ALGA STRATEGIC PLAN
(2017-2021)

By Dr Najat Zarrouk, Director of ALGA: najat_zarrouk@yahoo.fr

20 SEPTEMBER 2017
I- The New Geo-Political Context for Decentralization

II- Presentation of the African Local Government Academy (ALGA) as the Strategic Lever of UCLG-Africa to build an Effective Local Africa.

III- Some of ALGA Achievements....
I - A New Geo-Political Context for Decentralization

At the Global Level

- The Development Agenda: 17 SDGs, 169 Targets, 231 Indicators, New York, September 2015
- The New Urban Agenda, Quito, November 2016
- The Climate Change Agenda, Paris, December 2015
- The Sendai Framework for Disaster Risk Reduction (2015 – 2030)
At African Level

- African Local Authorities should know, have access and own the entire legal instruments adopted by the African Union and concerning Decentralization, Local Governance, Local Development (The Vision 2063, the African Charters on the Values and the Principles of Decentralization, of Local Governance and Local Development (2014), on Public Service, on Corruption, etc...

- The issue of harmonization and coherence between the African context, vision and priorities and the Global Agendas

- How can AU support the Local Governments to deal with the Global Agendas?
At UCLG-Africa Level

- An Asset: The election of an African to head and lead UCLG World
- The amendment and adoption of new Statutes of UCLG-Africa, Marrakech, November 2016
The Main Challenges facing African Local Governments and Authorities in a Turbulent Context

1er Bloc of challenges
In the National Context (peace, stability, potential, resources, urbanization, migration, climate…) and the Relationship between the State, the National and Territorial Government and Local Governments

2ème Bloc of Challenges
Democracy, Leadership, Governance, Organization Management inside Local Governments and in its relationship with their environment

3ème Bloc of Challenges:
The impact of Decentralization on well being of citizen, fight against poverty, and on Sustainable development

4ème Bloc of Challenges
Do we have the Human Capital with the knowledge, competencies, and skills to deal with all these challenges?
<table>
<thead>
<tr>
<th>Administration Organization Management of L.G.</th>
<th>Status of the Local Elected Officials Territorial Public Service Status</th>
<th>Perception of the Local Mandate and the Local Public Employment</th>
<th>Attractiveness of Talents and sharp Profiles and how to maintain them at local level</th>
<th>Career opportunities &amp; perspectives</th>
</tr>
</thead>
</table>

**Existence & Positioning of the HR Manager at Local Level:** Recruitment, salaries, motivations, job and skills references, working conditions, management/skills development ....

II- Presentation of the African Local Government Academy (ALGA) as the Strategic Lever of UCLG-Africa to build an Effective Local Africa
The origin....

ALGA was created by a Resolution adopted by African L.A. in 2009 during AFRICITES Summit in Marrakech (Morocco)
Une initiative Marocaine pour un Projet Africain  
Sommet AFRICITES V - 2009 de Marrakech

<table>
<thead>
<tr>
<th>A Major Resolution at Morocco’s Initiative « Create an African Academy of Local Authorities »</th>
<th>Résolution Majeure à l’Initiative du Maroc « Création d’une Académie Africaine des Collectivités Locales »</th>
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<tbody>
<tr>
<td>« The promotion of the territorial dimension of development in Africa cannot be fully effective without the support of trained human resources that are involved in implementing it. This is why the African Ministers and Mayors who attended the Marrakech Meeting subscribed to Morocco’s Proposal to create a « support centre for the reinforcement of local authorities’ managerial and technical capacities ». The goal is to build up, share and spread best experiences and practices in Africa. This recommendation gave rise to the plan to create an African Academy of Local Authorities »</td>
<td>« La promotion de la dimension territoriale du développement en Afrique ne peut être pleinement efficace sans le soutien de ressources humaines formées et impliquées dans sa mise en œuvre. C’est la raison pour laquelle les Ministres et les Maires Africains présents à Marrakech ont souscrit à la proposition du Maroc de créer un « Centre d’appui au renforcement des capacités managériales et techniques des Collectivités Locales ». L’objectif est de permettre de capitaliser, de mutualiser et de diffuser les meilleures expériences et les bonnes pratiques en Afrique. La traduction de cette Recommandation a pris la forme d’un projet de création d’une Académie Africaine des Collectivités Locales ».</td>
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The Strategic Vision

ALGA
A Response of UCLG-Africa to tackle and address the Challenges facing L.A. as a Strategic Lever for the Quality, the Professionalization & the Performance at African Local Level
Our Status, Brand & Logo ....

A Subsidiary Body of UCLG-Africa

«Together for an Effective Local Africa»
For ALGA, investing in Local Human Capital, through Education, Learning, Training, Capacity Building, Empowering is...the Keystone if we really want to achieve UCLG-Africa Vision

- Very complex processes, requiring holistic and long-term strategies by which Individuals, Institutions and Societies develop their knowledge, skills, means, know-how, know how to act and behave, how to deal, response and face challenges, how to cope and lead change, how to deliver the right reforms at the right time and with the right resources, in an efficient and effective way.
- They enable Human Capital (elected or appointed) to perform tasks in a professional, serious and ethical manner, in a spirit of commitment and loyalty, to find solutions that solve problems, set and achieve goals, generate positive results for their Organization, better deliver public services to citizens, communities and businesses, with a real impact on citizen well-being and on sustainable development.
How?
4 Main Missions
4 Main Missions for ALGA

- Accreditation
- Observatoire du CAPITAL HUMAIN
- Innovate
- Collaboration
An Innovative Training Offer

Certificate Training through Professional Masters for Local Managers

Several Colleges among which:
1. Localizing SDGs
2. Participatory Budgeting
3. Territorial Leadership
4. HR Management at Local level
5. Territorial Coaching
6. Health and Environment
Our Clients

- 40 National Associations of Local Authorities, Members of UCLG-Africa
- The Local Authorities (2000 Cities)
- Local Elected Officials
- Local Managers
- The Local Networks
- Our Anchoring Institutions
- All the Stakeholders of Local Government

2. Setting up and Promoting a New Training and Capacity Building Offer to strengthen local leadership, Performance and Professionalism

3. Building a Balanced Economic Model of ALGA Financing and Funding

4. Developing a Result Oriented Management
ALGA will work in a spirit of Win-Win Collaboration, Cooperation, Partnership with all Actors and Stakeholders

With States, Local Authorities, Mayors, Associations of L.A. through UCLG-Africa

With Anchors Institutions 5 already identified based on their background and experience

With the Private Sector

With Donors

With City Managers and HR managers

The different Components of Civil Society

The Expert Community

With International and Regional Organizations

With Academia and their Networks
ALGA would like to be an African & Globally engaged Academy

<table>
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<tr>
<th>African Regions</th>
<th>Anchoring Institutions</th>
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<tbody>
<tr>
<td>North Africa</td>
<td>Université Internationale de Rabat (IUR)</td>
</tr>
<tr>
<td>Southern Africa</td>
<td>We are discussing with The Municipal Institute of Learning (MILE) - Durban - South Africa</td>
</tr>
<tr>
<td>Francophone Africa</td>
<td>The Former CIFAL become ALGA Francophone - Ouagadougou Burkina-Faso</td>
</tr>
<tr>
<td>East Africa</td>
<td>Ethiopian Civil Service University, Addis Ababa, Ethiopia</td>
</tr>
</tbody>
</table>
| West Anglophone Region | Institute for Local Government Studies (ILGS)  
                       | Urban Management Institute (UMI)  
                       | Accra – Ghana            |
The Partners Who Trust us .....

SMILE SWAKOMPUND
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<th>Our 10 Main Projects</th>
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<td><strong>Anchoring a Strategic Vision</strong></td>
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<td>Setting up Colleges for short courses on some topics and issues of importance for L.A.</td>
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III- Some of ALGA Achievements....
Organization of a Side Event during UN HABITAT III « Human Resources at Local Level: Time to Act is Now!!! »
Quito-Equator, 18 October 2016
Ceremony of signature of 11 MoUs in Rabat (Morocco), 21 December 2016
Organization of a Conference on « Quality & Excellence in Training and Capacity Building for Local and Regional Governments » animated by Prof. Allan Rosenbaum (FIU-ICAPA)
Rabat, Morocco, 21 December 2016
Signature of an MoU with ICAPA, on December 2017

Since January 2017, 4 African Institutes from Morocco, Ethiopia and Ghana are doing their self-evaluation process based on ICAPA Guides.
Organization of a Study Tour for the Students of FIU in Morocco on:
« The Temporary Issues of Public Administration, including at local and Regional levels - 5-10 March 2017
Setting up a College of ALGA on Participatory Budgeting

- Organization of a Workshop to present and validate the Pedagogical Concept Note of the College, RABAT 20-21 April, 2017
- Signature of an MoU with 2 African Institutions (ENDA-ECOPOP) and ASSOAL working on PB
- International Session on PB planned to be held in Dakar, from 28 June to 8 July, 2017
Presentation of an UN Official Document on: « Understanding the needs of Local Authorities and Communities and supporting and equipping them for the implementation of the SDGs” during the UN-CEPA Annual Session
New York - 24-28 April 2017

- Prepared by Dr Najat Zarrouk, Member of the UN-CEPA with Mr Jean Pierre Elong Mbassi, SG of UCLG-Africa
- Document available on UNPAN in the UN Official languages
- Several conclusions are adopted within the Resolution and Report of the UN-CEPA (2017)
A Peer Learning Event on:
« Localising SDG11: An Inclusive Urban Planning »
Swakompund (Namibia), 17-19 May 2017
Training of Trainers on: « Localizing SDGs »
UCLG- Barcelona, 25-26 May 2017

Learning Module 1: Localizing the SDGs / Introduction
Within our Partnership with the African Union of Architects (AUA)

Launch of the professional internship program for young African architects

Organization of 4 Urban Thinkers Campuses in 2017
1th in El Jadida, Morocco (29-30/06/17)

http://www.worldurbancampaign.org/urban-thinkers-campuses-event-description-form
Organization of a Francophone Seminar on Localizing SDGs for 16 National Associations of L.A.

Ouagadougou, 29 June to 1 July 2017
Observation and Evaluation of an International Session on Participatory Budgeting
Dakar, 28 June to 8 July 2017
شكرا جزيلاً

https://www.uclga.org