



## **Online Capacity Building Workshop On PROMOTING HUMAN RIGHTS, EQUALITY AND DIVERSITY AT LOCAL LEVEL:**

**“Local approaches to guaranteeing women’s rights”**

**Organized by UCLG-AFRICA THROUGH ITS AFRICAN LOCAL  
GOVERNMENTS ACADEMY (ALGA)**

**In partnership with the International Centre for the  
Promotion of Human Rights at the Local and Regional Levels  
Under the auspices of UNESCO and the UNESCO Regional  
Bureau for Sciences in the Arab States - Cairo**

**Date: 7, 8, 9 December 2020**

***On the BigBlueButton Application of the International Centre for the  
promotion of Human Rights at the local and regional levels under the  
auspices of UNESCO***

**Link to register:**

<http://www.humanrightsgolocal.org/uclg-alga-registration/>

**Time: 12:00 – 14:30 (UTC+1)**

With the support of:



*« Together for an Effective Local Africa »*

# **PEDAGOGICAL CONCEPT AND PRELIMINARY PROGRAMME**

## **I- CONTEXTE AND RATIONALE**

Both the Agenda 2030 and the Agenda for Africa 2063 call for people-centered transformation. This condition can best be achieved through risen awareness for the relevance of Human Rights implementation at local level, through application of a Human Rights-based approach (HRBA), as well as through stakeholder cooperation in the implementation of Human Rights.

This online capacity-building workshop is a high-level specialized preparation for professionals in the field of local governance willing to upgrade their knowledge with the fundamentals of Human Rights.

The training content includes:

- Human Rights at Local Level: Relevance, principles, issues, and implementation
- SDGs, New Urban Agenda, and the Human Rights-based approach to local governance
- application of field-tested methods and tools for implementation at local level

The specific topic of the workshop is achieving inclusion and equality by guaranteeing women's rights. Key aspects of the urban environment - related to access, mobility, safety and freedom from violence, health and hygiene, climate resilience, and security of tenure – create disproportionate burdens for women and girls, thus exacerbating and reinforcing existing gender inequities. By advancing equality of women in cities, we unlock more inclusive economic and social development and ultimately contribute to the veracity of the claim to “leave no-one behind”.

## **II- OBJECTIVES OF THE ONLINE WORKSHOP**

This online capacity-building workshop, while promoting the importance of Human Rights at the local level, aims to:

- Increase political commitment and social demand for inclusive and sustainable cities, anchored in the fundamentals of Human Rights, the Agenda 2030 and 2063 for Africa, and the New Urban Agenda, and the African Charter on Values and Principles of Decentralization, Local Governance and Development
- Increase engagement of local government actors in the field of Human Rights as well as to enhance city planners and decision makers' ability and commitment to promote inclusion through systems, policies, and processes
- Apply field-tested methods and policy tools for the advancement of Human Rights at the local level, such as the Toolkit for Urban Inclusion in Arab Cities, to the context of participants.
- Provide an opportunity for local experts and officials to enhance their capacities
- Serve as a platform to share experiences and good practices and initiate in-depth learning among participants

## **III- EXPECTED OUTCOMES**

Local Governments officials and relevant stakeholders are equipped with knowledge and tools to make cities more inclusive, with a focus on a Human Rights-based approach to creating gender-inclusive cities. Information generated during the online workshop will contribute to the development of a new model policy on cities inclusive of women.

## **IV- PEDAGOGICAL APPROACH AND METHODOLOGY**

This online capacity-building workshop will be based on the principles of life-long learning adult education and will take place in a framework of co-construction of knowledge by drawing on the expertise and experience of the participants and the contributions of the facilitators.

The workshop is divided in **three parts, each lasting 2,5hrs** and delivered on three consecutive days. On **day one**, participants will receive input and get acquainted with the most pertinent concepts relevant to Human Rights protection at the local level. Topics include the relevance of Human Rights for the local level, the African Human Rights Architecture and other regional systems, and the connection between the effective fulfilment of city functions and the commitment to leave no one behind. The presentations are interactive, and room will be given for Q&A and discussion.

On **day two**, participants are introduced to the relationship between gender and Human Rights and subsequently split in small peer working groups along their professional affiliations. Participants are a key resource in this workshop. They have the practical experience and knowledge in local policymaking and implementing and are well acquainted with the topics of the workshop. Guided by the moderation, the participants will analyse concepts, Human Rights aspects, arguments, and evidence backing gender programs and policies in their city. Together, they will identify conditions that enable implementation of policies and programs, identify key stakeholders, and hear how to engage them. During the interactive workshop, they will discuss key practical steps and challenges faced by cities and how to overcome them.

The workshop continues **day three**, where the working groups compile and present their findings. The working groups will be moderated by the International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO, UNESCO Cairo, and urban inclusion experts. Applying the field-tested Toolkit for Equality-methodology, the facilitators will guide the discussion and assist to contextualize the findings.

The information generated during the working groups will contribute to the development of a new model policy on local governance inclusive of women.

## V- MODALITIES

The online capacity-building workshop will be led and facilitated by the International Centre for the promotion of Human Rights at the local and regional levels under the auspices of UNESCO, the UNESCO Chair for Human Rights and Human Security, UNESCO Regional Office in Cairo and partners. It is organized in close cooperation with UCLG ALGA.

The workshop will be **held in English**. It is designed as a webinar.

**Other sessions in Arabic, French and Portuguese will be organized in 2021.**

The workshop uses a **remote synchronous instructional mode**, where participants and facilitators meet virtually and simultaneously during scheduled meeting times.

Communication and collaboration tools will be provided via [webinars.humanrightsgolocal.org](http://www.humanrightsgolocal.org). Access links and codes will be provided to the participants.

**Advance registration** for the event is required at: <http://www.humanrightsgolocal.org/uclg-alga-registration/>

. Participation is **free of charge**.

## VI- TARGETED AUDIENCE

- Mayors, Presidents of Local Governments or Associations of Local Governments; local decision-makers and heads of local authorities;
- Representatives of Ministerial Departments and Central and Territorial Public Institutions;
- Staff of urban communities, cities and municipalities;
- Participants from local authorities; municipal civil servants
- Representatives of the different components of Civil Society Organizations;
- Heads of institutions involved in providing advisory support to local authorities;
- Academics and social workers

## **PARTICIPANT PREREQUISITES**

- Be a representative of a local government or central, territorial or local public institution;
- Be a representative of any other actor involved in local governance and local development;
- Have a good command of English;
- The participation of women and young people is highly recommended.

## **VII- DATE & TIME**

**From 07 to 09 December 2020 on the BigBlueButton Application of the International Centre for the promotion of Human Rights at the local and regional levels under the auspices of UNESCO**  
**Time: 12:00 – 14:30 (UTC+1)**

Access links and codes will be provided to the participants.

## **VIII- ORGANIZERS**

- African Local Governments Academy (ALGA) of United Cities and Local Governments of Africa (UCLG Africa).
- The International Centre for the Promotion of Human Rights at the Local and Regional Levels Under the auspices of UNESCO.
- UNESCO Regional Bureau for Sciences in the Arab States – Cairo.

## **IX- REGISTRATION**

**The participant(s) can register the link below:**

<http://www.humanrightsgolocal.org/uclg-alga-registration/>

## **X- FOR MORE INFORMATION**

- ALGA, UCLG Africa:  
Visit: <https://uclgafrica-alga.org/en/training-offer/online-training/>  
Or contact: [najat\\_zarrouk@yahoo.fr](mailto:najat_zarrouk@yahoo.fr); [lramilijaona@uclga.org](mailto:lramilijaona@uclga.org); [fchabi@uclga.org](mailto:fchabi@uclga.org); [pdabire@uclga.org](mailto:pdabire@uclga.org)
- The International Centre for the Promotion of Human Rights at the Local and Regional Levels Under the auspices of UNESCO:  
Visit: [www.humanrightsgolocal.org](http://www.humanrightsgolocal.org)  
Or contact: [bernadette.knauder@uni-graz.at](mailto:bernadette.knauder@uni-graz.at), [thomas.gakire@uni-graz.at](mailto:thomas.gakire@uni-graz.at)

# PROGRAMME

DAY 1  
Monday, 7 December 2020  
12:00 – 14:30 UTC+1

12:00 - 13:15				
SESSION 1				
	SUBJECT	LEARNING OUTCOMES	METHODOLOGY	EXPERT
30'	<b>Welcome and introduction</b>	Participants will <ul style="list-style-type: none"> <li>- be welcomed to the workshop</li> <li>- hear about the objectives of the workshop</li> <li>- get to know the facilitators</li> <li>- get to know each other</li> </ul>	<b>Plenary Session</b> Welcome notes and virtual tour de table	Dr Najat ZARROUK, Director of ALGA of UCLG Africa UNESCO Cairo Representative Klaus STARL, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO
15'	<b>Principles and key elements of Human Rights</b>	Participants will <ul style="list-style-type: none"> <li>- Get acquainted with the basics of the international Human Rights system</li> <li>- The local level as duty bearer</li> <li>- Universality as a core principle</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Bernadette KNAUDER, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO
15'	<b>The relevance of Human Rights for the local level</b>	Participants will <ul style="list-style-type: none"> <li>- Understand human rights compliance in their functions as a matter of professionalism</li> <li>- Scrutinize the role of local governments in the fulfillment of human rights</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Klaus STARL, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO
15'	<b>Q&amp;A and debate on session 1</b>	Participants will <ul style="list-style-type: none"> <li>- Discuss and reflect input</li> <li>- Reflect relevance of input of the session for their work/activities</li> </ul>	<b>Plenary Session</b> Moderated discussion	Team of facilitators Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier

13:15 13:20	<b>5' BREAK</b>			
13:20 - 14:30	<b>SESSION 2</b>			
	<b>SUBJECT</b>	<b>LEARNING OUTCOMES</b>	<b>METHODOLOGY</b>	<b>EXPERT</b>
15'	<b>Human Rights architecture in Africa and other regional systems</b>	Participants will <ul style="list-style-type: none"> <li>- Get acquainted with the Human Rights system of the African continent and the Arab States</li> <li>- Scrutinize the African Charter on Values and Principles of Decentralization, Local Governance and Development</li> <li>- Recognize the importance of regional Human Rights systems</li> <li>- Appreciate the local level as duty bearer</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Wondemagegn Tadesse GOSHU, Assistant Professor of Law and Human Rights Consultant, College of Law and Governance Studies, Addis Ababa University
15'	<b>SDGs, New Urban Agenda, and the human rights based approach</b>	Participants will <ul style="list-style-type: none"> <li>- Identify role of local governments in the implementation of the New Urban Agenda in connection with the global Agenda 2030 and Agenda 2036 for Africa</li> <li>- Recognize the development since Vienna 1993 to bringing Human Rights home</li> <li>- Be able to employ HRBA as a guiding tool for planning and programming</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Markus MÖSTL, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO

15'	<b>Local government, good governance and Human Rights</b>	Participants will <ul style="list-style-type: none"> <li>- Be able to identify the link between the effective fulfilment of city functions and the commitment to leave no-one behind</li> <li>- Make a Business Case for Human Rights and be able to articulate concrete benefits of a HR-compliant behavior</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Klaus STARL, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the auspices of UNESCO
15'	<b>Q&amp;A and debate on session 2</b>	Participants will <ul style="list-style-type: none"> <li>- Discuss and reflect input</li> <li>- Reflect relevance of input of the session for their work/activities</li> </ul>	<b>Plenary Session</b> Moderated discussion	Team of facilitators: Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier

**DAY 2**  
**Tuesday, 8 December 2020**  
**12:00 – 14:30 UTC+1**

<b>SESSION 3</b>				
	<b>SUBJECT</b>	<b>LEARNING OUTCOMES</b>	<b>METHOD-ODOGY</b>	<b>EXPERT</b>
12:00 - 12:45				
15'	<b>Introduction to women's rights</b>	Participants will <ul style="list-style-type: none"> <li>- Understand concept and elements equality and inclusion of women</li> <li>- Be able to determine the relationship between women's rights and human rights</li> <li>- Identify the relevance of women inclusion for the fulfilment of city functions</li> <li>-</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Monia BRAHAM
15'	<b>What are inclusive cities?</b>	Participants will <ul style="list-style-type: none"> <li>- Hear about real-life examples involving women's inclusion in the fulfillment of city functions</li> <li>- Be acquainted with women's rights as a cross-cutting topic that surfaced in the Toolkit for Urban Inclusion in Arab Cities</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Jana EI BABA, UNESCO Regional Bureau for Sciences in the Arab States - Cairo
15'	<b>Q&amp;A and debate on session 3</b>	Participants will <ul style="list-style-type: none"> <li>- Discuss and reflect input</li> <li>- Reflect relevance of input of the session for their work/activities</li> </ul>	<b>Plenary Session</b> Moderated discussion	Team of facilitators Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier
12:45 - 12:50	<b>5' BREAK</b>			

12:50 - 14:30	<b>SESSION 4</b>			
	<b>SUBJECT</b>	<b>LEARNING OUTCOMES</b>	<b>METHODOLOGY</b>	<b>EXPERT</b>
100'	<b>Building inclusive Cities</b>	Participants will <ul style="list-style-type: none"> <li>- Analyze concepts, Human Rights aspects, arguments and evidence backing programs and policies that guarantee women's rights in their city</li> <li>- Identify conditions that enable implementation of policies and programs</li> <li>- Identify key stakeholders and hear how to engage them</li> <li>- Discuss key practical steps, public outreach, and implementation challenges faced by cities and how they were overcome.</li> <li>- Examine indicators, follow-up actions, success and sustainability factors and lessons learned.</li> </ul>	<b>Group Session</b> Interactive workshop in pre-defined peer groups of professionals	Team of facilitators Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier

**DAY 3**  
**Wednesday, 9 December 2020**  
**12:00 – 14:30 UTC+1**

**12:00**  
-  
**13:30**

**SESSION 5**

	<b>SUBJECT</b>	<b>LEARNING OUTCOMES</b>	<b>METHODOLOGY</b>	<b>EXPERT</b>
60'	<b>Building inclusive Cities</b>  <b>Cont.</b>	Participants will <ul style="list-style-type: none"> <li>- Analyze concepts, Human Rights aspects, arguments and evidence backing programs and policies that guarantee women's rights in their city</li> <li>- Identify conditions that enable implementation of policies and programs</li> <li>- Identify key stakeholders and hear how to engage them</li> <li>- Discuss key practical steps, public outreach, and implementation challenges faced by cities and how they were overcome.</li> <li>- Examine indicators, follow-up actions, success and sustainability factors and lessons learned.</li> </ul>	<b>Group Session</b> Interactive workshop in pre-defined peer groups of professionals	Team of facilitators Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier
30'	<b>Building inclusive cities: compilation of findings</b>	Participants will <ul style="list-style-type: none"> <li>- Present and discuss findings of group work</li> <li>- Contextualize findings</li> <li>- Develop presentation for plenary</li> </ul>	<b>Group Session</b> Interactive workshop in pre-defined peer groups of professionals	Team of facilitators Jana El Baba, Klaus Starl, Bernadette Knauder, Wondemagegn Goshu, Thomas Gakire, Monia Braham, Isabella Meier
<b>13:30</b> - <b>13:40</b>	<b>10' BREAK</b>			

13:40 - 14:30	SESSION 6			
	SUBJECT	LEARNING OUTCOMES	METHODOLOGY	EXPERT
20'	<b>Group presentations</b>	Participants will <ul style="list-style-type: none"> <li>- Present findings of group work</li> <li>- Contribute an inventory of local policies that respects women's rights</li> </ul>	<b>Plenary Session</b> Presentation of group findings and moderated discussion	Group representatives, Team of facilitators
15'	<b>Tools and instruments for implementation: the toolkit methodology</b>	Participants will <ul style="list-style-type: none"> <li>- learn how local authorities can act within their capacities and commitments</li> <li>- learn how to access practical information on effective policies</li> <li>- learn about the purpose and methodology of the Toolkit</li> </ul>	<b>Plenary Session</b> Presentation and online lecture	Isabella MEIER, International Centre for the Promotion of Human Rights at the Local and Regional Levels under the Auspices of UNESCO
15'	<b>Wrap up, conclusions and ways forward</b>		<b>Plenary Session</b>	Jana EI-BABA, Klaus STARL Dr Najat ZARROUK, Director of ALGA of UCLG Africa