Organize The 1st Forum of the Territorial Managers and the Training Institutes targeting the Local Authorities in Africa on the Theme:

« HUMAN RESOURCES AT AFRICAN LOCAL GOVERNMENTS: THE TIME TO ACT ... IS NOW !!! »

Kingdom of Morocco, International University of Rabat (UIR), Technopolis of Sale September 18-21, 2017

«Together for an Effective Local Africa»
Forum Organized with the Support and the Partnership of:

European Commission

AIEIA/IISA
Association Internationale des Ecoles et Institut d’Administration

IISA
Institut International des Sciences Administratives

ICAPA
International Commission on Accreditation of Public Administration Education and Training

ICMA
International Council of Management Administrators

The Prefecture
Council of Rabat

Bahrain Institute
of Public Administration

The House of Local
Elected Officials
of Marrakech Regional
Council of Marrakech-Safi
<table>
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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>Saturday 16 and Sunday 17 September 2017</td>
<td>Arrival of the Guests and Participants Lodging in Hotels</td>
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<tr>
<td>Monday 18 September 2017</td>
<td><strong>08 : 00 am</strong> Welcoming &amp; Registration of Participants - Building I, IUR</td>
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<td><strong>10 : 00 am</strong> Official Opening of the Forum - Atrium Building III, IUR</td>
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<td><strong>10 : 45 am</strong> Presentation of the Program of the Forum</td>
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<td><strong>11 : 10 am</strong> Group Picture</td>
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<td><strong>11 : 15 am</strong> Coffee and Tea Break</td>
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**Building III ATRIUM**

*CHAIR : MR CHEIKH OULD AHMED OULD BAYA, President of the Association of Mayors of Mauritania (AMM), Vice-Chair of UCLG-Africa, North Africa Region, Mauritania*

- Speech of His Excellency Mr Noureddine BOUTAYEB, Deputy Minister, Ministry of the Interior, **Kingdom of Morocco**
- Speech of His Excellency Mohamed BEN ABDELKADER, Deputy Minister to the Head of Government, in charge of the Reform of Administration and Civil Service, **Kingdom of Morocco**
- Address by Mr Ahmed Saïd OULD BAH, Director of External Relations and Cooperation, Islamic Educational, Scientific and Cultural Organization (ISEESCO).
- Address by Mr Mohand LAENSER, President of the Association of the Regions of Morocco (ARM), **Kingdom of Morocco**
- Address by Mr Mohamed BOUDRA, President of the Moroccan Association of the Presidents of Communes (AMPCC), **Kingdom of Morocco**
### FIRST PLENARY SESSION

**THE PLACE OF THE HUMAN CAPITAL IN THE NEW GEO-POLITICAL CONTEXT OF DECENTRALIZATION IN AFRICA**

**CO-CHAIRS:**
- Her Excellency Mrs Jeanne d’Arc KAGAYO UMURUNDI, Minister of Communal Development of Burundi.
- His Excellency Mr Innocent UWIMANA, President of the Association of Local Governments of Rwanda (RALGA).

**Rapporteurs:** Mr Lionel NZAMBA-NZAMBA and Mr Wahir Justin SOME, UCLG-Africa

- Decentralization and Decentralized Governance: Bringing the Public back into Public Governance to Achieve Sustainable Development in Africa, by Dr John Mary KAUZYA, Chief, Public Administration Capacity Branch Division for Public Administration and Development Management, Department of Economic and Social Affairs, United Nations
- The Sub-Committee on Decentralization of the CTS8 of the African Union, by Mr Abdi HORMA, Director General of Decentralization at the Ministry of the Interior and Decentralization, Mauritania
- The Partnership and Cooperation between UCLG-Africa and the CTS8 of the African Union, by Mr Abasse OLOSSOUMARE, Director General of Local Authorities, Ministry of Decentralization and Local Governance of Benin, Advisor to the President of CTS 8 of the African Union, Benin
- The African Charter on the Values and Principles of Decentralization, Local Governance and Local Development: An ambitious vision for Governance and Development at Local Level, by Mr Ndiaye PAPE MOR, Special Advisor of UCLG-Africa, Senegal
- A Project of Local Authorities «Human Resources and Local Capacities» for Decentralization and Local Development, by Mr Daby DIAGNE, Special Advisor of UCLG-Africa, Senegal
- What Local Leadership Africa Needs Today, by Ms Fatima Houda PÉPIN, Lecturer at the ENAP (Québec), International Consultant, Member of the National Assembly of Québec (1994 - 2014), First Vice-President of the National Assembly (2007-2012), Quebec, Canada
- Investing in Human Capital to betterimplement the National Vision, the example of Bahrain Institute of Public Administration (BIPA), by Dr Raed BENSAMS, Director General of BIPA, Bahrain
- Effective Human Resources Strategy for Public Service Delivery: the case of ASAN Service of Azerbaijan, by Mr Azad JAFARLI, LLM in International Law, Chief of Staff, State Agency for Public Service and Social Innovations under the President of the Republic of Azerbaijan, Azerbaijan

**11 : 30 am**
**Building III ATRIUM**

13 : 00 pm Discussions

14 : 30 pm Lunch Break

**15 : 30 pm**
**THEMATIC SESSIONS ON LOCAL ADMINISTRATION AND HUMAN RESOURCES MANAGEMENT OF LOCAL GOVERNMENTS**

**15 : 30 pm - 17 : 00 pm** Presentations

**17 : 00 pm - 17 : 30 pm** Coffee and Tea Break

**17 : 30 pm - 19 : 00 pm** Discussions

19 : 00 pm Back to the Hotels

20 : 00 pm Dinner at the Hotels
Thematic Session 1 - BUILDING III ATRIUM

Challenges facing the Integration of Equality, Diversity and the Gender Approach in the Public Administration at Local level

CO-CHAIRS:
- Her Excellency Ms Hajia Alima MAHAMA, Minister of Decentralization and Rural Development, Ghana
- His Excellency Mr David ANDRE, President of the Association of Districts of Victoria (ADV), Seychelles

Rapporteurs: Ms Iyamma Paba SALE & Ms Wafae BOUMAAZ, UCLG-Africa

- The Integration of the Gender Approach in the Public Administration: Issues and Challenges facing women, by Ms Laila Rhiwi, UN-Women Representative, Multi-Country Office for the Maghreb Region
- Women's Rights, requirement for Sustainable Development, Dr Monia AMMARFEKI, Judge, International Consultant, Tunisia
- Women’s Leadership at Local Level in South Africa: Trends, Challenges and Opportunities for Africa, Prof Pregala Pillay, Vice Dean, Social Impact and Transformation in the Faculty of Economic and Management Sciences, Director of the Anti-Corruption Centre for Education and Research, SAICA-ACCRERUS Research Chair and Professor in the School of Public Leadership, Stellenbosch University, South Africa
- The Promotion of Women's Leadership at the Local Level through Networking, Experience of Locally Elected Women of Africa (REFELA), by Ms Fatimetou Mint ABDELMALICK, President of the Municipality of Tafragh Zeyna, Mauritania, Vice President of REFELA North Africa
- The Interministerial Network for the Integration of the Gender Approach in Public Administration, by Mrs Latifa BENAYAD, Head of the Social Gender Approach Unit, Ministry for the Reform of Administration and Public Service, Morocco.
- The role of the Civil Society in promoting Women’s leadership, by Ms Emem Anne EKONG, Director of Communication, UCLG-Africa, Ghana

Thematic Session 2 - AMPHI FC2

Challenges facing Human Resource Management at Local level

CO-CHAIRS:
- His Excellency REV. MPHO MOUROAKGOMO, President of Botswana Association of Local authorities (BALA), Botswana
- His Excellency Dr Mamadou DRAME, President of the National Association of Municipalities of Guinea (ANCG), Guinea

Rapporteurs: Mr Ismaël KAMATE and Dr Abdoulaye SALIFOU, UCLG-Africa.

- Human Resource Capacity Analysis, by Dr Richard SLATER, IPE Triple Line UK on Behalf of Cities Alliance, United Kingdom
- The «Contract Award System» in Seychelles, by Ms Lydia CHARLIE, Executive Director, Victoria City Council, Seychelles
- Challenges of HRM, by Mr Mohamed TAZI, Associate Director, LMS Firm, Morocco
- The role of CLGF in capacity building and knowledge sharing, by Mr Gareth Wall, Research Officer Commonwealth Local Government Forum (CLGF)
- Public Administration in Libya: Realities and Ambitions, by Mr Mohamed Youssef Mohamed DARMISH, President of the Board of the Libyan Human Resources Organization, Consultant in Organizational Development, Researcher, Libya
- The need for quality Human Resources for the decentralized Local Governments of Cameroon, by Mr Barthélémy KOM TCHUENTE, Expert in Decentralization, Lecturer, University of Douala, Cameroon
- The African Union contribution to the empowerment of Local Governments, by Mr Ladislas NZE BEKALE, Head of Plant Management Unit, Commission of the African Union, Ethiopia
- The Attributes of a Local Public Administration Centered on Competence, by Prof Hassan EL ARAFI, Professor at the Mohammed V University of Rabat, Morocco
- Performance Measurement, Career Management, Incentives and Sanctions, by Mr ALAMI Mohamed HOUIR, Senior Consultant, REJJES – Consulting, Morocco
Thematic Session 3 - AMPHI FC3

How to Attract, Motivate, and Maintain Talents at the Local Level?
- His Excellency Mr Emile GROS Raymond NAKOMBO, President of the Association of Mayors of Centrafrica, Centrafrica
- Mr Saâd BENMBAREK, President of the Prefecture of Rabat Council, Morocco
Rapporteurs : Mr Jérome BYUKUSENGE, UCLG Africa & Mr Youssef DIAKITE, Association of the Municipalities of Mali (AMM), Mali

- Towards Sustainable Cities in Africa with a Better Live, Reinvented and Worthy of Our Time, by Mr Jacques RIVKINE, Expert Consultant in Simplicity, Switzerland
- Human Resource Management in Ghana’s Local Government Service, by Dr Nana ATO ARTHUR, Head of the Local Governance Department, Ghana
- The Statute of the Territorial Public Service and the Role of the National Center for Territorial Public Service (CNFPT), by Mrs Sandrine JARRY, Deputy Director General of CNFPT, France
- Presentation of Seoul and the Seoul Metropolitan Government HRD Center (SHRDC), and a Video Clip, by Mr SUNBAE Lee, Capacity Building Specialist at Seoul Metropolitan Government HRD Centre (SHRDC) & METROPOLIS International Training Institute (MITI), South Korea
- Administration and Local Leadership, by Mr Miguel de CLERCK, Director of the NGO Echos Communication, Partner of UCLG Africa /ALGA, Belgium
- The Reform of the Organization of Local Administration, Burkina Faso Experience, Mr D. Banaon KOUMANE Emmanuel, Human Resources Director at the Ouagadougou City Council, Burkina Faso
- The Modernization of Human Resource Management at Local Level : The Mali Experience, by Mr Abderrahamane CISSE, Director General of Local Governments (DGCT), Ministry of Territorial Administration and Local Government, Mali
- Four Years of experience of devolved Government in Kenya, the challenges and innovation in Human Resource Management, by Ms Loise WANJIRA NJERU, Senior Advisor to the Cabinet Secretary, State Department of Devolution in the Ministry of Devolution and Planning, Kenya

Thematic Session 4 - Room FC E201

Employment and Skills Framework of Reference (REC), a basic tool to enhance Human Resources Management at Local Level
CO-CHAIRS:
- Mr Ahmed LAAMOUMRI, Secretary General, Ministry of Civil Service and Modernisation of the Administratio, Morocco
- Mr Raymond VERITER, Expert in Human Resource Management, Belgium
Rapporteur : Mr. Joachim HUNLEDE, UCLG-Africa & Ms Lucy FURAMERA, Association of Local Authorities of Zimbabwe, Zimbabwe

- Jobs and competencies Description at the Local level, the experience of Burundi, by Ms Mugisha LYNCA PACIS, Training Manager, Ministry of Community Development, Burundi
- The Model Organizational Chart of the Local Government, experience of Burkina Faso, by Mr Kouamé Emmanuel BANAON, Director of Human Resources of the Commune of Ouagadougou, Burkina Faso
- How to set up a Job description referenceat Municipal level, Case of Chad, by Mr Oumar ANNAÎM, Independent Consultant in Decentralization and Local Development Engineering, Chad
- The Jobs and Competencies description, the experience of Morocco, by Mr Abdelmoughite FAHIM, Deputy Director of Modernization of Administration in the Ministry of Reform of Administration and Civil Service, Morocco
## PLENARY SESSION II: NETWORKING BETWEEN TERRITORIAL MANAGERS: PEER LEARNING

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<td>8:00 am</td>
<td>Departure from the Hotels to UIR</td>
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<tr>
<td>9:00am</td>
<td><strong>BUILDING III ATRIUM</strong></td>
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<td><strong>CO-CHAIRS:</strong></td>
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<td>- Honorable R. Felix MENSAH ANANG NII, National Association of Local Authorities of Ghana (NA-LAG), Ghana</td>
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<td>- Ms Fatima Houla Pepin, Political Scientist, International Consultant, Quebec, Canada</td>
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<td>Rapporteurs: Mr Guislain COULIBALY, International Consultant, Ivory Coast &amp; Hanane BELGHOL, UCLG Africa</td>
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<td>9:00am</td>
<td>- The International City / County Management Association (ICMA), the American Experience, by Mr George DAMIEN, ICMA, USA</td>
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<td>- Professional networking, a strategic lever to promote performance and good governance at local level: European perspectives, by Mr Eulalio ÁVILA CANO, Secretary General of The European Federation Local Authority Chief Executive Officers (UDITE), Europe</td>
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<td>- The role of the CNFPT in promoting the Networking between Training Schools and Territorial Managers, by Mrs Sandrine JARRY, Deputy Director General of CNFPT, France</td>
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<td>- AAPAM Africa Public Sector Human Resource Managers’ Network (APS-HRMnet), by Dr Faisal Issa, Senior Lecturer at Mzumbe University, Morogoro and Member of the APS-HRMnet, Tanzania</td>
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<td>- The Union of Directors General of Territorial Governments (SNDGCT), by Mr Claude AUDINET, representing Mr. Stéphane PINTRE, President of the SNDGCT, France</td>
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<td>- The Network of the City Managers of Local Governments (Africa MAGNET Network), by Ms Maria José MORENO CUNA, City Manager of Nampula, President of Africa MAGNET, Mozambique</td>
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<td>- The Mutual of the Secretaries-General and Directors-General of the Territorial Collectivities of Ivory Coast, by Mr GBETRY Kouassi Léon, President of the Mutual, Secretary General of Marcory City Council, District of Abidjan, Ivory Coast</td>
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<td>- The Network of Chief Financial Officers of Local Governments (Africa FINET), by Mr Mouftaou ALIDOU, Chief Financial Officer of Cotonou, Benin</td>
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<td>- The Network of Chief Technical Officers of Local Governments (Africa TECHNET), by Ms Christine ADONGO OGUT, Chief Technical Officer of Nairobi, Kenya</td>
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<td>- The Network of the General Secretaries of Local Governments of Burkina Faso, by Mr SAWADOGO Lamine, General Secretary of Bobo-Dioulasso Municipality, Burkina Faso</td>
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<td>- The Tunisian Network of Young Urbanists for the Decentralized Urban Policies, by Mr OUERGUI Mohamed, Tunisia</td>
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<td>11:00am</td>
<td>Coffee and Tea Break</td>
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<td>11:30am</td>
<td>Discussions</td>
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<td>13:30pm</td>
<td>Lunch Break</td>
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<td>14:30pm - 19:00pm</td>
<td>Thematic Sessions on Professional Pathways</td>
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<tr>
<td>14:30pm to 16:30pm</td>
<td>Presentations</td>
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<td>Departure from IUR to the Hotels</td>
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<td>20:00pm</td>
<td>Dinner at the Hotels</td>
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Thematic Session 1 - BUILDING III ATRIUM

Tools of Participatory Democracy, Governance and Development

CO-CHAIRS:
- Mr BIOUI, President of the Oriental Regional Council, Morocco
- Ms Kabba Kamara SUNKARIE, President of the Association of Local Authorities of Sierra Leone (LoCASL), Sierra Leone

Rapporteurs: Ms Juliet MEKONE SALE & Mr Brygo GAUTIER, UCLG-Africa
- The role of Local Government Training Institutes in Achieving the Sustainable Development Goals (SDGs), by Mr SUNBAE Lee, Capacity Building Specialist, Seoul Metropolitan Government HRD Center (SHRDC) & METROPOLIS International Training Institute (MITI), South Korea
- Participatory Budgeting, Mr Abdoulaye CISSE, ENDA-ECOPOL, Senegal
- The Experience of Territorial Coaching, Mr Mustapha HADDAD, Professional Coach, Program of Territorial Coaching, UCLG Africa

Thematic Session 2 - AMPHI FC2

Benchmark on the Role of the City Manager

CHAIR: Mrs Maria José MORENO CUNA, City Manager of the City of Nampula, President of Africa MagNet, Mozambique

Rapporteur: Mr Joseph MOUNDZIEGOU, City Manager of the City of Libreville, Gabon
- The Territorial Manager looking for Excellency and affirmation of his Leadership: case of the General Secretary of the Municipality: Experience and Testimony of a Pioneer, by Mr Gokui Norbert ZADI, Consultant Specialist in Local Governance, Ivory Coast
- Presentation of the experience of African City Managers:
  - City of Abidjan, Ivory Coast
  - City of Liberville, Gabon
  - City of Casablanca, Morocco
  - City of Nampula, Mozambique
  - City of Lwengo, Uganda

Thematic Session 3 - AMPHI FC3

Benchmark on the Role of Chief Financial Officers

CHAIR: Mr Mouftaou ALIDOU, Chief Financial Officer, City of Cotonou, President of Africa FINET, Benin

Rapporteur: Ms Reshma Bahadoor BUKHORY, Chief Financial Officer, City of Port Louis, Maurice
- Presentation of the experience of African Chief Financial Officers:
  - City of Kénitra, Morocco
  - City of Cotonou, Benin
  - City of Brazzaville, Congo
  - City of Banjul, Gambia
  - City of Port Louis, Mauritius
  - City of Lilongwe, Malawi

Thematic Session 4 - Room FC E201

Benchmark on the Role of the Chief Technical Officer

CHAIR: Ms Christine ADONGO OGUT, Technical Chief Officer, City of Nairobi, President of Africa TechNet, Kenya,

Rapporteur: Mr Andrew Zaka GAZA, Technical Chief, City of Abuja, Nigeria
- Presentation of the experience of African Chief Technical Officer:
  - City of Casablanca, Morocco
  - City of Douala, Cameroun
  - City of Shanghai Conseil Départemental, Congo
  - City of yopougon, IvoryCost
  - City of Addis-Abeba, Ethiopia
  - City of Rivièr du Rampart, Mauritius
  - City of Nouakchott, Mauritania
  - City of Niamey, Niger
  - City of Abuja, Nigéria
  - City of Kinshasa, RDC
  - City of Ezulwini, Swaziland
  - City of Tunis, Tunisia
  - City of Lusaka, Zambia
Wednesday 20 September 2017

8:00 am  Departure from the Hotels to the IUR

PLENARY SESSION III: PROMOTING THE QUALITY OF EDUCATION, TRAINING AND CAPACITY BUILDING TARGETING LOCAL PUBLIC ADMINISTRATION

CO-CHAIRS:
- Honorable Mr Boubakar BAH, President of the Association of the Municipalities of Mali (AMM), Mali
- Honorable Mr Abubakar Mukadam GULAM HAFEEDZ, President of the Association of Local Authorities of Tanzania (ALAT), Tanzania

Rapporteurs: Mr Noureddine MANSOUREDINE, UCLG Africa & Ms Maurien KAMBALA, Association of Local Authorities of Namibia (ALAN), Namibia

- Promoting Quality in Training and Capacity Building Programs Targeting Public Administration: Experience of the International Commission on Accreditation of Public Administration Education and Training Programs (ICAPA)-AISIA, by Dr Laila EL BARADEI, Member of ICAPA, Professor at the American University in Cairo, Egypt
- The Role of the International University of Rabat (UIR) in supporting the National Vision and the Structuring Projects, by Mr Mohamed ABDELLAOUI, Vice-President of the IUR, Morocco
- The Role and the Experience of the African Capacity Building Foundation (ACBF), Mr Frejus Thoto, Knowledge Management Expert, ACBF, Zimbabwe
- The place and role of the African Training and Research Centre in Administration for Development (CAFRAD) in the Promotion of Public Administration and the Culture of Good Governance in Africa, by Dr Stephane MONNEY, CAFRAD Director General, Morocco
- For a New Vision for Training and Capacity Building at local level, the experience of the African Local Government Academy (ALGA), by Dr Najat ZARROUK, Director of ALGA, UCLG-Africa, Morocco

9:00 am
BUILDING III ATRIUM

11:00 am Coffee and Tea Break

11:30 am Discussion

13:30 pm Lunch Break

14:30 pm - 16:30 pm Presentations
16:30 pm - 17:00 pm Coffee and Tea Break
17:00 pm - 18:00 pm Discussions

THEMATICAL SESSIONS ON EDUCATION, TRAINING, AND CAPACITY BUILDING
Thematic Session 1 - BUILDING III ATRIUM

The Training Institutes Targeting the Local Level: Benchmarking and Peer Learning

**CO-CHAIRS**
**PRESIDENT : Mr Lungu JAMES, Vice-President of the Local Government Association of Zambia (LGAZ), Zambia**
**Dr John Mary KAUZYA, DPADM, Department of Economic and Social Affairs, United Nations, New York**

**Rapporteurs : Mr Lionel NZAMBA & Mr Hamza BERNOUSSI, UCLG-Africa**

- Best Practices in Talent Management, Learning and Development, by Dr Ngubane MPILO, Managing Director of MILE, Municipality of Ethekwini, Durban, **South Africa**
- The role of the Al Akhawayn University of Ifrane in the promotion of Good Governance, by Mr Driss OUAQUCHA, President of AUI, **Morocco**
- The Covenant of Mayors for Sub-Saharan Africa (CoM SSA) : an initiative to strengthen the capacities of city staff to fight climate change and ensure sustainable development by Ms Juliet MEKONE SALE, Director of the Regional Office for West Africa of UCLG-Africa
- Support of the Regions of Morocco in the field of Continuous Training, by Mr Brahim TAJEDDINE, Head of Training Courses in the General Directorate of Local Government, Ministry of the Interior, **Morocco**
- Capacity Building for Local Actors : A Challenge for Sustainable Development, by Mr Wahir Justin SOME, Director of ALGA-Ouagadougou, **Burkina Faso**
- The role of the House of Elected Officials of Marrakech (MoE) in the support, training and capacity building of the Territorial Governments, by Mr Hassan AMILLAT, Secretary General of the House of Elected Officials, Regional Council of Marrakech Safi, **Morocco**
- National Training Program for the City-PNFMV-Yaoundé / Cameroon, by Mr Léonard Emmanuel Nick BOMBA, PNMV Coordinator, **Cameroon**
- The Training Center for Local Government (CeFAL), Ministry of Decentralization and Local Governance of Benin, by Mr Christian Raoul KOUTHON, Director of CeFAL, **Benin**
- The role of the National School of Administration and Magistrates (ENAM) in the training of the Agents of the Territorial Governments in Burkina Faso, by Mr Kouame Emmanuel BANAON, Human Resources Manager of the commune of Ouagadougou, **Burkina Faso**.

Thematic Session 2 - AMPHI FC2

The Responsibility, Ethics, Integrity and Accountability

**CO-CHAIRS**
- Mr Abdelaziz BENZAKOUR, Ombudsman of the Kingdom of Morocco, **Morocco**
- His Excellency Mr Mahmoud Abdillah KORAH, President of the Djiboutian Association for Development (ADDeL), Djibouti.

**Rapporteurs : Mr Gokui Norbert ZADI, Consultant, Ivory Coast & Ms Khadija FARIDI, LMS Firm, Morocco**

- Principles of Good Governance of Public Service and Agents and Local Governments, in the Light of Recent Reforms in Morocco, Pr Abdallah HARISSI, Deputy General Secretary of Transparency **Morocco**
- Corruption in Local Governments : A comparative perspective between Brazil and South Africa, Lessons for Africa, Prof Evangelos MANTZARIS, Professor in the School of Public Leadership and Senior Reseacher at the Anti-Corruption centre for Education and Research of Stellenbosch University, **South Africa**
- The National Anti-Corruption Strategy in Morocco, by Mr Abdelaziz EL HOUARI, Head of the Quality Department of Public Service, Ministry of the Reform of Administration and Public Service, **Morocco**
- The Role of The Central Authority for the Prevention of Corruption (ICPC), by Mr MOUATADID Moulay Abdellatif, Director of Support Department, **Morocco**
- How we become a committed, honest, professional, ethical, citizen-oriented official ?, by Dr Najat ZARROUK, Director of ALGA, UCLG-Africa, Member of the Committee of Experts on Public Administration of the United Nations (2010-2017), **Morocco**
Thematic Session 3 - AMPHI FC3

Distance Training and E-Learning Platforms

CO-CHAIRS:
- Dr Sofiane SAHRAOUI, Director General of the International Institute of Administrative Sciences (IIAS)
- Mrs Claire MANDOUZE, Special Advisor of UCLG-Africa, Belgium

Rapporteurs: Mr Thierry SANZHIE BOKALLY and Mr IAZZAOUI Abdellah, UCLG-Africa
- Distance Learning, Experience of BIPA, by Dr Raed BENSAMS, Director General of BIPA, Bahrain
- Presentation of MOOC on Climate Change Planning in African Cities, by Dr Stelios GRAFAKOS, Head of the Department of Urban Environment, Sustainability and Climate Change, Institute for Housing and Urban Development, Erasmus University Rotterdam, Netherlands
- Distance Learning Center(CFED), by Mr Mohamed Souleymane BELLAL, Director of CFED, Mauritania

BUILDING I
Room FC E 201
15 : 00 pm
- 16 : 00 pm

MEETING WITH THE INTERNATIONAL ORGANIZATIONS & THE PARTNERS

Co-CHAIRS:
- Mr Khalid SAFIR, Wali, Director General of Local Governance, Ministry of the Interior, Morocco
- Mr Jean Pierre Elong MBASSI, Secretary General of UCLG-Africa

Rapporteurs : Madam Fatima RAZOUKI & Ms Iyamma PABA SALE UCLG-Africa

18 : 00
ATRIUM
BUILDING III

CLOSING CEREMONY

CHAIR : Mr Noureddine BOUTAYEB, Deputy Minister of the Interior, Morocco
- Presentation of the Final report
- Reading of the Declaration of Salé of the Territorial Managers and the Training Institutes targeting the Territorial Governments in Africa
- Closing Speeches
- Reading of the Message addressed to His Majesty the King of Morocco, His Majesty MOHAMMED VI

19 : 00 pm
- End of the Forum and Departure from IUR to the Hotels
20 : 30 pm
- Departure from the Hotels to DAR LAMRINI – Medina of Rabat
21 : 00 pm
- Gala Diner DAR LAMRINI – Medina of Rabat (by invitation)
23 : 00 pm
- Return to the Hotels
# Thursday 21 September 2017

**Meeting of the Academic Board of the African Local Government Academy (ALGA) – HOTEL TOUR HASSAN – PANORAMIC ROOM**  
(Meeting reserved to the Members of the Academic Board)

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| 9:00 am| Welcoming Address of **Mr Jean Pierre Elong MBASSI**, General Secretary of UCLG Africa  
         - Adress of **Mr Khalid SAFIR**, Wali, Director General of Local Governance, Ministry of the Interior, **Morocco**  
         - Introduction of the Members of the Academic Board of ALGA  
         - Presentation and Validation of the Agenda |
| 9:30 am| **1st Item**: Presentation of ALGA |
| 9:45 am| **2nd Item**: Presentation of the Results of the Study on the Drafting of the Constitution of ALGA and its Organizational, Operational and Financial Framework, by **Prof Hassan EL ARAFI**, Consultant to the REJES Consulting firm, **Morocco** |
| 10:15 am| **3rd Item**: The Accreditation and Quality Assurance Scheme at ALGA  
          - Status of implementation of the Partnership with ICAPA  
          - Presentation on ALGA’s Accreditation and Quality Assurance System |
| 10:45 am| Coffee Break |
| 11:00 am| Discussions |
| 13:00 pm| Lunch Break |
| 14:30 pm| **4th Item**: the Training Offer of ALGA  
          - The Master Project in Management of Cities, by **Mr Wahir SOME JUSTIN**, Director of ALGA-OUAGADOUGOU, **Burkina Faso**  
          - E-Learning Platform of ALGA, by **Dr Raed BENSHEMIS**, Director General of BIPA, **Bahrain**  
          - ALGA Colleges:  
            1. Participatory Budgeting College, by **Mr Abdoulaye CISSE**, ENDA-ECOPOP, Senegal, and **Mr Jules Nguebou**, ASSOAL, **Cameroon**  
            2. Territorial Coaching College, by **Mr Mustapha HADDAD**, Professional Coaching Program, UCLG-Africa |
| 16:30 pm| Coffee Break |
| 17:00 pm| 3. Territorial Leadership College, by **Mr Miguel de CLERCK**, Director of the NGO Echos Communication, Partner of UCLG Africa /ALGA, **Belgium**  
        4. The College Localizing of the SDGs, by **Dr Najat ZARROUK**, Director of ALGA, **Morocco**  
        5. Environment, Prevention and Urban Health, by **Mr Jacques RIVKIN**, Consultant, **Switzerland**  
        6. The HRM College at the Local Level, by **Mr Mohamed TAZI**, Associate Director of the LMS Firm and **Mr Raymond VERITER**, HRM Expert, **Belgium** |
| 18:00 pm| **5th Item**: The Human Resources at African Local Level Observatory |
| 20:00 pm| **End of the work** |
| 20:00 pm| Dinner in Honor of Members of the Academic Board, Moroccan Restaurant 
         **Hôtel TOUR HASSAN** |
From 9:30am to 18:00 pm

Organization of an Excursion for the Participants
- Visit of the Monuments of Rabat
- Visit to the Valley of Bouregreg: Structured Projects for Rabat and Salé
- Visit of MOHAMMED VI Museum of Contemporary Art
- Councils Street - Moroccan Craft
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