The African Local Governments Academy (ALGA)

The Strategic Lever of UCLG-Africa to build the World We Want and the Africa We Want on the Human Capital

2009-2022

«Together for an Effective Local Africa»
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Our Repository

2009-2021, it will be more than twelve years since the Members of UCLG-Africa and the participants to the 5th Africités Summit edition, held in Marrakech, in the Kingdom of Morocco, from 16 to 20 December 2009, requested, through the following Resolution, the creation of a Centre of Excellence for the empowerment, capacity building and training of local elected officials and executives of Local Governments in Africa, which has since become the African Local Governments Academy(ALGA).

An important feasibility study was conducted with the support of the Moroccan Ministry of the Interior to identify the eco-system of interest to the Academy as well as the main missions it should undertake.

The Academy has been presented at several events, including the 6th Africités Summit in Dakar (2012) and the 7th Africités Summit in Joahannesburg (2015).

The Academy became operational in 2016.

The Academy also draws its legitimacy not only from Priority 3 of the GADDEPA, which calls for “Human Capital Development, Capacity Building and Intellectual Exchanges” as a Priority, but also from the new strategic orientations of UCLG-Africa, namely the GADDEPA 2.0, 2021-2030.
Our Strategic Vision

The strategic vision of the UCLG-Africa Academy is to invest in the most valuable asset of Local and Regional Governments, namely their Human Capital, in order to transform the Leadership at the level of these entities, to allow their employees to gain professionalism and to be able to anchor the performance at the local and regional level in the Continent.

Our Core Values

Based on the Values of UCLG-Africa (see the Statutes and the Code of Conduct), the Academy Staff pledges to implement and respect the Principles of Effective and Good Governance, the participation, the accountability, the transparency, the diversity, the equal opportunities, the merit, the performance and the quest for Excellence and Quality Assurance.

Our Missions

1. To become a Center of Excellence in empowerment, capacity building and training targeting the Human Capital of African Local and Regional Governments;
2. To accredit and certify institutions and training courses targeting the Local and Regional Governments, including Local elected officials and Local Managers/employees;
3. To propose Training Cycles for the Territorial Managers;
4. To contribute to the modernization and upgrading of the Human Resources Management at Local and Regional levels;
5. To structure, professionalize and reinforce the Networks of Territorial Managers of Local Authorities;
6. To set up an e-Learning Platform to invest more in Digital and online training;
7. To promote South-South Cooperation in learning, training, capacity building and knowledge sharing;
8. To design and deploy an innovative training offer;
9. To develop expertise and research on the professions of Local and Regional Governments;
10. To mobilize and secure funding for learning, training, capacity building and knowledge sharing, targeting the Local and Regional Governments.
The Governance of the UCLG-Africa Academy

ALGA is a Department within the organization of UCLG-Africa, under the hierarchy of the Secretary General of UCLG-Africa, and the oversight of the Executive Committee of UCLG-Africa. Its managed by a Director appointed by the Executive Committee of UCLG-Africa.

The Academy also relies on an Academic Board composed by the Representatives of its Anchoring Institutes and Partners. They meet annually to network, exchange on the main challenges and agree on the strategic orientations. The Academic Board has organized annual meetings since 2015 until 2020 (online due to the Covid-19 Pandemic).

The Context of our Action and Commitment

Decentralization, which represents an irreversible movement throughout the world and especially in Africa, is currently in a very particular context marked by major challenges and immense opportunities.

Several global and continental commitments have been made that will have to be honored, implemented and above all territorialized and localized at the sub-national level in Africa.

This is the case for the 2030 Agenda for Sustainable Development with its 17 Sustainable Development Goals (SDGs), the Climate Agenda, the New Urban Agenda, the Sendai Framework for Disaster Risk Reduction, and the Addis Ababa Financing Agenda (AAAA).
The African Agenda 2063 is also challenging UCLG-Africa with its 7 Aspirations:

1) A prosperous Africa based on inclusive growth and sustainable development;
2) An integrated, politically united continent anchored in the ideals of Pan-Africanism and the vision of the African Renaissance;
3) An Africa of good governance, democracy, respect for human rights, justice and the rule of law;
4) An Africa living in peace and security;
5) An Africa with a strong cultural identity, a common heritage, and shared values and ethics;
6) An Africa with people-centered development that builds on the potential of its people, especially women and youth, and cares for the well-being of children;
7) An Africa that acts as a strong, united and influential actor and partner on the global stage.

Decentralization in Africa therefore requires greater and sound mobilization and a dynamic of transformation at all levels in order to deal with the multiple and diverse challenges facing African Local and Regional Governments, whether it be the challenge of political leadership, local democratic governance, rampant and poorly controlled urbanization, climate change, migration, youth unemployment, scarcity and/or waste of resources, discrimination, inequalities or vulnerabilities, etc...

Today more than ever, African states and their Sub-National entities are called upon to invest in the most important resource for any organization: its Human Capital, their Human Resources, particularly through a real dynamic of awareness raising, empowerment, learning, education, training, capacity building, peer learning, and knowledge sharing.

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**Article 16: Efficiency**

1. Local Governance Administration.
2. Resource mobilization and utilization
   Local governments shall be provided with the required human, financial and technological resources to effectively and efficiently discharge their responsibilities.
3. Capacity Development.

**Extrait from the Resolution A/RES/72/235 adopted by the United Nations General Assembly on December 20, 2017 on Human Resources Development**

- Stressing that human resources development lies at the heart of economic, social and environmental development and that health and education are at the core of human resources development,
- Stressing also that human resources development is vital to the efforts to achieve the internationally agreed development goals, including the Sustainable Development Goals, and to expand opportunities for people, in particular for the most vulnerable groups of the population.\*
A commitment to the Priority areas of UCLG-Africa

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<th>Capacity building and knowledge management</th>
<th>Access to funding and technical assistance</th>
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</thead>
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<tr>
<td>Local Economy and Local Finance</td>
<td>Culture</td>
<td>Migration</td>
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<tr>
<td>Gender &amp; Youth</td>
<td>Basic Services &amp; SDGs</td>
<td>Territorial Coaching</td>
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<tr>
<td>Peace &amp; Security</td>
<td>Climate, Biodiversity and Food Systems</td>
<td></td>
</tr>
</tbody>
</table>

The context of our action and our commitment aiming at making the Human Capital of the Local Governments as the Strategic lever to achieve the Sustainable development and leave no one, no place behind.

A Network of Anchor Institutes in Africa covering the 5 Regions of the Continent

<table>
<thead>
<tr>
<th>African Regions</th>
<th>Anchor Institutes</th>
</tr>
</thead>
</table>
| Southern Africa | - Municipal Institute Learning eThekwini Municipality (MILE), Durban, South Africa.  
- Swakopmund Municipal Learning Institute (SMILE), Swakopmund, Namibia.  
- Chalimbana Local Government Training Institute, Zambia.  
- Stellenbosch University, Faculty of Local Leadership, South Africa.  
- African Centre for Constructive Conflict Resolution (ACCORD), Durban, South Africa.  
- African Capacity Building Foundation (ACBF), Zimbabwe. |
| North Africa    | - American University in Cairo (AUCE), Cairo, Egypt.  
- International University of Rabat (UIR), Salé, Morocco.  
- Al Akhawayn University of Ifrane (UAI), Ifrane, Morocco.  
- Cadi Ayyad University (UCA), Marrakech, Morocco |
<table>
<thead>
<tr>
<th>Region</th>
<th>Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Central Africa</td>
<td>- Association for the Love of the Book and Local Development (ASSOAL), Cameroon.</td>
</tr>
<tr>
<td></td>
<td>- Special Higher School of Architecture of Cameroon (ESSACA), Cameroon.</td>
</tr>
<tr>
<td></td>
<td>- National Training Program for City Professions (PNFMV), Cameroon.</td>
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<tr>
<td>East Africa</td>
<td>- African Association for Public Administration and Management (AAPAM), Nairobi, Kenya.</td>
</tr>
<tr>
<td></td>
<td>- African Union of Architects (AUA), General Secretariat, Mauritius.</td>
</tr>
<tr>
<td></td>
<td>- Comorian Institute for the Training of Elected Officials (ICFE), Comoros.</td>
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<td></td>
<td>- Ethiopian Management Institute (EMI), Ethiopia.</td>
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<tr>
<td></td>
<td>- Kotebe Metropolitan University, Ethiopia.</td>
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<tr>
<td></td>
<td>- Ethiopian Civil Service University (ECSU), Ethiopia.</td>
</tr>
<tr>
<td></td>
<td>- Kenya School of Governance (KSG), Kenya.</td>
</tr>
<tr>
<td></td>
<td>- National Institute of Decentralization and Local Development (INDDL) of the Ministry of Interior and Decentralization of Madagascar.</td>
</tr>
<tr>
<td></td>
<td>- Civil Service College Uganda, Uganda.</td>
</tr>
<tr>
<td>West-Africa</td>
<td>- African Center for Management and Executive Development (CAMPC), Côte d'Ivoire.</td>
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<tr>
<td></td>
<td>- Ghana Institute of Management and Public Administration (GIMPA), Ghana.</td>
</tr>
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<td></td>
<td>- Institute Urban Management Institute (UMI), Ghana.</td>
</tr>
<tr>
<td></td>
<td>- Institute of Local Government Studies (ILGS), Ghana.</td>
</tr>
<tr>
<td></td>
<td>- National School of Administration of Guinée Bissau-(ENA), Guinea-Bissau.</td>
</tr>
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<td></td>
<td>- Training and Support Center for Local Development DELTA-C, Mali.</td>
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<td></td>
<td>- Training Center for Local Government Management (CFGCT), Niger.</td>
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<td></td>
<td>- OIDP &amp; ENDA ECOPPOP, Senegal.</td>
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<td></td>
<td>- University of KARA in Togo &amp; UCT, Togo.</td>
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<tr>
<td></td>
<td>- University of Lomé and the CERViDA-DOUNEDON Center of Excellence, Togo.</td>
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Our Target Groups

- UCLG-Africa Members & Networks
- The Community of Trainers/Experts/Resource Persons
- African Anchor Institutes & Partners
- Local elected officials
- Students
- The Staff of Local Governments
- Training and Capacity Building Institutes
- The different components of the Civil Society

Our Portfolio

The training leading to a diploma
The Executive Master in the Management of African Cities (MEMVA)
Deployment date: 2nd Semester 2021

Our Partners:
- Al Akhawayn University of Ifrane, Morocco.
- Region of Fez-Meknes
- Region of Rabat-Salé-Kénitra
- Region of Souss-Massa
- The African Territorial Communities beneficiaries of the FACDI grants

Brochure and Registration Form

Continuing Education/Training through UCLG-Africa's ALGA Colleges
The ALGA Colleges are short training offers on topics related to the priority areas of UCLG-Africa or agreed in the framework of the Partnership and Cooperation.
Awareness Raising on Migration
February 5, 2019, Brussels, Belgium

Awareness Raising on the Promotion of Culture and Heritage
April 19, 2019, UNESCO Headquarters, Rabat, Morocco

Awareness and Training on Localization of the SDGs
May 16-17, 2019, Ouagadougou, Burkina Faso

Training of 63 African Territorial Coaches

Capacity Building on Local Governance
September 16-20, 2019, Yaoundé, Cameroon

Capacity building on SDG 5 and Gender Mainstreaming,
December 9-13, 2019, Rabat, Morocco

Webinar on Digitalization in Local Governance
June 8, 2020 on the Zoom Platform
Digital Learning through the UCLG-Africa e-Learning Platform

www.uclga-e-academy.com

Available Courses

❖ Awareness Raising on the Participatory Budget
❖ Awareness Raising on Territorial Coaching
❖ Course on Local Public Service Outsourcing

In addition to our two (2) MOOCs on the Coursera Platform, in partnership with the HIS of Holland:

https://www.COURSERA.org/learn/climate-change-africa
https://www.COURSERA.org/learn/financing-infrastructure-in-african-cities

The MOOC on « Sustainable and Innovative Cities in Africa» on FUN-MOOC. Clik here to register: Cliquez pour accéder à l'inscription en français
Cliquez ici pour en savoir plus sur les intervenants et les contenus du cours.
Training of Trainers

Training of Trainers (ToT) is intended to engage Trainers in coaching and preparing new, less experienced trainers on a particular topic or competence, or with a global training. The UCLG-Africa Academy has always retained ToT as a strategic lever in its methodology to expand and strengthen the pool of its Trainers, to gain proximity and to better tailor its training offer to its target audiences and specificities.

13 Trainers on the Promotion of Heritage and Culture
from Angola, Germany, Ghana, Mauritania, Morocco, Russia, South Africa, Tanzania, Togo and Tunisia, February 12-15, 2018 at the International Institute of Life Beyond Tourism (IILBT), Florence, Italy.

In Partnership with the Foundation Romualdo Del Bianco-Life Beyond Tourism, Florence, Italy.

46 Trainers on Localization of the SDGs and Territorial Planning
from Cameroon, Ghana, Nigeria, Sierra Leone, Togo and Uganda in 2019.
In partnership with UCLG's Department of Learning, NALAG Association and GIMPA of Ghana, MILE of Durban and UNESCO.

33 Trainers on Localization of the SDGs through Decentralized Cooperation
from the Southern, Eastern and Western Regions, from June 28th to July 1st 2021.
In partnership with UCLG's Learning Department and Plateforma. ToT online.

More than 90 Trainers on the Human Rights Approach,
in Partnership with the International Centre for the Promotion of Human Rights at Local and Regional Levels under the Auspices of UNESCO, based in the City of Graz, Austria, and the Regional Bureau of UNESCO for Science in the Arab States, based in Cairo.
# ALGA Annual Forum

The African Forum of Territorial Managers and Training Institutes Targeting Local Government (FAMI)

<table>
<thead>
<tr>
<th>Edition</th>
<th>Region</th>
<th>Date</th>
<th>Theme</th>
</tr>
</thead>
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<tr>
<td>1st</td>
<td>Region of Rabat-Salé-Kénitra - International University of Rabat (IUR)</td>
<td>From 18 to 20 September 2017</td>
<td>« Human Resources in African Local Governments: Time to act... is now!!! »</td>
</tr>
<tr>
<td>2nd</td>
<td>Oriental Region</td>
<td>From 25 to 26 April 2018</td>
<td>« Mobilizing for the development of the human capital of Local Governments: a key requirement for achieving the Sustainable Development Goals»</td>
</tr>
<tr>
<td>3rd</td>
<td>Region of Fez-Meknes, Al Akhawayn University of Ifrane</td>
<td>From 10 to 14 June 2019</td>
<td>« Financing learning, training and capacity building of Local Elected Officials and Territorial Managers in Africa: for innovative and sustainable mechanisms »</td>
</tr>
<tr>
<td>4th</td>
<td>Region of Tangier-Tetouan-Al Hoceima</td>
<td>From 23 to 28 November 2020</td>
<td>« Promoting Accountable, Transparent, Ethical and Effective Local Public Institutions in Africa to Act and Impact the Decade of Action »</td>
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Support & professionalization of UCLG-Africa Professional Networks and Observatories

The Academy offers learning opportunities, peer learning, training, awareness raising, and capacity building to the different professional networks and Observatories set up by UCLG-Africa.
Organization of Study Tours

The study tours represent another strategic lever in the methodology of the Academy, allowing peer learning, exchange of good practices and innovations, establishment of cooperation and partnership relationships, exchange of knowledge and know-how, provision of documentation and tools, especially in relation to Decentralization, Local Governance and Local and Territorial Development. These Study tours also allow for the establishment of bonds of friendship and camaraderie.

The Academy of UCLG-Africa organizes Study tours in Africa or at the international level, targeting members and networks of UCLG-Africa, local elected officials, staff of Local governments, partners of ALGA, students or various components of civil society.
Promotion of the Standards of Excellence and Quality

UCLG-Africa has launched a call for expression of interest to provide this Organization with an Accreditation and Quality Assurance System for training and capacity building targeting Local Governments in Africa.

The study is scheduled to be completed during the 4th Quarter of 2021.

A Globally Engaged Academy …

Since 2016, UCLG-Africa has signed more than twenty partnership, cooperation and collaboration agreements with International Institutions or International Networks or collaborate with them informally, namely:

- UCLG's Working Group on Capacity Institution Building (CIB);
- The International Institute of Administrative Sciences and the International Association of Schools and Institutes of Administration (IASIA) based in Brussels, Belgium;
- International Commission on the Accreditation of Public Administration and Training Programs (ICAPA);
- Islamic Educational, Scientific and Cultural Organization (ICESCO);
- Florida International University (FIU), USA;
- Bahrain Institute of Public Administration (BIPA), Bahrain;
- MENA-Public Administration Research Network (MENAPAR);
- Seoul Metropolitan Government Human Resources Development Center (SHRDC), Republic of Korea;
- International Life Beyond Tourism Institute of the Romualdo Del Bianco Foundation, Florence, Italy;
- European Training and Research Center for Human Rights and Democracy (ETC Graz) & United Nations Educational, Scientific and Cultural Organization (UNESCO), Graz, Austria;
- State Agency for Public Service and Social Innovations under the President of the Republic of Azerbaijan (ASAN), Azerbaijan;
- Agence de l'Environnement et de la Maîtrise de l'Energie (ADEME), France;
- Le Groupement Associatif Global Hygiène System (GGHS), Switzerland;
- Center International d’Etudes pour le Développement Local, Université Catholique de Lyon, PROFADEL, France;
- Institute for Housing and Urban Development Studies (HIS);
- The World Design Organization (WDO);
- International City/County Management Association (ICMA), USA;
- The Hague Academy for Local Governance, The Netherlands.
- The Department for Economic and Social Affairs, Directorate of Public Institutions and Digital Governance of the United Nation’s Organization and the United Nations Public Administration Network (UNPAN), New York.

❖ In 2018, ALGA’s Director was elected as Vice President of the APS-HRMNet.
❖ In 2019, ALGA was elected as a member of the IASIA Management Board.
❖ In 2020, the Director of ALGA became the Chair of the ICAPA Steering Committee.

Celebration of the United Nations Public Service Day (June 23)
**A Diverse, Engaged, Productive, At Service, Professional and Performant Team…**

Mr. Jean Pierre Elong Mbassi,  
Secretary General of UCLG-Africa, Cameroon

<table>
<thead>
<tr>
<th>Mr Kofi Abalo</th>
<th>Mrs Fariath Chabi</th>
<th>Dr Najat Zarrouk,</th>
<th>Mrs Abir Achour</th>
<th>Mrs Philomène Dabiré</th>
</tr>
</thead>
<tbody>
<tr>
<td>Support Staff Togo</td>
<td>Support Staff Benin</td>
<td>Director of Development, Capacity Building, Knowledge Management and ALGA, Morocco</td>
<td>Support Staff Tunisie</td>
<td>Support Staff Burkina Faso</td>
</tr>
</tbody>
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10 Advantages if you become Member of UCLG-Africa Academy

*****

1. Benefit from the multiple opportunities offered by the Network and the ecosystem of UCLG-Africa in Africa and throughout the world as well as from the Services and Technical Assistance of a diverse and multidisciplinary team;
2. To be part of the Network of Anchor Institutes in Africa and Partners (outside Africa) of the UCLG-Africa Academy;
3. Benefit from a priority access to the different programs and initiatives of UCLG-Africa and its Academy;
4. Benefit from a discount of up to 20% on the training offers and capacity building programs offered by the Academy of UCLG-Africa;
5. Benefit from a reduction in registration fees for the Annual African Forum of Territorial Managers and Training Institutes targeting Local Government (FAMI);
6. Have unlimited access to the various resources and documentation of the UCLG Africa e-Academy platform;
7. Benefit from sponsorship opportunities that will be sought by the Academy of UCLG-Africa;
8. Privileged access to information on training, learning and capacity building programs of UCLG Africa and its Partners;
9. Benefit from support to digitalize training courses;
10. Benefit from advantages during the organization of the Africities Summit of UCLG-Africa (registration fees, organization of sessions, exhibition, sponsoring...).
MEMBER’S IDENTITY

1) Name of Institution (University/ Institute/other structure): _______________________

City: ___________________________________________________________

Country: __________________________________________________________

Mailing Address: ________________________________________________________

Telephone (Landline): _______________________________________________________

Mobile: ______________________________________________________________

Fax: ________________________________________________________________

Email: ________________________________________________________________

Portail/Website: _________________________________________________________

2) Surname and First Name of the Legal Representative of the Institution: ________________

Position: ______________________________________________________________

Email Address: __________________________________________________________

Mobile (GSM): __________________________________________________________

Telephone (Landline): ____________________________________________________

3) Focal Point of the Institution:

Surname and First Name: ________________________________________________

Position: ______________________________________________________________

Telephone (Landline): ____________________________________________________

Mobile (GSM): __________________________________________________________

E-mail: ________________________________________________________________
Part to be completed also by the Member:

I, the undersigned, (Surname, First name) .......................................................... acting as Legal Representative of (Name of Institute/University/Structure) ..............................................

Do hereby voluntarily declare adherence to as:

<table>
<thead>
<tr>
<th>Tick (X) the Category</th>
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<tbody>
<tr>
<td><strong>Category 1</strong>:</td>
<td>Corporate Member of the African Network of Anchoring Institutes of ALGA of UCLG-Africa.</td>
</tr>
<tr>
<td><strong>Category 2</strong>:</td>
<td>Corporate Member of the non-African Network Partners of ALGA of UCLG-Africa.</td>
</tr>
<tr>
<td><strong>Category 3</strong>:</td>
<td>Individual Member.</td>
</tr>
</tbody>
</table>

As such, I acknowledge that I have read the rights and duties as a Member and agree to pay the membership fees due for the fiscal year 2021.

The annual fee is payable in the first Quarter of the year considered.

The amount of the annual membership fee is:

- **Category 1**: 1,200 € (One Thousand Two Hundred Euros) ;
- **Category 2**: 1,500 € (One Thousand Five Hundred Euros) ;
- **Category 3**: 3,350 € (Three Hundred and fifty Euros).

The membership fee is payable by bank transfer to the bank account of UCLG Africa whose RIB is as follows:

Name of the Bank: BNP PARIBAS
Beneficiary: CITES ET GOUVERNEMENTS LOCAUX UNIS D'AFRIQUE (CGLU-Afrique).
IBAN/Bank’s Account Number: FR76 3000 4005 6700 0100 9726 629
BIC/Code SWIFT: BNPAFRPPINT
Address: 117, Boulevard HAUSSMANN 75008, Paris, France.

SIGNATURE
Done in _ _ _ _ _ _ _ _ _ _
On _ _ _ _ / _ _ _ _ / _ _ _
To contact us:

Dr Najat Zarrouk, Director of Development, Capacity Building, Knowledge Management, and ALGA
Email: Nzarrouk@uclga.org
Cell phone: +212 (0)661 120 552

- Mlle Fariath CHABI, Support Staff, Email: Fchabi@uclga.org /Tél : 00212700991848.

- Mme Philomène DABIRE, Support Staff, Email : pdabire@uclga.org / Tél : 00226 70 26 67 03 / 00226 25 30 25 67.

- Mr Kofi ABELO, Support Staff, E-mail : kabalo@uclga.org / Tél : +212 632-084972.

- Mme Abir Achour, Support Staff, Email : aachour@uclga.org
  Tél : +212 (0)688 429510

NB : These contacts are all reachable by WhatsApp

The UCLG-Africa Standard
Email : info@uclga.org
Tel: +212(0)537 260 062/63
Fax : +212 537 260 060

UCLG-Africa Portal : www.uclga.org
ALGA WebSite : www.uclgafrica-alga.org