exercise, he signed several cooperation agreements including the one linking the City of Al Hoceima to that of Abomey-Calavi, concerning the requalification of the central district of Calavi, an innovative project which inaugurates a better tomorrow for the Commune.</td>
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<td>Dr Najat Zarrook, Director of Development and ALGA, UCLG Africa, Morocco.</td>
<td>She has over 40 years of experience in public management. She has held several positions of responsibility in Morocco including the position of Governor Director of Training of Administrative and Technical Staff, at the United Nations and in Africa, as a member of the United Nations Committee of Experts on Public Administration (2010-2017 and 2021-2025). She is also Vice President of the African Public Service Human Resource Managers Network (APS-HRMNet), a member of the Management Board of the International Association of Schools and Institutes of Administration (AISIA) and Chair of the Steering Committee of the International Commission on Accreditation of Public Administration Education and Training (ICAPA) of AISIA.</td>
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She holds a PhD in Political Science and graduated from the National School of Public Administration (ENAP) in Rabat (Valedictorian) and the University of Paris I (Panthéon-Sorbonne).
She has published several papers on issues related to public administration and global trade. Dr. Zarrouk has received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the United Nations Medal of Excellence in the Public Service (2013), the OP Dwivedi Award 2015 from AISIA, as well as the Gold Medal in 2018 from the African Association of Public Administration and Management (AAPAM).

**Mr Fernando Santomauro, Head of the Learning Department, UCLG, World Secretariat.**
Since 2018, Mr. Santomauro has been Head of Learning at the World Secretariat of United Cities and Local Governments (UCLG). He was President of the Brazilian Forum of Municipal Secretaries of International Relations (Fonari) in 2016, Secretary of International Relations of the Municipality of Guarulhos (2009-2016) and responsible for International Relations of Belo Horizonte (2007) and São Paulo (2002-2005), Brazil.
Holds a Master's degree in Social History from the Pontifical Catholic University of São Paulo and a PhD in International Relations from the San Tiago Dantas Program (2011-2015), received the best Capes thesis in International Relations and Political Science in Brazil in 2016. Has been a visiting scholar in the history of international relations at Sciences Po/Paris (2005-6), Montclair State University/USA (2013-4) and University de Brasília/Brazil (2017).

**Ms Abir Achour,**
Task Manager, African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.

**Mr Koffi Abalo,**
Support Staff, African Local Governments Academy (ALGA) of UCLG Africa, Togo.
OPEN SESSION
SOU-106

“Responding to Urban Conflict: Early Warning and Conflict Prevention Seminar”

OPERATORS ORGANIZING THE SESSION
The African Center for Constructive Dispute Resolution (ACCORD)
in Partnership with UCLG Africa and its African Local Governments Academy (ALGA)

Wednesday May 18th, 2022, from 02:30pm to 06:00pm
ROOM 15

“Together for an Effective Local Africa”
Global urban populations are growing rapidly. Between 1950 and 2015, the urban population of Africa rose from 27 million to 567 million people, an increase of 2,000%1. Urban centers can be viewed as hubs for productivity, income generation and employment. However, if ill managed, the combined challenges of high rates of unemployment, inequality and poverty will threaten social development in Africa2.

A potential risk of urbanization is that the urban-rural demographic shift brings with it a shift in economic and social dynamics. Urbanization may disrupt the established status quo by giving more power to, often industrial and mercantile, urban actors and taking power away from the, often agrarian, rural loci. This in turn disrupts the established social institutions and changes how individuals identify3. The high population density of urban areas also increases the probability of geographically concentrated group4. Proximity makes it easier to communicate, mobilize, and act collectively, which can lead to unrest incorporating large concentrations of disaffected and alienated citizens5. These various social, economic, and political shifts may lead to local government institutions being outpaced in how they manage these situations and triggers for conflict.

Another key demographic trend on the continent is that 60% of Africa’s population is under the age of 25; making Africa the world’s youngest continent where rapid urbanization will impact on the lives of youth. African youth are important innovators and change agents who can effectively contribute to peace and security on the continent. The large, youthful population presents Africa with a dynamic, flexible, and forward-looking labor force, and urbanization can be a catalyst of youth empowerment and structural transformation efforts.

However, lack of inclusion of youth into conflict prevention and mitigation efforts may lead them to be further disenfranchised and therefore more prone to contributing to conflict. These problems are most acute in the poorest and most fragile states, where rapidly growing populations into urban centers may outpace already strained public services, leading to poverty, alienation, crime and increased social tensions6.

Preventing and mitigating urban conflict is one of the defining challenges of the twenty-first century. Lack of knowledge and detailed analysis around the triggers for conflict and potential strategies to prevent and mitigate it, could lead to an exacerbation of these conflicts. Therefore, in order to better prevent, mitigate, and resolve urban conflicts, understanding has to be strengthened around how urban areas intersect with conflict, what strategies can help prevent and mitigate it, and how best the role of young people can be included into these efforts.

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1 Heinrigs, P. 2020. Africapolis: understanding the dynamics of urbanization in Africa.” Field Actions Science Reports, Special Issue 22. (December): 18-23
5 Ibid
Resilient and sustainable urbanization in Africa will require addressing the potential of urban conflict, especially where rapid urbanization intersects with an already fragile socio-economic and political environment. Furthermore, the active engagement of youth is central to achieving sustainable, inclusive and stable societies.

Recognizing the role that Local Governments and youth play in managing the potential for urban conflict, and thus in building resilient and sustainable cities, ACCORD, in Partnership with UCLG Africa/ALGA, is organizing an Open Session (SOU-106) on:

“Responding to Urban Conflict: Early Warning and Conflict Prevention Seminar”

MAIN OBJECTIVE
This Seminar will explore how urban areas intersect with conflict, and how case study cities have encountered and addressed urban conflict, while facilitating an opportunity for youth to dialogue with city officials on how to strengthen youth’s efforts towards preventing and mitigating urban conflict.

SPECIFIQUES OBJECTIVES
- To build an understanding of how urban settings intersect with conflict;
- To build an understanding of how local governments respond to prevent, mitigate, and resolve urban conflict;
- To reflect on how best to include and support youth efforts in preventing and mitigating urban conflict.

PARTNERS
- The African Center for Constructive Dispute Resolution (ACCORD)
- ALGA OF UCLG Africa

TARGET AUDIENCE
- Representatives of the Ministries and Local Government;
- Civil Society;
- Members of ACCORD;
- Experts;
- International Organizations;
- NGOS and CBOs.

WORKING LANGUAGES: French and English.

DATE AND VENUE:
Session SOU-106 is scheduled for Wednesday, May 18th, 2022 from 2:30pm-6:00pm, Room 15.
# AGENDA

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<th>TIME</th>
<th>ACTIVITIES</th>
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<td>2:15pm</td>
<td>Welcome and Installation of Guests and Participants</td>
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| 2:30pm - 2:40 pm | Official Opening:  
- **Cllr Kabagamba Wilson**, President of Nyagatare District Council, Rwanda.  
- **Dr Vasu Gounden**, Founder and Executive Director of the African Centre for Constructive Dispute Resolution (ACCORD), South Africa. |
| **Session 1**: Presentations from the Panel on Urban Conflict Early Warning and Prevention |                                                           |
| 2:40pm - 2:50pm | Purpose and Objectives of the Session by the Moderator, **Mr. Mohamed Mastere**, University Professor, Mohammed V University of Rabat, D2G, Scientific Institute, Morocco. |
| 2:50 pm - 3:00 pm | **Mr. Ladislas Ngendahimana**, Secretary General of the Rwandan Association of Districts and the City of Kigali, Rwanda.  
"Preventing Conflicts and Promoting the Culture of Peace at the Local Level" |
| 3:00 pm - 3:10 pm | Intervention of **Mr Daniel Akinjise**, Youth Leader.                        |
| 3:10 pm - 3:20 pm | Intervention of **Cllr Kabagamba Wilson**, President of Nyagatare District Council, Rwanda. |
| 3:20 pm - 3:40 pm | Intervention of **Mr Saïd Abdullahi Alasow**, Director General, Ministry of Interior, Federal Affairs and Reconciliation, MOIFAR, FGS, Somalia. |
| 3:40pm - 3:50pm | Intervention of **Ms Mary Opot**, Directrice Exécutive, Winam Grassroots, Kenya. |
| 3:50pm - 4:00pm | Intervention of **Mr Jamal Elniel Abdallah Mansour**, Director, Ministry of Social Development, Sudan. |
| 4:00 pm - 4:10 pm | Intervention of **Mr Said El Hadj Loukman**, President, Comoros Institute for the Training of Elected Officials (ICFE), Comoros. |
| 4:10pm - 4:30pm | Coffee Break                                                               |
| **Session 2**: Discussion Panel |                                                                                       |
| 4:30 pm - 5:15 pm | Debate: Panel discussion including an intergenerational dialogue on how best to include the role of youth in conflict prevention and mitigation efforts, including through sport. |
| 5:15 pm - 5:40 pm | Open-ended questions and answers, led by **Ms. Savannah Wilmot**.             |
| 5:40 pm - 5:55 pm | Conclusion and Recommendations.                                              |
| 5:55 pm - 6:00 pm | Thanks.                                                                     |
### BIOGRAPHIES OF THE SPEAKERS

<table>
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<tr>
<th>Name</th>
<th>Title</th>
<th>Biography</th>
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| **Honorable Cllr Kabagamba Wilson, President of Nyagatare District Council, Rwanda.** |                                                                                           | Cllr Kabagamba Wilson holds a Master's degree in Business Administration in Project Management and Planning from EIILM (Eastern institute of Integrated Learning Management) in India, a Bachelor's degree (A0) in Rural Development and Agribusiness and a Bachelor's degree in Agricultural Engineering (A1) from the University of Rwanda.  
He has been the District Council President for 6 years, he did 5 years in Rwamagana District and 1 year currently in Nyagatre District (Rwanda). He was Program Manager for 10 years in AEE Rwanda, a local NGO and since 2014, he is Regional Manager.  
Cllr Kabagamba Wilson has completed professional trainings and certificates in 12 areas: human capital management, cooperative development, cooperative financial education, internal savings and lending for community groups, economic strengthening and food security, cooperative commodity chain, youth entrepreneurship, farm field to school (FFS), pineapple and green bean production techniques, and business planning for CSOs and modal cooperatives. |
| **Dr. Vasu Gounden, Founder and Executive Director of the African Centre for Constructive Dispute Resolution (ACCORD), South Africa.** |                                                                                           | Founded in 1992, ACCORD is now a globally recognized conflict management institute and has been rated by the University of Pennsylvania's Annual Think Tank Rankings as one of the top 100 think tanks in the world for eleven consecutive years. In 2018, Dr. Vasu founded Global Peace (www.globalpeace.me), to mobilize a global community to strengthen multilateralism and build a better world. Dr. Vasu was a Fulbright Scholar at Georgetown University where he earned an LLM and is admitted to the High Court of South Africa as an attorney.  
For the past 30 years, Dr. Vasu has been involved in preparing conflict parties across Africa for political negotiations and has supported facilitators in peace processes in Burundi, DRC, Madagascar, Sudan, South Sudan and Somalia, among others. He is currently involved in the peace process in Sudan. He has served on several commissions in South Africa and on the boards of several institutions around the world, including the CyberPeace Institute Advisory Board; and the Global Citizen 2020 Policy Advisory Subcommittee. He has addressed the United Nations Security Council on conflict management issues on several occasions and was elected by the World Economic Forum as one of their Global Leaders for Tomorrow (GLT). |
**Mohamed MASTERE** is a Professor of Higher Education at the Mohamed V University of Rabat, where he is Director of the University Risk Observatory, Morocco. He obtained his PhD (Philosophy High Degree) from the European University of Brittany in 2011 and his HDR (Habilitation to Supervise Research) in 2016 at the University Mohammed V of Rabat. His research focuses on the use of spatial remote sensing and geographic information systems for the study and assessment of hazards and risks for the promotion of territorial resilience, in relation to urban planning and development. He is the author of about twenty internationally peer-reviewed publications and has edited several books for renowned scientific journals. Mohamed MASTERE is also Associate Professor at the University of Caen Normandy, France.

Mr. Ladislas Ngendahimana, Secretary General of RALGA.

Mr. NGENDAHIMANA Ladislas is a pan-Africanist, Rwandan political analyst and Secretary General of the Rwanda Association of Districts and the City of Kigali since March 2018. He is an expert in tax administration, decentralization, good governance and local government in Rwanda. Mr. Ladislas Ngendahimana is a social welfare, gender equality and climate change activist.

As Secretary General of RALGA, Mr. Ladislas NGENDAHIMANA is responsible for local government capacity building, advocacy and representation. He leads a team of dedicated experts and ensures good relations with the association's members, government, development partners and the public.

NGENDAHIMANA Ladislas holds an associate's degree in philosophy, a bachelor's degree in administrative sciences, and a master's degree in business administration from the Maastricht School of Management, the Netherlands.

He worked with the Rwanda Revenue Authority as a Tax Researcher and Analyst from 2002 to 2010. He joined the Ministry of Local Government in February 2010 as a Policy Analyst and Spokesperson, a position he held until March 2018.

He is fluent in English, French, Kiswahili and Kinyarwanda. He is a public speaker and commentator on public affairs and was a columnist for Rwanda's only English-language daily newspaper, The New Times. His favorite pastime is reading books.

Mr. Daniel Akinjise, Youth Leader, Nigeria.

Akinjise Daniel is an active young citizen who was recognized by the United Nations with the Outstanding Volunteer Award in 2020, and the "Thumb Award" by Enough is Enough Nigeria in 2018 for his commitment to ensuring youth participation in governance in Nigeria. In 2019, he was nominated for the MAATHAI IMPACT AWARD and served as a consultant on youth and peace building for Peace Direct and United Networks of Young (UNOY) Peace-builders. He is a member of the UCLG Youth Caucus and the Fate Foundation's Alumni Community Strategy Committee. He is the founder of TAD Initiative (a youth-led platform focused on climate action and environmental sustainability) and Empowered Youth (an initiative that helps young people build skills through mentorship and peer learning). He has supported movements on human capacity development and economic empowerment (British Council, Junior Achievement Nigeria, Heinrich Boll Stiftung, Leap Africa, USAID, EIE Nigeria, etc).
Mr. Said Abdullahi Alasow, Director General, Ministry of Interior, Federal Affairs and Reconciliation, MOIFAR, FGS, Somalia.
Mr. Alasow is a Somali technocrat, Director General of the Ministry of Interior, Federal Affairs and Reconciliation of the Federal Government of Somalia. He is a senior civil servant who has held both private and public leadership positions in the State of HirShabelle in Somalia as well as in the Federal Government of Somalia. He holds a Master's degree in International Relations from Cavendish University of Uganda, Kampala, Uganda. Alasow provides technical leadership to the work of the Ministry and contributes to the design of key policy and technical issues with the support of Department Directors, Technical Advisors and civil servants.

Mr. Jamal Elniel Abdallah Mansour, Director, Ministry of Social Development, Sudan.
Mr. Jamal Elniel, Undersecretary of State of the Ministry of Social Development, as the Department in charge of Social Development, Protection, Security and Poverty Reduction and Women's Empowerment and Gender Mainstreaming. Its role is to design, confirm and approve the formulation of policies, strategies, plans and projects related to social development and social protection and security in the Ministerial Cabinet. In addition to overseeing the implementation of these policies and strategies, he/she also oversees national reporting on the current status of social protection groups, development of indicators. He is also the supervisor of the identification of needs, proposals, fundraising for development and social protection, poverty reduction and social safety nets. He also ensures a fruitful partnership with international NGOs and UN Agencies as well as with the private sector.

Ms Mary Were Opot, Executive Director, Winam Grassroots, Kenya.
Ms Mary Were Opot is a community engagement and grassroots specialist with a global perspective. She is committed to the social and economic empowerment of women and youth while promoting and supporting access to livelihoods. She advocates for human rights, peace and climate justice. Her organization - Winam Grassroots works with organized groups that ensure ownership, scalability and sustainability of local initiatives, hence social change. She is a member of the Huairou Commission, the Kisumu Gender Technical Working Group, and the Siaya Women Caucus and has served on several school boards. Having worked with both urban and rural communities, Mary appreciates the social capital and resources available locally and believes that if they are well distributed in the right structures, there will certainly be changes in the lives of women, youth and children in the communities.
<table>
<thead>
<tr>
<th><strong>Mr Said El Hadj Loukman, President, Institut des Comores pour la Formation des Élus (ICFE), Comoros.</strong></th>
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<tr>
<td>Mr Loukman has held several positions of responsibility, including as Founding President of ICFE, President of the Comorian Badminton Federation, Deputy Mayor of the Commune of Domoni Comoros, Social Mediator and Conflict Management, former Coach of the Comoros national handball team, former Municipal Councillor in the city of Le Mans in France, former advisor to the Vice President of the Union of the Comoros, former Commissioner of Local Government in the Comoros. He holds a degree in Sports Management.</td>
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<tr>
<th><strong>Fariath Chabi</strong></th>
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<tr>
<td><strong>Support Staff, ALGA of UCLG Africa, Benin.</strong></td>
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<th><strong>Hala Menkari</strong></th>
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<td><strong>Intern, ALGA of UCLG Africa, Morocco.</strong></td>
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OPEN SESSION
SOU-10

"Decent Work and Equitable Access to Quality Local and Regional Public Services in African Cities: The Transformative Power of Constructive Social Dialogue."

OPERATORS ORGANIZING THE SESSION
Public Services International (PSI), Africa Section
In Partnership with
The African Local Governments Academy (ALGA)
of UCLG Africa (ALGA)

Wednesday, May 18th, 2022, from 2:30pm to 6:00pm
ROOM 18

“Together for an Effective Local Africa”
The experience shows that there is no predefined and centralized plan for putting sustainable development into practice. Both its content and its implementation imply negotiation or planning through dialogue or collective discussion, which in turn must be integrated into governance systems. Participatory Governance, of which social dialogue is a key example, is crucial to the definition of sustainable development. Public Services International (PSI) and its affiliates have a mandate to defend trade union rights, promote quality public services, fight privatization and influence global institutions whose decisions affect their members. The theme chosen for the implementation of the PSI Congress mandate for the period 2018-2022 is: "Putting people above profit".

Social dialogue, as defined by the ILO, includes "all types of negotiation, consultation or simply exchange of information between representatives of governments, employers and workers in a variety of modalities, on economic and social policy issues of common concern (ILO, 2013a:39). Therefore, social dialogue, based on respect for freedom of association and effective recognition of the right to collective bargaining, has a crucial role to play in the development of policies to promote social justice and is an essential condition due to the achievement of decent work.

PSI Africa and Arab Countries Section, Strategic Partner of UCLG Africa, has been invited to Africities 9 on the basis of the continuous Dialogue that has been established between the two Institutions. In fact, in 2021, UCLG Africa and PSI Africa and Arab Countries Section signed a Memorandum of Understanding for a structured dialogue and cooperation between their respective Networks.

PSI Africa and Arab Countries Chapter, which is a Section of PSI Global Union, is composed of 157 affiliated trade union organizations in 45 countries representing a combined membership of approximately 1.5 million women and men working at all levels of governments, including Local and Regional Governments (LRG), to deliver quality public services to communities and territories. PSI's sub-regional offices in Africa and the Arab States are located in:
- Lome, Togo (French-speaking Africa);
- Beirut, Lebanon (Arab countries);
- Nairobi, Kenya (English-speaking Africa);
- Johannesburg, South Africa (Southern Africa).

PSI also has project-based capacity in Dakar, Senegal; Niamey, Niger; Accra, Ghana; Kampala, Uganda; Abuja and Lagos, Nigeria; Gaborone, Botswana; and Cape Town, South Africa. PSI Africa and Arab Countries is a Regional Section of Public Services International (PSI), a Global Union Federation of over 700 unions representing 30 million workers in 154 countries.

1 From the Brundtland Report (Our common future: Report of the World Commission on Environment and Development, 1988, p.20) to the adoption of the SDGs in 2015, a clear and unchanging definition of sustainable development remains illusory (Kates, Parris and Leiserowitz, 2005).
PSI brings the voice of public service workers to the UN, ILO, WHO and other regional and global organizations, defends trade union and worker rights and fights for universal access to quality public services Website: https://servicespublics.international/; Twitter: @PSIglobalunion). PSI - Africa and Arab Countries Chapter and UCLG Africa are the representative organizations of the members most concerned in this context, namely the managers and workers of Local and Regional Government (LRG) administrations/services throughout the African Continent. Both organizations share strategic priorities and are committed to supporting and improving access to Quality Public Services (QPS) for the citizens, inhabitants and communities of the African Continent and Arab Countries, while ensuring decent working conditions in the workplaces of the LGUs in the spirit of and in accordance with the commitments made in SDG 8 of the 2030 Sustainable Development Agenda.

The two Organizations have agreed to organize a Session during the Africities Summit on:

"Decent Work and Equitable Access to Quality Local and Regional Public Services in African Cities: The Transformative Power of Constructive Social Dialogue."


**MAIN OBJECTIVE**

To highlight the critical challenges faced by Local and Regional Public Service workers as they provide vital services to communities and at the Territorial level and to explore ways to promote a constructive and transformative Social Dialogue.

**SPECIFIC OBJECTIVES**

- To bring and make heard the voice of Local and Regional Public Service workers and their unions from African cities and local communities at Africities 9;
- Highlight the critical work challenges that Local and Regional Utility workers face when providing vital services to communities (e.g., Local Government, Emergency Services, Community Health Services, Fire Fighters, Water and Sanitation, Solid Waste Collection and Disposal, Municipal Police, Energy Workers, Traffic Control, Education Support, Social Care and Services, etc.);
- Demonstrate how these challenges-if left unresolved-can undermine joint PSI-UCLG Africa efforts to (1) provide equitable access to public services for all; (2) foster inclusive socio-economic development; (2) strengthen local democracy and participation; and (3) empower local communities and territories;
- To explore and propose, in dialogue with the public, solutions on how UCLG Africa and PSI Africa and Arab Countries and their constituencies can be stronger together when their respective members commit to building and engaging in constructive and good faith Social Dialogue and collective bargaining in the GRL workplaces, as they are both called upon to confront the multiple crises facing the world and the continent (Covid pandemic, rampant urbanization, climate, war, employment, human rights, migration and displacement, financing, equality and non-discrimination, digitization, etc.);
- Open perspectives on how the constituent groups of PSI-UCLG Africa can support each other to ensure quality access to public services and equitable delivery to the communities they serve, post-Covid recovery and localize the Sustainable Development Goals (SDGs), as well as the African Agenda, possibly making proposals on specific cities.

MAIN ISSUES TO BE ADDRESSED IN THE SESSION

- What are the main challenges of the LRG workers in African cities and territories face that are related to quality local public service delivery and access?
- How a Decent Work deficit (as per the definition of the International Labour Organisation, ILO) can jeopardise the good delivery of quality local public services and the good local governance in African cities and territories?
- How can the PSI-UCLG-Africa regional dialogue and cooperation concretely help? Where could our respective memberships work constructively together towards their shared objectives?
- How can we empower together LRG workers including women, young officials – in both blue- and white-collar professions - to empower them to deliver quality local public services and to nurture and strengthen future LRG leadership and good governance in the African region?
- How can we build joint dialogue and advocacy with institutions such as the African Union, the African Regional Bank as well as partners such as the European Union (EU) in favour of adequate funding for Adequate staffing and quality local public services in Africa, including in a post-Covid scenario?
- How can we improve public emergency responsiveness through constructive dialogue and collective bargaining geared at enhancing local public service quality and access, while keeping LRG staff motivated, skilled, safe and in decent working conditions?
- How can we unlock the potential of local public service to fight territorial inequalities in Africa?
- Which cities in Africa represent a blueprint and/or a low-hanging fruit opportunity to establish strong, progressive and good faith social dialogue in LRG workplaces?

PARTNERS

- PSI, AFRICA SECTION.
- UCLG Africa/ALGA Academy.

TARGET AUDIENCE

- Representatives of States and Governments;
- Representatives of Local and Regional Authorities;
- Representatives of International Organizations;
- Civil servants, employees and agents of the Local and Regional Governments;
- Representatives of Trade Unions;
- Universities, Schools and Research Centers as well as the Community of Experts and Researchers;
- Representatives of the Private Sector;
- Representatives of the Civil Society and NGOs;
**WORKING LANGUAGES:** French and English.

**DATE AND VENUE**
The SOU-10 Session is planned for **Wednesday, May 18th, 2022 from 02:30pm - 06:00pm**, in Kisumu, Kenya in **Room 18**.

**AGENDA**

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
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<tr>
<td>02:30pm-02:45pm</td>
<td>Official Opening:&lt;br&gt;• <strong>Hon. Mr. Landing B. Sanneh</strong>, President of the Gambian Association of Local Government Authorities (GALGA), The Gambia&lt;br&gt;• <strong>Hon. Mr. Sani Baba</strong>, Regional Secretary for Africa, PSI Africa, Nigeria.&lt;br&gt;• <strong>Mr. Jean Pierre Elong Mbassi</strong>, Secretary General of UCLG Africa or his representative.</td>
</tr>
</tbody>
</table>
| 02:45pm - 04:00pm | "Decent Work and Equitable Access to Quality Local and Regional Public Services in African Cities: The Transformative Power of Constructive Social Dialogue."
Panel moderator:<br>• **Dr. Everline A. Aketch**, PSI, Sub-Regional Secretary - Anglophone Africa, PSI Africa, Kenya
Panel Speakers<br>• **Hon. Roba Sharu Duba**, Secretary General of the Kenya Government Workers Union (KCGWU), Kenya.<br>• **Ms. FATOU DIOUF**, Project Coordinator for French-Speaking Africa, PSI, Senegal<br>• **Mr. Kudakwashe Munengiwa**, General Secretary, Zimbabwe Urban Council Workers Union (ZUCWU), Zimbabwe.<br>• **Hon. Mr. Emile-Gros Raymond Nakombo**, Mayor of the City of Bangui, President of the Association of Mayors of Central Africa (AMCA), Central Africa.<br>• **Mr. Rashid Mohamed Mtima**, General Secretary, Tanzania Local Government Workers Union (TALGWU)<br>• **Ms. Wilkster Awino**, Woman Leader, Kenya County Government Workers Union (KCGWU)<br>Panel Rapporteur<br>• **Ms. Josephine Nagawa**, Vice-President of the Women’s League, Uganda Local Government Workers Union (ULGWU).<br>• **Ms. Jessica A Omundo**, Consultante. |
| 04:00pm - 04:30pm | Coffee Break & Networking |
| 04:30pm - 05:30pm | Discussion |
| 05:30pm -06:00pm | Conclusions and Recommendations |
### BIOGRAPHIES OF THE SPEAKERS:

<table>
<thead>
<tr>
<th>Speaker</th>
<th>Title</th>
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<tbody>
<tr>
<td><strong>Hon. Mr. Landing B. Sanneh</strong>, President of the Gambian Association of Local Government Authorities (GALGA), The Gambia.</td>
<td>Mr. Landing B. Sanneh has a post-graduate degree in population and development and fourteen years of experience as a youth worker in development (entrepreneurship, leadership, planning, management and security at home and abroad). During my professional career, I worked at Adventist Development and Relief Agency (ADRA) as a Program Director, an international humanitarian non-governmental organization giving me considerable experience in NGO and humanitarian work as well.</td>
</tr>
<tr>
<td><strong>Hon. Mr. Émile-Gros Raymond Nakombo</strong>, Mayor of the City of Bangui, President of the Association of Mayors of the Central African Republic (AMCA), Central African Republic.</td>
<td>Mr. Émile-Gros Raymond Nakombo is a Central African politician, economist and business leader. During his professional career, Mr. Émile-Gros Raymond Nakombo has held various management positions including, Deputy General Manager of the Popular Bank of Central African Morocco (BPMC), then administrator-manager of the Central African Tobacco Company (CETAC) of Gamboula. On May 5, 2016, he was appointed President of the Special Delegation of the City of Bangui by decree of President Faustin-Archange Touadéra.</td>
</tr>
<tr>
<td><strong>Mr Sani Baba Mohammed</strong>, Regional Secretary for Africa &amp; Arab Countries, PSI, Nigeria</td>
<td>Sani Baba works with Public Services International (PSI) as Regional Secretary for Africa and Arab countries. He has been in the trade union movement since 1985, when he joined the Nigeria Union of Local Government Employees (NULGE) as Organising Secretary. Sani is a passionate defender of labour and trade union rights, as well as an advocate of quality public services, from the local to the national level. He is an expert representative for PSI on a number of policy fora at an African and International level on water &amp; utilities, local government services, tax &amp; trade justice, health &amp; care services, climate change etc.</td>
</tr>
<tr>
<td><strong>Mr Jean Pierre Elong Mbassi</strong>, Secretary General of UCLG Africa.</td>
<td>Mr Mbassi has been the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum. Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998. Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.</td>
</tr>
</tbody>
</table>
**DR EVERLINE A. AKETCH, Sub-Regional Secretary for English-Speaking Africa, PSI**

Dr Everline A. Aketch (PhD) works with Public Services International (PSI) as Sub-Regional Secretary for English-Speaking Africa. She is an advocate and educator on human/trade union rights including access to quality public services as essential drivers of socio-economic transformation. She has previously represented PSI in the 8th UCLG-Africa Africitites 8 Summit that was held in Marrakesh, Morocco in 2018.

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**Hon. Mr. ROBA S. DUBA**

**General Secretary, Kenya County Government Workers Union (KCGWU)**

Hon. Roba Duba is the General Secretary of Kenya County Government Workers Union (KCGWU), which represents employees from Kenya’s County Governments, especially in water & sanitation utilities. He also serves as Executive Board Member of Kenya’s Central Organization of Trade Unions the Central Organization of Trade Unions (COTU-K) and is the Secretary General of PSI’s Africa Municipal and Local Government Unions Network (AMALGUN) in English Speaking Countries. He has previously served as Member of the National Assembly in the 11th Parliament and as Board Member of the Local Authorities Provident Fund. He has been a local public servant as County Clerk in County Council Kilifi, Town Clerk Municipal Council of Mombasa and Town Clerk Nairobi City Council.

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**Ms. FATOU DIOUF, Project Coordinator for French-Speaking Africa, PSI, Senegal**

Fatou Diouf works for Public Services International (PSI) as a Project Coordinator for French Speaking-Africa. As a member of the Senegal Independent Trade Union Confederation (CSA), she previously served as President of the PSI Youth Committee of Africa and Arab countries. Her work & expertise revolve around quality public services, the promotion of health workers in conflict zones, gender equality, and decent work for municipal waste workers. She is a passionate trade union & human rights defender, committed to including the physically challenged persons into decent employment. She also advocates for the equitable access to schooling and higher education for girls and women, especially in rural areas.

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**Mr Kudakwashe Munengiwa, General Secretary, Zimbabwe Urban Councils Workers Union (ZUCWU), Deputy General Secretary, Zimbabwe Congress of Trade Unions (ZCTU)**

Kudakwashe Munengiwa is the General Secretary of the Zimbabwe Urban Councils Workers Union (ZUCWU). He formerly served as ZUCWU National Trustee of the Union between 2014-2019 and one of its National Executive Members since 2006. He also is the Deputy General Secretary of the National Federation the Zimbabwe Congress of Trade Unions (ZCTU) and former ZCTU Regional Chair for the Central Region (2015-2019). He holds a BSc with honours in Local Governance from Midlands State University and several Labour-related qualifications, including a Diploma in Labour Law. He is currently doing a Master in Public Administration at Midlands State University of Zimbabwe.
| MR. RASHID MOHAMED MTIMA  
**General Secretary, Tanzania Local Government Workers Union (TALGWU)**  
Rashid Mohamed Mtima is the General Secretary of the Tanzania Local Government Workers Union (TALGWU), which represents over 40,000 workers in health, waste, municipal and local government services. He is a registered Town Planner and has been Head of Urban Planning, Lands and Natural Resources Department of the Tanzanian capital Dar es Salaam for the past sixteen years. He is currently trustee of Public Service Social Security Fund (PSSSF) and Chairman of the Workers’ Development Corporation (WDC) of Tanzania. Rashid is passionate union leader, striving to provide high quality services to TALGWU members towards participation, accountability, responsibility and transparency. |
|---|
| **Ms. Nagawa Joséphine, Vice-President of the Women’s League, Uganda Local Government Workers Union (ULGWU)**  
Josephine Nagawa is Vice-President of the Women’s League of the Uganda Local Government Workers Union (ULGWU). She is actively engaged in workers’ recruitment in the union. In addition, she is an ardent advocate for preventing and ending gender-based violence and femicide in Uganda. She serves as Senior Accounts Assistant for Sembabule District Local Government in Uganda. |
| **Ms. Jessica A Omundo,** a former Program Officer of the African Association for Public Administration and Management (AAPAM), was seconded to the Association by the Government of Kenya. Prior to joining AAPAM, she held various positions including Assistant Secretary (Government of Kenya), Secondary School Teacher and Research Assistant (at the Central Bureau of Statistics in Nairobi - currently the Kenya National Bureau of Statistics). She is currently back in the Kenyan civil service. She holds a Master's degree in Armed Conflict and Peace from the University of Nairobi - Kenya. She also holds a Bachelor of Arts degree in Languages and Linguistics and a Post Graduate Diploma in Education from Moi University and Maseno University respectively. Ms. Omundo has also completed a number of professional development programs such as the Diploma in Public Administration and the Senior Administration Course at the Kenya School of Government. She has participated extensively in international and global programs as an organizer, speaker and rapporteur. |
| **MS. WILKISTER AWINO**  
**Woman Leader, Kenya County Government Workers Union (KCGWU)**  
Wilkister Awino Odera is a woman leader for the Kenya County Government Workers Union (KCGWU). She is passionate about women empowerment and gender responsive & transformative quality public services as key drivers to uplift the welfare of local communities starting with the workers. She work in Kisumu County Government. |
From 06:00pm to 07:30pm
SESSION SPO-10

“Holding of the 1ST General Assembly of the Permanent Secretaries/Executive Directors of the National/Regional Associations of Local/Regional Governments”

Session Organize by:

UCLG Africa

Wednesday, May 18th, 2022, from 6:00 pm to 7:30 pm
ROOM 4

“Together for an Effective Local Africa”
CONTEXT

The National and Regional Associations of Local/Regional Governments (hereafter NALAS) are created as key lever to represent their members, to raise their voice, to advocate and lobby, to empower and to promote multi-level partnerships. To this end, they have constitutions, strategies and action plans, they are ruled by political bodies, they manage resources (premises, human, financial, technical and technological), have assets and operating budgets, and they are sometimes supported by partners and donors.

To allow and enable the NALAS to fulfill their vision, mandate and activities, to create for them an enabling environment where they are considered and recognized as important actors in the dynamics of public governance, these institutions need to rely on solid, professional and skilled administrations and staff.

In this regard, we should recall that within the framework of the new program of the European Commission's Cooperation for the Fiscal Year 2021-2027, the NALAs are supposed to become full interlocutors of the Delegations of the European Union, in particular to sign and implement Framework Partnership Agreements to support their visions and roadmaps.

Among the Human Resources of the Administration of the NALAs, the Permanent Secretary (PS) (also named General Director, Executive Director, or Secretary General depending on the specific context of each Country) is the key pillar, the cornerstone of such institutions. Their mission covers crucial aspects that contribute to the success or failure of the Association, namely:

- The preparation of the work of the Association;
- The coordination of the administration and operations;
- The preparation of the Budget and Action plan, and the supervision of their implementation;
- The supervision and management of the Staff of the Association;
- The preparation of the statutory meetings and their reports, as well as the other meetings planed by the Bureau of the Association,
- The coordination of the relationship between the Bureau, members and other actors and stakeholders;
- The provision of specific services to the Members as requested;
- The promotion and searching for partnerships, mobilization of resources, etc.

Their role is therefore fundamental in the recognition, visibility, anchoring, enhancement and promotion of the Association not only at national level, but also at continental and global level, among their Peers.

The PS is also the custodian of the Association and must ensure to capitalize on the achievements made to allow these institutions to evolve, to gain visibility and to be able to anchor themselves as credible actors and interlocutors vis-à-vis their members, their States, the subnational actors, and the donors.

Therefore, there is a central need to invest in this profession by transforming it into a Repository of expertise and skills through training and capacity building programs and by developing skills and creating an enabling, motivating and supportive environment to improve their performance.

Networking is one of the levers that go in this direction and moreover it is a value and a tradition anchored in UCLG Africa which is based on several Networks: REFELA, MagNet, FiNet, TechNet, LocalAfrica HRNet, LEDNA, YeLo, etc ...
More than 20 PSs met on December 9th, 2021, during the annual Forum of ALGA Academy (FAMIS5_2021), in Hybrid mode, and decided to put in place a Preparatory Committee to design the necessary documents for the preparation of the General Assembly of the PSs of NALAS, with the aim to put in place their Network during Africities Summit 9.

It is in this framework that UCLG Africa organizes on Wednesday 18 May 2022, from 06:00pm to 07:30pm in Room 4:

“The 1ST General Assembly of the Permanent Secretaries/Executive Directors of the National/Regional Associations of Local/Regional Governments”.

**MAIN OBJECTIVE**
Africities 9 will be an excellent opportunity and space to organize the General Assembly of SPs of NALAs, in order to set up their Network, elect their governance bodies, exchange on and adopt their working documents for the period 2022-2024.

**SPECIFIC OBJECTIVES :**
- Updating and consolidating the PSs of NALAs Database;
- Exchanging and raising awareness on the mission, role and responsibilities of the PSs of NALAs;
- Discussing the challenges and obstacles encountered;
- Discussing and defining the best ways to establish a collaboration framework between the PSs, the Regional Bureaus and the Headquarters of UCLG Africa;
- Present and adopt the working documents of the Network: Rules of Procedure, Action Plan, Roadmap, Logo;
- Hold the General Assembly and elect the Bureau of the Network.

**EXPECTED RESULTS**
- Election of the Bureau;
- Adoption of the Network's Organizational documents.

**PARTICIPANTS**
- The Permanent Secretaries/Executive Directors of the National/Regional Associations of Local/Regional Governments;

**WORKING LANGUAGES**: English and French.
The Organizers will provide the Interpretation Services in these 2 languages.

**DATE AND VENUE**
The SPO-10 Session is planned for Wednesday, May 18, 2022 from 6:00pm to 7:30pm, ROOM 4.
<table>
<thead>
<tr>
<th>Time</th>
<th>Activities</th>
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<tbody>
<tr>
<td>05:55pm</td>
<td>Welcoming and Installation of Guests and Participants</td>
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<tr>
<td>06:00pm - 06:10pm</td>
<td>Opening Remarks</td>
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<td></td>
<td>- Hon. Mrs. Christine Mba Ndutume, President of UCLG Africa, Mayor of Libreville, Gabon.</td>
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<td>- Mr. Jean Pierre Elong Mbassi, Secretary General of UCLG Africa, or his representative.</td>
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<tr>
<td>06:10pm - 06:15pm</td>
<td>Reminder of the objectives of the Session and the Rules of the Game</td>
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<td>Mr. Morris Mbolela, Deputy Secretary General of UCLG Africa, Moderator, Zambia.</td>
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<tr>
<td>06:15pm - 06:55pm</td>
<td>Presentation and validation of draft Network documents</td>
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<td></td>
<td>1. Profile, issues and challenges of a Permanent Secretary/Executive Director or Director General, Mr. Abdelfattah Skir, Executive Director of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), North Africa, Morocco (5 minutes)</td>
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<tr>
<td></td>
<td>2. Genesis of the Network, by Mr. Sidi Khalifa, Permanent Secretary of the Association of Mayors of Mauritania (AMM), North Africa, Mauritania (5 minutes)</td>
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<td></td>
<td>3. Draft Name, Logo and Trombinoscope of the Network, by Mr. Cesaltino Vicente Vaz Fernandes, Permanent Secretary Association of Urban Authorities, Sao Tome and Principe (AARASTP), Central Africa (5 minutes)</td>
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<td>5. Draft Charter of Values and Principles of the Network, by Ms. Namumba Npatangi, Permanent Secretary, Local Government Association of Zambia (LGAZ), Southern Africa, Zambia (5 minutes)</td>
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<td>6. Draft Roadmap of the Network, by Mr. Tchebonsou Ngankam, Executive Secretary of the Association of Communes and United Cities of Cameroon, Central Africa, Cameroon (5 minutes).</td>
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<td>7. Draft Declaration of the Network, by Mr. Jean Jacques Yapo, Secretary General of the Union of Cities and Communes of Côte d'Ivoire (UVICOCI), West Africa, Côte d'Ivoire (5 minutes)</td>
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<td>8. Draft Motion of Thanks from the Network, by Mr. Sylvain Djamany, Permanent Secretary of the Association of Mayors of Central Africa (AMCA), Central Africa (5 minutes).</td>
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<td>06:55pm - 07:15pm</td>
<td>Election of the bodies of the Network (20 minutes)</td>
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<tr>
<td>07:15pm – 07:30pm</td>
<td>Presentation of the Members of the Board and the Presidency of the Network.</td>
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<td>Reading of:</td>
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<tr>
<td></td>
<td>1. The Network Declaration, by Mr. Jean Jacques Yapo (5 minutes).</td>
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<tr>
<td></td>
<td>2. The Network’s Motion of Thanks, by Mr. Sylvain Djamany (5 minutes).</td>
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<tr>
<td>07:30pm</td>
<td>Group Picture</td>
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<td>End of the Session</td>
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## BIOGRAPHIES OF THE SPEAKERS

<table>
<thead>
<tr>
<th>Speaker</th>
<th>Title and Position</th>
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</thead>
<tbody>
<tr>
<td><strong>Honorable Madame Marie Christine Mba Ndutume,</strong>&lt;br&gt;President of UCLG Africa, Vice-President Central Africa, Mayor of Libreville, Gabon.</td>
<td>Mrs. Marie Christine Mba Ndutume, previously 2nd deputy mayor of the 4th district, succeeds the Mayor Eugène MBA at the head of the Libreville City Council on July 14th 2021. She was trained in politics in the 4th district of the Libreville Commune. Executive in several ministerial departments: Transport, Parliament and Town and Country Planning and Health; and Executive at the Embassy of Gabon in Switzerland. First Secretary at the Embassy of Gabon in Senegal. First Secretary at the Embassy of Gabon in Zaire (now DRC).</td>
</tr>
<tr>
<td><strong>Mr Jean Pierre Elong Mbassi, Secretary General of UCLG Africa.</strong></td>
<td>Mr Mbassi has been the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development. Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum. Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998. Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.</td>
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ALGA OF CGLU AFRICA AND ITS PARTNERS SESSIONS

AFRICITIES 9th SUMMIT
KISUMU, KENYA

DAY 3
Thursday, MAY 19th 2022

From 09:00am to 12:30pm
OPEN SESSION
SOU 04
"The place and challenges of the Circular Economy and Waste Management in the Ecological Transition of Intermediary Cities"

OPERATOR ORGANISING THE SESSION
The African Local Governments of UCLG Africa Academy (ALGA)
in partnership with
the French Agency for Ecological Transition ADEME, the Prefectural Council of
Skhirate-Témara and the Centre 4C-Maroc, Morocco

Thursday May 19th, 2022, from 9:00am to 12:30pm
Africities International Exhibition
Stand of ALGA UCLG Africa.

“Together for an Effective Local Africa”
CONTEX

For the European Union, the circular economy is defined as "a production and consumption model that consists of sharing, reusing, repairing, renovating and recycling existing products and materials for as long as possible so that they retain their value"\(^1\), while the Agency for Ecological Transition ADEME (ADEME) states that its application contributes to "reducing the impact on the environment, while developing the well-being of individuals"\(^2\).

In a context marked by a multitude of challenges linked to rapid urbanization, climate change, the scarcity of natural resources and the imperative of an ecological transition, the concept of the circular economy is progressively imposing itself as a new development model which breaks with the traditional linear model of "extract, manufacture, consume, throw away", in favour of a logic of loops aiming at a sober and efficient management of resources while limiting the environmental impacts.

Anchored in ancestral practices, especially in rural areas, the circular economy, which is now a reality, is now at the heart of the challenges of the innovative and sustainable intermediate city and is a social, environmental and economic necessity.

ADEME has developed an approach to the circular economy based on seven (7) pillars of action grouped into three areas, where the whole forms a cycle, and each step leads to the next\(^3\). This is a good practice to be shared at the Africities 9 Summit.

Thus, in the framework of the existing Partnership between UCLG Africa through its ALGA Academy and the Agency for Ecological Transition (ADEME), the two parties agreed to organise a Session on: "The place and challenges of the Circular Economy and Waste Management in the Ecological Transition of Intermediary Cities".

MAIN OBJECTIVE

Discuss the concept of the circular economy in relation to waste management, its challenges and possible approaches to make it a lever for the ecological transition

SPECIFIC OBJECTIVES

- Define the concepts including the circular economy;
- Present the issues and approaches covering this concept;
- Discuss the positioning of the circular economy and waste management in the dynamics of ecological transition;
- Share existing good practices in African and non-African intermediate cities;
- Agree on the main pillars of a sustainable and resilient circular economy;
- Identify training and capacity building needs in this area.

PARTNERS

- ALGA of UCLG Africa;
- The Prefectural Council of Skhirate-Témara, Morocco;
- Agency for Ecological Transition ADEME;
- The 4C Centre, Morocco.

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\(^1\)Économie circulaire : définition, importance et bénéfices | Actualité | Parlement européen (europa.eu)

\(^2\)Économie circulaire - Consommation durable - ADEME

\(^3\)https://www.ademe.fr/expertises/economie-circulaire
TARGET AUDIENCE
- Representatives of the Ministries concerned;
- Representatives of local and regional authorities;
- International Organizations;
- Civil servants, especially those of African local authorities;
- Universities, Schools and Research Centres;
- Private Sector;
- NGOs;
- Experts.

WORKING LANGUAGES: French and English.

DATE AND VENUE
The SOU-4 Session is scheduled to take place on Thursday May 19, 2022, from 9:00am to 12:30pm, at the Africities International Fair 9, Stand of ALGA UCLG Africa.

AGENDA
Moderator: Hon. Mr Mohamed Sefiani, Mayor of Chefchaouen, Morocco

<table>
<thead>
<tr>
<th>Time</th>
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<tr>
<td>08:45am</td>
<td>Welcome and installation of Guests and Participants</td>
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<tr>
<td>09:00am-09:05am</td>
<td>Official opening: Hon. Ms Aatimad Zahidi, President of the Prefectural Council of Skhirate-Témara, Member of the Moroccan Association of Presidents of Prefectural and Provincial Councils (AMPCPP), Morocco</td>
</tr>
</tbody>
</table>
| 09:05-09:10am | Introduction to the Session and Reminder of the Rules of the Game
Hon. Mr Mohamed Sefiani, President of the Communal Council of the City of Chefchaouen, Morocco. |
| 09:10am-09:45am | How is the circular economy concretely illustrated in the waste sector in your territories? Presentation of the principles of the circular economy (Muriel Desgeorges, ADEME)
Sharing the experience of the Oum Azza Sorting and Technical Landfill Centre.
Hon. Ms Aatimad Zahidi, President of the Prefectural Council of Skhirate-Témara.
Mr Badara Ale Sy, Consultant, Senegal, ALGA and ADEME.
Ms Rachida Saissi Maslouhi, Senior Expert in Waste Management, Morocco.
Turning waste into resources: the challenge of Sustainable Waste Management in Africa. |
| 09:45am-10:30am | How to initiate the circular economy on my territory?
Ms. Emmanuelle Ledoux, General Director of the Institute for Circular Economy (INEC), France (by video message).
Hon. Mr. Alexis Coffi Aquareburu, Mayor of the Commune of Lakes1, Togo
“Presentation of the GGGI project”, Mr. Edem d’Almeida, General Manager of Africa Global Recycling Group (AGR).
“The waste, factor of social innovation for the development of territories. The Circular Economy, Promoting Sector in Mauritania”, Mr Abd Dayem NAVEA, Cooperation Advisor/Region of Nouakchott.
Mr. Moussa Bah, Director of Decentralized Cooperation of the Urban Municipality of Kayes, Mali. |
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:30am-11:00am</td>
<td>Coffee break.</td>
</tr>
<tr>
<td>11:00am-11:35am</td>
<td>Debate.</td>
</tr>
<tr>
<td>11:35am-11:45am</td>
<td>Conclusions and Recommendations.</td>
</tr>
<tr>
<td>11:45am-12:30pm</td>
<td>Role play on UCLG’s Circular Economy based on an experience from Cape Verde Facilitated by Mr Fernando Santomauro, Head of the Learning Department of UCLG, World Secretariat.</td>
</tr>
</tbody>
</table>

**BIOGRAPHIES DES INTERVENANT(E)S :**

**Hon. Ms Aatimad Zahidi, President of the Prefectural Council of Skhirate-Témara, Member of the AMPCPP, Morocco.**
Ms Zahidi holds a degree in engineering, a bachelor’s degree in public law, a master's degree in diplomacy and strategic negotiation, and a PhD in international law. She graduated from a legislative leadership course at Harvard.
In the political field, she is a member of the Communal Council of the City of Temara since 2009, Deputy of a local list of the constituency of Skhirat Temara in 2011-2016, President of the Morocco-France Interparliamentary Group 2012-2016, Deputy Mayor of the Municipality of Temara in 2015-2021, Member of the Rabat sale Kenitra Regional Council 2015-2021, President for Africa of the International Organization of Local Governments "Regions for sustainable development" in 2020-2022 and President of the Prefectural Council Skhirat-Temara 2021-2027, Vice-President of the Association of Presidents of Prefectural Councils in Morocco 2022-2027.

**Hon. Mr Mohamed Sefiani, President of the Communal Council of Chefchaouen, Morocco.**
Mr Sefiani is also: President of the World Forum of Intermediate Cities of UCLG, Member of the Executive Board of the World Covenant of Mayors for Climate, Member of the Executive Committee of ICLEI Africa, Member of the World Executive Committee of ICLEI, President of the Association ANMAR (Andalusia - Morocco), President of the Moroccan Association for Eco-cities (AMEV).
He holds a Certificate of Training in Local Governance from the University of Miami in the United States and is an Electromechanical Engineer, Ecole Supérieure des Mines de Rabat.

**Maitre Alexis Coffi AQuEREBURU**
Mayor of the Municipality of Lakes 1 (Aného) and President of the umbrella organisation of the South Togo-Benin cross-border community space.
AQUEREBURU has been a member of the Lomé Bar since 1985 and is a very influential counsel with a great deal of experience that goes beyond the traditional boundaries of the legal profession.
He was Vice-President of the Chamber of Commerce and Industry of Togo (CCIT), President of the National ad-hoc Commission of reflection on the land issue, President of the International Conference of Bars and Law Societies of common legal tradition (CIB), President of the Togo Bar Association from 2006 to 2008 and from 2008 to 2010, Administrator of the Public Procurement Regulatory Authority (ARMP),
Maître AQUEREBURU was elected by his peers in the municipal elections of 30 June 2019 and is currently the Mayor of the Commune des Lacs 1 (Aného) and the President of the umbrella organisation of the South Togo-Benin cross-border community space.

Ms Emmanuelle Ledoux, Director General of the National Institute for Circular Economy (INEC), France.

Founded in 2013, INEC’s mission is to promote the circular economy and accelerate its development through a collaborative dynamic. A multi-stakeholder organisation, it is composed of more than 200 members, public and private organisations: companies, federations, local authorities, institutions, associations, NGOs and universities.

Ms Rachida SAISSI MESLOUHI, Independent consultant, Morocco.

With my initial training in BG (Biology-Geology) and my scientific research work on the choice of a methodology for characterising urban waste, I started my career by integrating projects on different themes related to waste management, in particular audits of municipal waste management services, optimization and organization of collection, choice of controlled landfill sites and recovery channels, implementation of a selective sorting communication strategy).

With more than 20 years of experience and the occupation of positions of managerial and operational responsibility (operations manager, project manager for the opening of a hazardous and non-hazardous waste treatment facility, sorting centre management, etc.), she decided to integrate the values of sustainable development into her professional life. These different interventions and involvement in the field have enabled her to develop a recognized and pioneering expertise in corporate social responsibility, stakeholder engagement and social and environmental innovation.

Alé Badara SY, Senior Expert Urbanist and expert in infrastructure project management.

Alé Badara SY is a senior urban planner and expert in infrastructure project management. In his professional career, he has worked for the Senegalese government (APIX, Ministry of Urbanism), multilateral organizations (the Global Green Growth Institute, UN Habitat). As a consultant, he has collaborated with a dozen national and multinational firms (Replan, ERM, Ramboll, SEPIA, EGIS, Rockefeller Foundation, African Centre for Cities) in the setting up of infrastructure projects, the design of development projects, the elaboration of urban plans, the development of green cities, the formulation of urban policies and environmental assessments.
Mr Edem d’Ameida
Expert in sustainable development solutions and Corporate Social Responsibility, Managing Director of the Africa Global Recycling Group (AGR), Franco-Togolese.
Edem d’Almeida, Franco-Togolese, is the Director and Founder of Africa Global Recycling (AGR), the first company in sub-Saharan Africa specialising in the entire environmental management cycle and the waste management and recovery cycle, based in Togo. He is also President and Founder of the NGO Moi Jeu Tri, which is present in Togo, Côte d'Ivoire and France and which works in environmental education in schools, professional integration and the territorial circular economy.

Dr. Abd Dayem Navae
Doctor in Economic Sciences and Management.
Advisor in charge of the Cooperation with International Organisations at the Region of Nouakchott - Mauritania. He is a Temporary Professor at the University of Nouakchott El Assriya, Specialist in Social and Solidarity Economy.
He is a member of several international youth networks (YouthConncet Africa, Afyian, ...) and Vice-President of the National Youth Commission CNJ-UPR.

Mr Moussa Bah,
Director of Decentralised Cooperation of the Urban Municipality of Kayes, Mali.
Moussa Bah is an expert in project management, territorial animation through the establishment of structures for consultation and local democracy, continuous training and capacity building of elected officials and municipal executives (local governance: roles and responsibilities, local finance, production of decision-making tools on the management of household waste, creation of databases in finance and personnel management, cartography and geography of development etc.).

Mr. Fernando Santomauro,
Department of Learning, UCLG, Global Secretariat, Brazil.
Since 2018, he has been responsible for learning at the Global Secretariat of United Cities and Local Governments (UCLG). He was President of the Brazilian Forum of Municipal Secretaries of International Relations (FONARI) in 2016, Secretary of International Relations of the Municipality of Guarulhos (2009-2016) and responsible for International Relations of Belo Horizonte (2007) and São Paulo (2002-2005), Brazil. Graduated with a Master's Degree in Social History from the Pontifical Catholic University of São Paulo and a PhD in International Relations from the San Tiago Dantas Program (2011-2015), received the Capes for the best PhD thesis in International Relations and Political Science from Brazil in 2016. He has served as Visiting Scholar in History of International Relations at Sciences Po/Paris (2005-6), Montclair State University/USA (2013-4) and University of Brasília/Brazil (2017).
<table>
<thead>
<tr>
<th>Ms Fariath Chabi</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support Staff, the African of Local</td>
</tr>
<tr>
<td>Governments Academy (ALGA) of UCLG</td>
</tr>
<tr>
<td>Africa, Benin.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Ms Hala Menkari</th>
</tr>
</thead>
<tbody>
<tr>
<td>Intern, the African of Local</td>
</tr>
<tr>
<td>Governments Academy (ALGA) of UCLG</td>
</tr>
<tr>
<td>Africa, Morocco.</td>
</tr>
</tbody>
</table>
From 11:00am to 01:00pm
SPO 12

7th Meeting of the Academic Council of ALGA of UCLG Africa on:

"Transforming Institutions and Local Public Governance to better build for the 2030 horizon by mobilizing Training and Capacity Building Institutes".

OPERATORS ORGANISING THE SESSION
The African Local Governments Academy (ALGA) of UCLG Africa

Thursday May 19, 2022, from 11:00am to 13:00pm
AFRICAN 9 INTERNATIONAL EXHIBITION
STAND OF UCLG AFRICA

“Together for an Effective Local Africa”
CONTEXT
Since its creation and operationalization, the African Local Governments Academy (ALGA) of UCLG Africa can count on a Network of Anchor Institutes in Africa that supports it in its vision and methodology of sensitization, training and capacity building targeting the Members and Networks of UCLG Africa.

Each year, the Network of Anchoring Institutes holds at least one meeting to share information, exchange good practice and strengthen the Network.

In the framework of the 9th edition of the Africities Summit, the UCLG Africa Academy plans to hold the 7th meeting of the Academic Council as an appropriate moment to present the new vision and the new strategic service offers to exchange on the strategic orientations of the Academy, to integrate the Network of Anchor Institutes and to agree on projects of common interest. This 7th meeting will be held around the theme:

"Transforming Institutions and Governance to Better Build for 2030 by Mobilizing Training and Capacity Building Institutes".

MAIN OBJECTIF
In accordance with its modus operandi and Action Plan 2021, ALGA of UCLG-Africa will hold the 7th meeting of the Academic Council of ALGA of UCLG-Africa in the framework of the 9th edition of Africities in Kisumu, Kenya.

SPECIFIC OBJECTIVES
- Share and exchange on the main strategic orientations for the 2022 fiscal year;
- Present the UCLG Africa e-Academy;
- Present the results of the study aimed at the creation of an Accreditation and Quality Assurance Pole in the field of training and capacity building targeting Local Governments;
- Share and exchange on the standardization tools developed by the Academy;
- Present and constitute the Working Groups that will support the ALGA Strategy of UCLG Africa;
- To promote more synergy of coherence and co-creation in the training and capacity building offerings targeting UCLG Africa's Members and Networks.

PARTNERS
- Representatives of the Anchoring Institutes.
- UCLG Africa's ALGA Partners.

TARGET AUDIENCE
- The Representatives of the African Network of ALGA Anchor Institutes of UCLG Africa;
- Representatives of the Network of Partners at the global level.

WORKING LANGUAGES: French and English.

DATE AND VENUE
This Session is scheduled for Thursday May 19, 2022 from 11:00am to 13:00pm, in person, at the UCLG Africa Stand.
AGENDA:

Moderator: Dr Najat Zarrouk, Director of Development and ALGA of UCLG Africa.

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:00am-11:10am</td>
<td>Official opening. &lt;br&gt;- Hon. Mr Peter Anyang’ Nyong’o, Governor of Kisumu County, Kenya (TBC). &lt;br&gt;- Mr Jean Pierre Elong Mbassi, Secretary General of UCLG Africa.</td>
</tr>
<tr>
<td>11:10am-11:20am</td>
<td>Presentation of UCLG Africa’s ALGA Action Plan for 2022, Dr Najat Zarrouk.</td>
</tr>
<tr>
<td>11:20am-11:40am</td>
<td>Presentation of the UCLG Africa e-Academy, Mr Oussama Essmili and Ms Soukaina Douh.</td>
</tr>
<tr>
<td>11:40am-11:50am</td>
<td>Presentation of the Accreditation and Quality Assurance Unit of ALGA of UCLG Africa, Mr Saad Bouachrine.</td>
</tr>
<tr>
<td>11:50am-12:00pm</td>
<td>Presentation of the results of the Surveys elaborated by ALGA of UCLG Africa, Mme Abir Achour</td>
</tr>
<tr>
<td>12:00pm-12:10pm</td>
<td>Presentation of the Working Groups of ALGA, Dr Najat Zarrouk</td>
</tr>
<tr>
<td>12:50pm-13:00pm</td>
<td>Conclusions and Recommendations.</td>
</tr>
</tbody>
</table>

BIOGRAPHIES OF THE SPEAKERS:

H.E (Prof.) Peter Anyang’ Nyong’o EGH, Governor, Kisumu County (TBC)

Prof. Peter Anyang’ Nyong’o graduated from Makerere University, Kampala, in 1971 with a BA (First Class Honours) in Political Science and Philosophy before proceeding to the University of Chicago where he received his MA (1974) and PhD (1977) in Political Science. He taught at the University of Nairobi (1977-81), El Colegio de Mexico (1971-84) and Addis Ababa University (1984-86) then joined the African Academy of Sciences as Head of Programs from 1987 to 1992. Having been involved in the struggle against authoritarian rule in Kenya throughout his academic career, he was among the leaders who made a break through into multiple party politics in 1992. He was then elected to Parliament in that year and has served in various capacities since then. He was Minister for Planning and National Development (2003-05) and Minister for Medical Services (2008-2013), Senator of Kisumu County (2013-2017) and currently Governor of Kisumu County. He has published several books and articles on democracy, democratization, the state and the political economy of development in Africa. Among the publications are "Popular Struggles for Democracy in Africa", (London: Zed Books, 1987); "The Study of African Politics: A Critical Appreciation of A Heritage" (Nairobi: Ball Foundation, 2002); "A Leap Into the Future" (Nairobi: Word Alive Publishers, 2095). In 1995 he was awarded the German-African Award for his contribution to democracy and democratization in Africa. He was recently Gro Harlem Brundland Senior Leadership Fellow in the Division of Policy Translation and Leadership Development, the Harvard School of Public Health, from Dec. 2013 to March 2014.
<table>
<thead>
<tr>
<th>Mr Jean Pierre Elong Mbassi, Secretary General of UCLG Africa.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Mbassi has been the Secretary General of UCLG Africa since 2007. He was Chairman of the Interim Board of Directors of Cities Alliance until April 2016, Co-Chairman of World Cities Scientific Development. Alliance-WCSDA, and Deputy Secretary General of the China-Africa Local Government Forum. Mr. Elong Mbassi is the man behind the creation of the Africities Summit, the largest event and gathering of Cities, Regions and Local Governments in Africa, which he has overseen since the first edition in 1998. Mr. Elong Mbassi has a rich experience of nearly 40 years in the field of Decentralization and Local Governance, particularly in the areas of urban development and planning, urban services, local economic development, housing and slum upgrading.</td>
</tr>
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<table>
<thead>
<tr>
<th>Dr Nazat Zarrouk, Director of Development and the African Local Governments Academy (ALGA) of UCLG Africa.</th>
</tr>
</thead>
<tbody>
<tr>
<td>She has more than 40 years of experience in public management. She has held several positions of responsibility in Morocco, the United Nations and Africa, including 8 years as a member of the Committee of Experts on Public Administration at the United Nations (2010-2017 and 2021-2025). She is also Vice President of the African Public Service - Human Resources Managers Network (APS-HRMNet), a member of the Board of Directors of the International Association of Schools and Training Institutes for Administration (AISIA) and Chair of the International Commission on Accreditation of Public Administration, Education and Training Programs (ICAPA) of AISIA. She holds a PhD in Political Science and is a graduate of the National School of Public Administration (ENAP) in Rabat (Valedictorian) and of the University of Paris I (Panthéon-Sorbonne). She has written extensively on issues related to public administration and global trade. Dr Zarrouk received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the Medal of Excellence in Public Service from the United Nations (2013), the OP Dwivedi Award 2015 from IASIA, as well as the Gold Medal in 2018 from the African Association for Public Administration and Management (AAPAM).</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Mr Oussama Esmili, General Director of IDEO Factory Cabinet.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr Esmili is a recognized expert in the field of e-learning for having accompanied dozens of national and international institutions in the field. He is the General Manager and Founder of IDEO Factory. Distinguished at the 2019 Brandon Hall Awards USA (IDEO Factory) in the category &quot;Best Advance in Creating a Learning Strategy&quot; Distinguished at the 29th position and 1st Moroccan in the international ranking of Africa’s Movers and Shakers in Corporate Online Learning Founder in 2006 of IDEO Factory, the first company in the field of e-learning in French-speaking Africa with about fifty permanent employees specialized in the field. Has piloted or contributed to the implementation and management of numerous projects and online academies at the national level including: Ministry of Industry, Ministry of Agriculture, Ministry of Tourism, Royal Air Maroc, Attijariwafa bank, Lydec, Taqa Morocco, Tanger Med, Akwa Group, Maghreb Arab Press, MASEN, Administration des Douanes, Poste Maroc, CNSS, BMCI, Société Générale... Trained and accompanied dozens of managers in the development of their e-learning skills.</td>
</tr>
<tr>
<td>Name</td>
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<tr>
<td>Ms Soukaina Douh</td>
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<tr>
<td>Prof. Saad Bouachrine</td>
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<tr>
<td>Ms Abir Achour</td>
</tr>
<tr>
<td>Fariath Chabi</td>
</tr>
<tr>
<td>Philomène Dabiré</td>
</tr>
</tbody>
</table>
From 02:30pm to 06:00pm
DEVELOPMENT & CAPACITY BUILDING HUB

The African Local Governments Academy (ALGA) of UCLG Africa and the Agency for Ecological Transition (ADEME) are organising:

TEST TRAINING SESSION

"THE ECOLOGICAL TRANSITION OF THE TERRITORIES"

Thursday, May 19th, 2022, from 02:30pm to 06:00pm
AFRICITIES 9 INTERNATIONAL EXHIBITION
STAND OF ALGA OF UCLG AFRICA

“Together for an Effective Local Africa”
CONTEX
United Cities and Local Governments of Africa (UCLG-Africa) is the umbrella organization of African local and regional governments, founded in 2005 in the city of Tshwane, South Africa, following the unification of three continental local government groups. Based in the Kingdom of Morocco, in Rabat, UCLG Africa represents a network of 54 National and Regional Associations of Local Governments covering the 5 Regions of Africa. Its vision is to build the unity of Africa from its territories and its roots. UCLG Africa's mandate is to promote Decentralization Policy, Local Governance and Local and Territorial Development through several pillars of action, namely advocacy, capacity building, knowledge sharing, technical assistance, fundraising, networking, etc. UCLG Africa also plays a key and active role in the territorialization and localization of the 2030 World Agendas for Sustainable Development, and of the 2063 Agenda for Africa. Based on this commitment, UCLG Africa has created several initiatives related to Climate Action, Capacity Building and Knowledge Management, in particular through its African Local Governments Academy (ALGA) as a strategic lever of UCLG Africa for investment in the Human Capital of African LGUs, through Apprenticeship, Training, Capacity Building, Training of Trainers, and Peer Learning, targeting local elected officials and local public administration employees; the Knowledge Centre and Communities of Practice; and the Climate Task Force.

The Paris Agreement, and more generally COP 21, was an important step in terms of promoting Local and Sub-national Authorities - to use the words of the Treaty - in the international climate negotiations. More specifically, this Agreement promotes Local and Regional Government (LRG) action as a means of encouraging States and all other actors and stakeholders in a territory to pursue more ambitious climate policies and actions, thus recognizing their fundamental role as the main actor of transformation and change.
However, in addition to being centres, spaces and territories of opportunity, promise and innovation, where livelihoods are secured, and as recalled in the New Urban Agenda (Sustainable and Resilient Urban Development), LGUs, especially cities are facing unprecedented threats and challenges due to unsustainable consumption and production patterns, climate change, biodiversity loss, pressure on ecosystems, pollution, natural and human disasters, lack of capacity, skills, abilities and knowledge, etc. ... that threaten climate change mitigation and adaptation efforts, as well as their resilience.

To address these challenges, and to realize this shared global vision, all the above-mentioned Global Agendas, but also the African Agenda 2063, call, firstly, for the empowerment and capacity building of human capital and institutions, and secondly, for investment in multi-actor and multi-stakeholder partnerships.

SDGs 17 calls for Global Cooperations and Partnerships to: "17. 6 Strengthen access to and North-South and South-South Cooperation and triangular regional and international cooperation in science, technology and innovation and enhance knowledge sharing in a mutually agreed manner, including through better coordination of existing mechanisms, in particular at the United Nations level, and as part of a global technology facilitation mechanism" to address global, regional and local challenges such as Climate Change.

Learning, development and Capacity Building, knowledge sharing are issues that require multi-faceted approaches, methodologies and tools to address the capacity of regional pressure groups and all stakeholders, combining individual, societal and institutional capacity to formulate, design,
implement, improve, manage, monitor and evaluate public policies for sustainable development and climate action.

If these are areas where we have a crucial need for multi-actor and multi-level governance partnerships, it is at this level that we measure the importance of the co-creation dynamic, through the pooling of means and resources, starting with knowledge, expertise and methodologies.

As part of the support and accompaniment of African local authorities for the implementation of the SDGs, particularly the Climate Agenda, UCLG Africa through its African Academy of Local Authorities and the Agency for Ecological Transition - ADEME (France) have set up a partnership and collaboration framework, targeting the empowerment, training and capacity building of local elected officials and staff of these entities.

In perfect coordination between the two partners, training modules for trainers have been developed on the basis of ADEME's experience and training content. These modules are adapted with the support of experts recruited by ALGA and ADEME, selected for their expertise and experience in the fields of territorial support, sustainable development and teaching. These modules are designed on the basis of feedback and ADEME training content. The planned training modules are:

1. Introductory module: The ecological transition of territories;
2. In-depth module: Territorial strategy for adaptation to climate change;

The Modules are being tested for a better focus on the African context, beneficiaries, methodology and pedagogical tools, before being deployed in a series of Training of Trainers Sessions.

On the basis of their solid and strategic partnership, UCLG Africa, through its ALGA Academy, and the French Agency for Ecological Transition ADEME seized the opportunity of the Africities 9 Summit to organize a test Training on the Introductory Module entitled: "The ecological transition of the Territories".

OBJECTIVE:

The objective of this training module is to provide the necessary contextual and opening elements for a good understanding of the challenges of the ecological transition on the scale of territories in Africa and how to carry out a process of sustainable, resilient and low carbon territorial development.

At the end of this training, participants will be able to understand the concepts related to the ecological transition, the context and challenges of sustainable urban development in Africa and will have a broader vision of planning approaches and tools for climate action based on good African practices.

The educational objectives of the module are:

- Promote the exchange of representations between elected officials or territorial executives;
- To decipher the challenges of climate change in Africa;
- Share the perspectives of a sustainable territorial development of African territories;
- To master the levers to act in favour of a sustainable territorial development of territories;
- Identify the framework documents, approaches and tools for action;
- Understand how to build an operational roadmap;
- Identify the actions and projects to consolidate the action on the territories.
CONTENT OF THE SESSION
The session consists of facilitating a test session to a variety of participants representing African local governments to:
- To present the content and focus of the Introductory Module;
- Appreciate the pedagogical quality of the module and its potential for contextualisation to the diversity of African cities;
- To collect the points of view of the different actors and stakeholders in order to finalise the Module;
- To have a Module, a content and pedagogical tool that fit with the local African context and with the expectations of African Local Governments.

FORMAT:
- A face-to-face session.
- Location: UCLG Africa/ALGA stand
- Location: Kisumu, Kenya.
- Date: 19 May 2022, from 14:30pm to 18:00pm (Local time in Kisumu, UTC +3).
- Duration: 3 hours and 30 minutes.
- Languages: The Organizers will provide interpretation in English and French.

MODALITIES OF THE SESSION: The Session will be organized face-to-face.

General Structure of the Training Session:

<table>
<thead>
<tr>
<th>Time</th>
<th>Activities</th>
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<tbody>
<tr>
<td>14:00pm</td>
<td>Welcome and installation of guests and participants and setting up of the stage.</td>
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<tr>
<td>14:30pm-14:40pm</td>
<td>Opening remarks</td>
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<tr>
<td></td>
<td>- Hon. Mr. Luc Setondji Atrokpo, Mayor of the City of Cotonou, Benin</td>
</tr>
<tr>
<td></td>
<td>- Ms Fariath Chabi, ALGA of UCLG Africa, Moderator</td>
</tr>
<tr>
<td>14:40pm-16:00pm</td>
<td>Presentation of the training of trainers program, Muriel Desgeorges, ADEME</td>
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<tr>
<td></td>
<td>Presentation of the Module on &quot;Ecological Transition of Territories&quot;,</td>
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<tr>
<td></td>
<td>Mr Alé Badara Sy (part 1)</td>
</tr>
<tr>
<td>16:00pm-16:30pm</td>
<td>Break.</td>
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<tr>
<td>16:30pm-17:30pm</td>
<td>Presentation of the Module on &quot;Ecological Transition of Territories&quot;,</td>
</tr>
<tr>
<td></td>
<td>Mr Alé Badara Sy (part 2)</td>
</tr>
<tr>
<td>17:30pm-17:45pm</td>
<td>Debate.</td>
</tr>
<tr>
<td>17:45pm-18:00pm</td>
<td>Conclusions et Recommendations</td>
</tr>
</tbody>
</table>

Speakers

<table>
<thead>
<tr>
<th>Full Name</th>
<th>Role</th>
<th>Affiliation/Organisation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hon. Mr Luc Setondji Atrokpo</td>
<td>Chair of the meeting</td>
<td>Mayor of the City of Cotonou, Benin.</td>
</tr>
<tr>
<td>Ms Fariath Chabi</td>
<td>Moderator</td>
<td>ALGA Academy of UCLG Africa.</td>
</tr>
<tr>
<td>Ms Muriel Desgeorges</td>
<td>Moderator</td>
<td>Agency for Ecological Transition ADEME, France.</td>
</tr>
<tr>
<td>Mr Alé Badara Sy</td>
<td>Trainer</td>
<td>Consultant for UCLG-Africa/ALGA and ADEME, Senegal.</td>
</tr>
<tr>
<td>Ms Philomène Dabiré</td>
<td>Rapporteur</td>
<td>ALGA Academy of UCLG Africa.</td>
</tr>
</tbody>
</table>
**BIOGRAPHIES OF THE SPEAKERS:**

<table>
<thead>
<tr>
<th>Photo</th>
<th>Name and Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><img src="image1.jpg" alt="Luc Setondji Atrokpo" /></td>
<td><strong>Hon. Mr Luc Setondji Atrokpo, Mayor of the City of Cotonou, National Association of Communes of Benin (ANCB), Benin.</strong>&lt;br&gt;A jurist by training, Mr. Luc Sètondji ATROKPO is the current Mayor of the city of Cotonou, the economic capital of Benin, and the current President of the National Association of Benin Communes (ANCB). With nearly 20 years of experience in municipal management, Mr. ATROKPO has been successively First Deputy Mayor and then Mayor of the city of Bohicon in Benin since the advent of decentralization in 2003 until 2020 when he was elected Mayor of Cotonou. After having chaired the Union of Zou Municipalities as Mayor of Bohicon, he is currently President of the Association of Atlantic and littoral Municipalities (ACAL) in addition to his other functions. Mr. ATROKPO is also strongly involved in social work with a Foundation that bears his name.</td>
</tr>
<tr>
<td><img src="image2.jpg" alt="Fariath Chabi" /></td>
<td><strong>Ms Fariath Chabi Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Benin.</strong>&lt;br&gt;Fariath Chabi holds a Master’s degree in Political Science and International Relations from Mohammed V Agdal University in Rabat, Morocco.&lt;br&gt;She joined the ALGA Academy team since 2018.</td>
</tr>
<tr>
<td><img src="image3.jpg" alt="Muriel Desgeorges" /></td>
<td><strong>Ms Muriel Desgeorges, Multilateral project officer of the Agency for Ecological Transition ADEME, France.</strong>&lt;br&gt;Ms Desgeorges professional background is oriented towards the sustainable development of territories, in particular on the subjects of urban planning, the fight against climate change, and access to energy. She is currently working on capacity building for local authorities and the development of decision support tools for the implementation of environmental public policies. It ensures the exchange of French expertise internationally, within the framework of multilateral cooperation aimed at implementing global agendas (Paris Agreement, New Urban Agenda, Agenda 2030 for sustainable development).</td>
</tr>
<tr>
<td><img src="image4.jpg" alt="Badara SY" /></td>
<td><strong>Alé Badara SY, Senior Expert Urbanist and expert in infrastructure project management.</strong>&lt;br&gt;Alé Badara SY is a senior urban planner and expert in infrastructure project management. In his professional career, he has worked for the Senegalese government (APIX, Ministry of Urbanism), multilateral organizations (the Global Green Growth Institute, UN Habitat). As a consultant, he has collaborated with a dozen national and multinational firms (Replan, ERM, Ramboll, SEPIA, EGIS, Rockefeller Foundation, African Centre for Cities) in the setting up of infrastructure projects, the design of development projects, the elaboration of urban plans, the development of green cities, the formulation of urban policies and environmental assessments.</td>
</tr>
<tr>
<td><img src="image5.jpg" alt="Philomène Dabiré" /></td>
<td><strong>Mme Philomène Dabiré Support Staff, the African Local Governments Academy (ALGA) of UCLG Africa, Burkina Faso.</strong></td>
</tr>
</tbody>
</table>
Relevant links:

UCLG Africa Portal: [www.uclga.org](http://www.uclga.org)
ALGA website of UCLG Africa: [www.uclgafrica-alga.org](http://www.uclgafrica-alga.org)

Relevant links from ADEME (France):


[https://wiki.resilience-territoire.ademe.fr/wiki/Pourquoi_r%C3%A9pondre_%C3%A0_un_Appel_%C3%A0_Communs_et_FAQ](https://wiki.resilience-territoire.ademe.fr/wiki/Pourquoi_r%C3%A9pondre_%C3%A0_un_Appel_%C3%A0_Communs_et_FAQ)

Relevant links from 4C - Morocco:
[http://www.4c.ma/](http://www.4c.ma/)

Relevant links from UCLG's Learning Department:
- [https://learningwith.uclg.org/courses/enrolled/1544816](https://learningwith.uclg.org/courses/enrolled/1544816)
- Localizing the Sendai Framework for Disaster Risk Reduction UCLG Learning Kitchen
- Aprendiendo sobre Ciudades Resilientes UCLG Learning Kitchen
- REPRODUCIENDO
- Apprendre sur les villes résilientes
- UCLG Learning Kitchen
- REPRODUCIENDO
- Learning about Resilient Cities: Actions & Strategies
- UCLG Learning Kitchen
- REPRODUCIENDO VER MÁS TARDE
- Aprendiendo sobre Resiliencia - Lineas de acción para las Asociaciones de Gob. Locales y Regionales
  UCLG Learning Kitchen
OPEN SESSION
SOU-75
"Access to sustainable energy in African cities"

OPERATOR ORGANIZING THE SESSION
The African Local Governments Academy (ALGA) of UCLG Africa in partnership with the Agency for Ecological Transition (ADEME), and 4C Centre, Morocco.

Thursday, May 19th, 2022, from 02:30pm to 06:00pm
Room 10

“Together for an Effective Local Africa”
Energy is the key to development in Africa. It is on it that the continent will build its industrialization. One of the main aspirations of the African Union's Agenda 2063 is "to eradicate poverty within a generation, through shared prosperity and social and economic transformation of the continent". Energy is critical to achieving these goals. The continent's unparalleled renewable energy potential gives Africa an undeniable advantage in transforming the energy sector. Africa's context is particularly conducive to the implementation of initiatives to accelerate access to energy and consolidate sustainable, resilient and inclusive energy models:
- Need to accelerate access: the continent is home to over half of the world's citizens without access to electricity;
- Opportunity to adopt sustainable energy production models: two-thirds of the additional energy production capacity needed to achieve universal access by 2030 has yet to be built for the African continent, at a historic moment when the technological and commercial maturity of renewable energy exploitation is converging.

The challenges of this energy transition towards sustainable energies are part of the Sustainable Development Goals (SDGs) and must occupy a prominent place in territorial public policies. In addition to the high mitigation potential in terms of climate change, the control and access to renewable energies contributes to the improvement of school results, business activities, health conditions as well as to broad socio-economic benefits. Following COP26, the African Development Bank (AfDB) was pledged $136 million to strengthen the Sustainable Energy Fund for Africa (SEFA). Thus, within the framework of the existing Partnership between UCLG Africa through its ALGA Academy and the Agency for Ecological Transition (ADEME), the two parties wished to organize a Session on:

"Access to sustainable energy in African cities"

MAIN OBJECTIVE
Peer exchanges on access to sustainable energy to enable African communities to identify in their mandate what are the levers of action to enable them to improve access to sustainable energy.

SPECIFIC OBJECTIVES
- Define the main concepts of sustainable energy access and its specificity in secondary cities;
- Present the issues and approaches covering this concept;
- Discuss the positioning of access to sustainable energy in the dynamics of sustainable development, and understand how to apply SDGs 7 in a territory;
- Share existing good practices in African and non-African intermediate cities;
- Identify the levers of action of communities to enable them to have access to sustainable energy;
- Identify innovative approaches to improving access to energy in African cities.

PARTNERS
- Agency for Ecological Transition (ADEME),
- ALGA of UCLG Africa,
- 4C Morocco.

TARGET AUDIENCE

22 Site web : afrikintelligentsia.com, 2021
- Representatives of Ministries, Governments;
- Representatives of local and regional authorities
- International organizations;
- Civil servants, especially those of African local authorities.
- Universities, Schools and Research Centers;
- Private Sector;
- NGOs;
- Experts.

**WORKING LANGUAGES** : French and English.

**DATE AND MODALITY OF PARTICIPATION**
This three (3) hour session is scheduled for **Thursday, May 19, 2022 from 2:30 pm to 6:00 pm** in Kisumu, Kenya.

**PROGRAM**:
**Moderator**: Dr John Mary Kauzya, Senior Expert in Public Administration and Governance, Uganda.

<table>
<thead>
<tr>
<th>TIME</th>
<th>ACTIVITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:30pm - 2:35pm</td>
<td>Official opening: Cllr KABAGAMBA Wilson, President of Nyagatare District Council, Rwanda.</td>
</tr>
<tr>
<td>2:52pm - 3:09pm</td>
<td>Concrete experiences and lessons learned in the deployment of clean and sustainable energy for large residential and mixed-use developments in African cities, Mr Yves Barraquand, CEO of CMR Group, France.</td>
</tr>
<tr>
<td>3:09pm - 3:26pm</td>
<td>Presentation of the experience of the Municipality of Nabeul, Ms Hajer Bejaoui, General Architect, Deputy Director of Urban Planning, Municipality of Nabeul, Tunisia.</td>
</tr>
<tr>
<td>3:26pm - 3:43pm</td>
<td>Presentation of the experience of Nouakchott Region the Mr Salek Moulaye Ahmed Cherif, Director of Studies &amp; Cooperation/ Nouakchott Region, Mauritanie.</td>
</tr>
<tr>
<td>3:43pm - 4:00pm</td>
<td>Presentation of ADEME's commitment, Ms Muriel Desgeorges, International Projects Officer, Agency for Ecological Transition ADEME, France.</td>
</tr>
<tr>
<td>4:00pm - 4:30pm</td>
<td>Coffee break.</td>
</tr>
<tr>
<td>4:30pm - 5:30pm</td>
<td>Debate.</td>
</tr>
<tr>
<td>5:30pm - 6:00pm</td>
<td>Conclusions and Recommandations.</td>
</tr>
</tbody>
</table>
BIOGRAPHIES OF SPEAKERS

Honorable Cllr Kabagamba Wilson, President of Nyagatare District Council, Rwanda.
Cllr Kabagamba Wilson holds a Master's degree in Business Administration in Project Management and Planning from EIILM (Eastern institute of Integrated Learning Management) in India, a Bachelor's degree (A0) in Rural Development and Agribusiness and a Bachelor's degree in Agricultural Engineering (A1) from the University of Rwanda. He has been the District Council President for 6 years, he did 5 years in Rwamagana District and 1 year currently in Nyagatre District (Rwanda). He was Program Manager for 10 years in AEE Rwanda, a local NGO and since 2014, he is Regional Manager. Cllr Kabagamba Wilson has completed professional trainings and certificates in 12 areas: human capital management, cooperative development, cooperative financial education, internal savings and lending for community groups, economic strengthening and food security, cooperative commodity chain, youth entrepreneurship, farm field to school (FFS), pineapple and green bean production techniques, and business planning for CSOs and modal cooperatives.

Dr John Mary Kauzya, Senior Expert in Public Administration and Governance, Uganda.
Dr. John-Mary Kauzya, Professor Extraordinary School of Public Leadership, Stellenbosch University since January 2022, is a Ugandan expert in public governance, who in 2022 retired from the UN after 22 years as Chief of Public Service Innovation Branch. He had taught at Makerere University and served as the Deputy Director of the Uganda Management Institute. He served as Adviser to Governments on governance, Public Administration and Management. He championed capacity development for innovation and transformational leadership in public sector institutions. He holds a PhD in Law (Doctorat en Droit) from the University of Paris 1 Pantheon Sorbonne specialising in public administration and management. In 2014 the International Association of Schools and Institutes of Administration (IASIA) gave him the O.P DWIVEDI AWARD for Outstanding Contribution to Public Administration and Public Policy in the World. Dr. Kauzya works with universities, institutions and associations dedicated to public governance and public administration. He has widely published in governance, public administration, public policy, transformational leadership, decentralized governance and Human Resource Management. He is currently engaged in teaching on the Executive Management Masters Course for Municipal Managers in Africa at the Al Alkhawyn University in Morocco lecturing on transformational leadership, innovation and promotion of professionalism in the public service.

Mr. Kasala Daniel is a long serving and accomplished public administrator. He joined the Uganda civil service in 2009 and has since then been serving in the urban senior management portfolio, where he has steadily risen through the ranks. He has since 2018, been the Deputy Town Clerk of Iganga Municipal Council. Daniel has various graduate and post graduate qualifications in the fields of Urban Governance, Public Administration and Policy. Among his key areas of interest and practice is urban governance and sustainability. In that respect, he has been at the forefront in the design, promotion and implementation of several sustainable development initiatives at both the national and local levels. He is an active member of the Lake Victoria Region Local Authorities initiative, which promotes and runs several sustainable development programmes. He currently on the team that is working on the Access to Green Energy Strategy in Iganga Municipality, a fast thriving secondary city in Uganda.
YVES BARRAQUAND, CEO of CMR GROUP.
A Graduate of Polytechnique and Ecole des Mines, Yves Barraquand was chief of staff of the Ministry of Marine in 1991-1992, then chief of staff of the Ministry of the Environment in 1992-1993. He then moved to the private sector joining the Bolloré group, where he held various senior management positions until assuming the executive presidency of Delmas, an African shipping line operator.
He moved to the group Pinault-Printemps-La Redoute where he remained for 3 years as PPR executive vice president and then general manager of Rexel, which specializes in the distribution of electrical equipment, which was subsequently sold in 2005.
Following the sale of Rexel, Yves took the helm of Winoa, a global player in abrasive grits, where he acted as CEO for nearly 10 years. He then became CEO of Genoyer, specializing in the supply of piping equipment for the Oil & Gas and Fluid Transport industries.
Yves Barraquand became CEO of CMR Group in 2016, bringing to the company his extensive managerial experience and accelerating its globalization, diversification and expansion in low carbon solutions.
Founded in 1959, CMR Group is today a global leader in smart instrumentation, automation systems & power electric solutions. CMR Group has 90% of its turnover outside of France and employs close to 1000 employees with offices and factories in 12 countries worldwide.

Hajer BEJAOUI EP BOUKOTTAIA,
Tunisian architect.
Hajer BEJAOUI EP BOUKOTTAIA, Tunisian architect. She has more than 15 years of professional practice. Hajer studied at the National School of Architecture and Urbanism of Tunis-ENAU, graduating in 2005, and has worked as a private architect since 2006. Since then she was recruited as a Senior Architect at the commune of Nabeul-Tunisia where she was appointed as Head of Department of Urban Authorizations and then as General Architect and Deputy Director of Urban Planning. Hajer is a trainer at the training and support center for decentralization in Tunisia CFAD. She is a doctoral student in science and engineering of architecture and a teacher at the Polytechnic School of Tunis. She is a member of the national forum of actors of adaptation to climate change FNAACC and she is in charge as coordinator of all projects of energy transition and climate in the municipality of Nabeul.

Mr Salek Moulaye Ahmed Cherif, Director of Studies & Cooperation/Nouakchott Region, Mauritania.
Saleck Moulaye Ahmed Cherif holds a PhD in Urban Geography from the University of Tunis in 2008 and a professional master's degree in Economics and International Development (CEFB) in 2012. He has been working in the Nouakchott Region since 2008 where he is currently Director of Studies, Programming and Cooperation. It has set up and managed several projects in the areas of access to services and the environment with funding from several partners. Thus, he piloted and supervised the elaboration of several territorial planning tools for the city of Nouakchott such as the SDAU, PLU, PDC, PDR etc. In addition, Mr. Saleck teaches courses at the University of Nouakchott for different bachelor degrees in geography, local development, urban planning and supervises several master research in the same fields.
Mr. Philippe Masset, Deputy Director Europe and International, ADEME.

Philippe Masset graduated in 1985 as an engineer and after a brief stint in the private sector, he was in charge of energy efficiency in municipalities for the Nord-Pas de Calais region until 1992. He then moved to the European Commission's Directorate General in Brussels, as an expert in charge of energy technologies for regions and SMEs. In 1998, he returned to Nord-Pas de Calais to take charge of the International Action and Networks Department of the Regional Council's Energy Agency. In 2001, he was recruited by ADEME and became the Deputy Director for Europe and International.

Ms Abir Achour,
Task Manager, African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.

Mr Koffi Abalo, Support Staff, African Local Governments Academy (ALGA) of UCLG Africa, Togo.
ALGA OF CGLU AFRICA AND ITS PARTNERS
SESSIONS

AFRICITIES 9th SUMMIT
KISUMU, KENYA

DAY 4

Friday, MAY 20th 2022

From 02:30pm to 06:00pm
OPEN SESSION
SOU-35
“The Digital & Smart Transformation of Local Governments in Morocco and Africa”
Organized By:
Ministry of the Interior of the Kingdom of Morocco, Directorate General of Territorial Communities (DGCT)
In Partnership with:
The African Local Governments Academy (ALGA) Of UCLG Africa
Friday, May 20th, 2022 From 02:30pm to 06:00pm
ROOM 7

“Together for an Effective Local Africa”
CONTEXT

The digital and smart transformation of Local Governments aims at:

- The integration of digital assets in the Decentralization process, in Local Governance and in Local and Territorial Development;
- Deployment of integrated management information systems (Budget, Expenditure, Revenue, HR, Civil Registry, Heritage, Litigation; project monitoring, etc.)
- Improving the Citizen's Journey;
- Improving the business climate for companies;
- Digital development of the territory;
- And the development of the digital economy at the territorial level (support for innovative start-ups, encouragement of R&D in the digital economy, etc.).

The benefits of digital transformation were also demonstrated during the Covid-19 Pandemic in Morocco and in Africa.

In order to support Local Governments in their digital transformation, the DGCT of the Ministry of the Interior has developed a digital transformation strategy that takes into account the aspects of governance, human resources, infrastructure and applications.

On its part, UCLG Africa has taken notice of the usefulness of the digital transformation at the level of its governance, its operation and its service offerings especially in the context of the health crisis, notably by setting up an e-Academy to promote Digital Learning.

It is within this framework that the General Directorate of Territorial Communities (DGCT) of the Ministry of Interior of the Kingdom of Morocco (DGCT) in Partnership with the African Local Governments Academy (ALGA) Of UCLG Africa proposes to organize a Session on:

“The Digital & Smart Transformation of Local Governments in Morocco and Africa”

MAIN OBJECTIVE

This session will be an opportunity to learn and exchange on the dynamics of digital and intelligent transformation at the level of the Kingdom of Morocco, UCLG Africa and African Local Governments, focusing on the commitments made, the progress made, the relevant innovations for Governance and Development at the local and territorial level, the challenges and obstacles faced as well as the most appropriate means to overcome them.

SPECIFICS OBJECTIVES:
- Get informed on the state of the art of Digital and Smart Transformation, both in Morocco and in Africa;
- To agree on the strategic axes of the Digital Transformation of Local Governments in Africa;
- Learn about the Opportunities and Challenges of Digital Transformation and Artificial Intelligence for African Local Governments;
- To highlight the projects launched within the framework of the deployment of various structuring projects at the level of Morocco, UCLG Africa and African Local Governments;
- To bring testimonies from Moroccan and African communities that will be present at Africities;
- Launch the creation of the African Smart Cities Network.

**TARGET AUDIENCES:**
- Representatives of Ministries, Governments;
- Representatives of local and regional authorities;
- International organizations;
- Civil servants, especially those of African local authorities;
- Universities, Schools and Research Centers;
- Private Sector;
- NGOs;
- Experts.

**PARTNERS:**
- The African Local Governments Academy (ALGA) of UCLG Africa.

**WORKING LANGUAGES:** English and French.
The Organizers will provide the Interpretation Services in these 2 languages.

**Date and Venue:**
The Session SOU-35 is planned on Friday, May 20th, 2022, from 2:30pm to 6:00pm
**Venue:** Room 7.
# AGENDA:

<table>
<thead>
<tr>
<th>TIMES</th>
<th>ACTIVITIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>02:15pm</td>
<td>Welcoming and Installation of Guests and Participants</td>
</tr>
<tr>
<td>02:30pm-02:40pm</td>
<td>Welcoming Speech: Hon. Ms Bahiya El Youssoufi, President of the Communal Council of the City of Benguerir, Member of the ASToN Network for Smart Cities, Morocco.</td>
</tr>
<tr>
<td>02:40pm-02:50pm</td>
<td>Moderator: Mr Mohamed Amine Souissi, in charge of the Digital Transformation Division DGCT, Ministry of the Interior, Morocco. Presentation of the Main Objectives of the Workshop and the Panel</td>
</tr>
<tr>
<td>02:50pm-03:00pm</td>
<td>Mr Mohamed Amine Souissi, in charge of the Digital Transformation Division DGCT, Ministry of the Interior, Morocco: “Presentation of the general Context and state of the art of the digital and intelligent transformation of Local Governments in Africa”, Morocco.</td>
</tr>
<tr>
<td>03:00pm-03:10pm</td>
<td>Mr Brahim Bachirat, Head of the Promotion of Governance Division, DGCT, Ministry of the Interior: &quot;Presentation of the Objectives and Strategic Axes of the Digital Transformation of African Territorial Communities&quot;, Morocco.</td>
</tr>
</tbody>
</table>
| 03:10pm-03:30pm | • Hon. Mr Charlemagne N. Yankoty, Mayor of the City of Porto Novo, Benin.  
• Mr Hajjaj Moussaid, Vice-President, Communal Council of Benguéir, Morocco.  
• Honorable Dr. Kamel Ben Amara, Mayor of the City of Bizerte, Tunisia. (TBC)  
• Hon. Mr. Ahmed Said Musse, Mayor of the City of Garowe, Somalia. Peer Learning and Testimonials on African Best Practices. |
| 03:30pm-03:40pm | Dr Najat Zarrouk, Director of Development and ALGA, UCLG Africa: "UCLG Africa's commitment to becoming a "SMART" Pan-African Organization", Morocco. |
| 03:40pm-03:50pm | Mr Oussama Esmili, General Manager of Ideo Factory & Ms. Soukaina Douh in charge of e-Learning projects at Ideo Factory: "Presentation of the e-academy Platform of UCLG Africa", Morocco. |
| 03:50pm-04:10pm | Official Launch of the UCLG Africa e-academy Platform.                                                                                     |
| 04:10pm-04:30pm | Coffee-Break                                                                                                                               |
| 04:40pm-04:55pm | Launch of the African Smart Cities Network.                                                                                               |
| 04:55pm-05:10pm | Launching ceremony of the Local Public Service Award of UCLG Africa and ASAN Azerbaijan (TBC with DGCT)                                     |
| 05:00pm-05:45pm | Debate.                                                                                                                                    |
| 05:45pm-06:00pm | Presentation of the Main Conclusions and Recommendations                                                                                |
| 06:00pm   | Group Picture                                                                                                                             |
### BIOGRAPHIES OF THE SPEAKERS:

| Hon. Ms Bahiya EL YOUSSOUFI, President of the Communal Council of Benguerir, Morocco.  
Ms El Youssoufi has a higher education and works in the field of insurance. She is in her first term as President of the Communal Council of Benguerir for the period 2021-2027. 
It is part of the Moroccan delegation, Partner for local democracy of the Congress of Local and Regional Authorities of the Council of Europe. |
|---|
He is in charge of:  
- Elaboration and implementation of the digital transformation strategy of the Local Governments;  
- Managing digital transformation projects for local governments;  
- Elaboration of a repository of the applications of the Territorial Communities;  
- Deployment of information systems for the management of territorial collectivities trades;  
- Deployment of platforms for the service of citizens and companies;  
- Co-piloting the National Portal of administrative procedures and formalities project |
| Mr Brahim Bachirat, Head of Division for the Promotion of Governance, DGCT, Ministry of the Interior, Morocco. 
Mr Brahim BACHIRAT is Inspector of Territorial Administration, head of mission. He is Head of the Governance Promotion Division at the Directorate of Skills Development and Digital Transformation under the General Directorate of Territorial Collectivities, Ministry of the Interior, Morocco. 
He is Project Manager for the simplification of Local Government Procedures and Project Manager for the implementation of the Regional Performance Measurement System, he also led the setting up of the Municipal Performance Improvement Program with the World Bank. and the French Development Agency (AFD). 
He participated in the drafting of Organic Laws relating to Decentralization and Territorial Collectivities and he contributes to the digital transformation of these Institutions, as well as in the promotion of the rules of Good Governance. |

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**End of the Session**
Honorable Mr. Charlemagne Yankoty, Mayor of the City of Porto-Novo, Benin.
He holds a Diploma of Higher and Specialized Studies in Finance and Management Control.
As a Municipal Councillor during the third term, he held high positions at the National Assembly as Coordinator of a UNDP Project for the support of the Parliament.
Previously, he was Director of one of the leading microfinance institutions in Benin.

Mr. Moussaid Hajjaj, 2nd Vice President of the Communal Council of the City of Benguerir, representing the ASToN Smart Cities Network, Morocco.
Mr. Moussaid Hajjaj is a Director at the Industrial Development Department of OCP Group, he is the 2nd Vice President of the municipality of Benguerir in charge of Partenaritas.
He is also the President of the Rhamna Association for Human Resources which aims at promoting employment in the Rhamna province and improving the services of local social projects and which has created more than 400 jobs so far.

Academic background
- Certificate in Evaluation of Social Programs from MIT in 2020;
- EMBA from UM6P/ABS in collaboration with Columbia Business School in New York in 2018;
- EDP (Executive Development Program) certificate from HEC Paris in 2014;
- Master in Human Resources and Social Protection from the University of Versailles in 2012;
- State Engineer in Mechanical Engineering from ENSEM of Casa in 1997.

Honorable Dr. Kamel Ben Amara,
Mayor of the City of Bizerte, Tunisia (TBC)
Dr. Kamel Ben Amara is the Mayor of the City of Bizerte since July 2018
Formerly:
Member of The National Constituent Assembly (New Constitution Of The Republic Of Tunisia);
Vice President of the Energy Commission in the National Constituent Assembly;
Assistant Manager, Offshore Operations Engineering in Qatar Petroleum;
Chairman of the Civil Engineering Technology Department, The University of Qatar;
Born in the City of Bizerte, Tunisia 1959.

Hon. Mr. Ahmed Said Musse, Mayor of the City of Garowe, Somalia.
The Mayor of Garowe, Mr. Ahmed Said Muse, was born in Garowe, Capital city of Puntland state in 1968, grew up in Somali Capital Mogadishu, where he finished Secondary school and Joined Somali National University. He holds a Master’s Degree in Public Administration from KIU, in Uganda.
He is a Somali Politician who served as a member of Puntland Parliament for two terms and led the Public Accounts and House Affairs and Ethics committee. He is a businessman who directed the affairs of several companies including Somali National Energy Company (NECSOM).
Mr. Ahmed was elected as a Mayor of Garowe on August 29, 2018. He has been in the office since then.
<table>
<thead>
<tr>
<th>Name</th>
<th>Position and Details</th>
<th>Achievements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr Najat Zarrouk</td>
<td>Director of Development and the African Local Governments Academy (ALGA) of UCLG Africa, Morocco. She has more than 40 years of experience in public management. She has held several positions of responsibility in Morocco, the United Nations and Africa, including 8 years as a member of the Committee of Experts on Public Administration at the United Nations (2010-2017 and 2021-2025). She is also Vice President of the African Public Service - Human Resources Managers Network (APS-HRMNet), a member of the Board of Directors of the International Association of Schools and Training Institutes for Administration (AISIA) and Chair of the International Commission on Accreditation of Public Administration, Education and Training Programs (ICAPA) of AISIA. She holds a PhD in Political Science and is a graduate of the National School of Public Administration (ENAP) in Rabat (Valedictorian) and of the University of Paris I (Panthéon-Sorbonne). She has written extensively on issues related to public administration and global trade. Dr Zarrouk received the National Order of Merit, Exceptional Class, from His Majesty King Mohammed VI (2013), the Medal of Excellence in Public Service from the United Nations (2013), the OP Dwivedi Award 2015 from IASIA, as well as the Gold Medal in 2018 from the African Association for Public Administration and Management (AAPAM).</td>
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<tr>
<td>Mr Oussama Esmili</td>
<td>General Director of IDEO Factory Cabinet, Morocco. Mr Esmili is a recognized expert in the field of e-learning for having accompanied dozens of national and international institutions in the field. He is the General Manager and Founder of IDEO Factory. Distinguished at the 2019 Brandon Hall Awards USA (IDEO Factory) in the category &quot;Best Advance in Creating a Learning Strategy&quot; Distinguished at the 29th position and 1st Moroccan in the international ranking of Africa's Movers and Shakers in Corporate Online Learning Founder in 2006 of IDEO Factory, the first company in the field of e-learning in French-speaking Africa with about fifty permanent employees specialized in the field. Has piloted or contributed to the implementation and management of numerous projects and online academies at the national level including: Ministry of Industry, Ministry of Agriculture, Ministry of Tourism, Royal Air Maroc, Attijariwafa bank, Lydec, Taqa Morocco, Tanger Med, Akwa Group, Maghreb Arab Press, MASEN, Administration des Douanes, Poste Maroc, CNSS, BMCI ... Trained and accompanied dozens of managers in the development of their e-learning skills.</td>
<td></td>
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<tr>
<td>Ms Soukaina Douh</td>
<td>In charge of e-Learning projects at IDEO Factory, Morocco. She studied computer science and e-Learning (Bac + 5) and worked on various UNIX/Linux technical tutorials and MOOC development projects. She has also worked on technical projects for the integration of professional QUIZs in continuing education and the organisation of virtual classes. Her current assignment is to manage e-learning projects.</td>
<td></td>
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</tbody>
</table>
Maha Gmira is a professor of artificial intelligence at the Euromed University of Fez, Morocco.
Prof. Maha Gmira is also the holder of the ICESCO-UEMF Chair "Women in Science: Artificial Intelligence and the Future" which promotes artificial intelligence among girls and women. Maha Gmira is a graduate of Polytechnique Montreal. She went on to obtain a Master's degree in Mathematics and Industrial Engineering and a Ph. D. in Artificial Intelligence. She has a recognized expertise in artificial intelligence. She completed her PhD in artificial intelligence at the University of Montreal, in one of the best laboratories in the world, namely the Canada Excellence Chair in Data Science for Real-Time Decision Making. In November 2021, the African Scientific Research and Innovation Council (ASRIC), an organ of the African Union, awarded Prof. Maha Gmira a Flagship Project, a pilot project in Africa that focuses on the application of artificial intelligence in agriculture to ensure food security in Africa. This project is led by Morocco, in collaboration with Rwanda, Egypt, Botswana and Nigeria.

Mr Abdellah Azzaoui, IT MANAGER UCLG AFRICA, Morocco.

Ms. Abir Achour, Task Manager, African Local Governments Academy (ALGA) of UCLG Africa, Tunisia.