



Bilan des Activités réalisées par ALGA (Janvier-Novembre 2017)

I- GOUVERNANCE DE ALGA

Dans le cadre d'une réflexion interne, ALGA a mis en place un Plan Stratégique (2017-2021) définissant son statut, sa vision, ses missions et ses chantiers de réforme.

Elle également a organisé la 3^{ème} Réunion de son Conseil Académique , à Rabat, le jeudi 21 Septembre 2017. Ont pris part à cette réunion, 38 participant(e)s, représentant CGLU-Afrique, les Instituts d'Ancre d'ALGA, ses Partenaires, ainsi que des Experts et personnes ressources. Le programme de cette réunion a porté sur la présentation des progrès réalisés en matière d'opérationnalisation de ALGA, de son Statut, de ses modalités d'organisation et de fonctionnement, de ses différentes offres de formation, de son projet de la Plateforme E-learning ainsi que la mise en œuvre du système d'accréditation.

L'Académie a élargi son Réseau de Partenaires, à travers la signature de Conventions ou l'échange de lettres d'intention, notamment avec :

- ENDA-ECOPOP et OIDP Afrique, Sénégal ;
- ASSOAL/Ecole de la Gouvernance et l'Alliance Interafricaine du Budget Participatif ;
- Municipal Institut of Learning, EThekwni Municipality, Durban ;
- Swakopmund Municipal Institute of learning (SMILE), Conseil de Swakopmund, Namibie ;
- Université Al Akhawayn d'Ifrane, Maroc.

Au cours de la réunion de leurs Instances dirigeantes, tenue en Février 2017, CGLU-Afrique est devenue membre de l'Institut International des Sciences Administratives (IISA), tandis que ALGA est devenue membre de l'Association Internationale des Ecoles et Instituts d'Administration (AISIA).

ALGA a également exploré des opportunités de coopération, collaboration et partenariat avec d'autres Instituts de formation, des Organisations Internationales et des Bailleurs de fonds, en Afrique et à travers le monde, en diffusant systématiquement des documents sur CGLU-Afrique et sur ALGA.

Outre l'équipement des Bureaux, ALGA a également organisé des appels à candidature pour le recrutement de son Staff. Dans ce cadre, il a été procédé au recrutement du Responsable de l'Observatoire des Ressources Humaines des Collectivités Territoriales Africaines (de la Côte d'Ivoire), et de la Responsable de la Formation et des Affaires Académiques (de Madagascar).

Il a été également procédé à la traduction en anglais des Rapports de l'étude sur « L'élaboration des Statuts Constitutifs de ALGA ainsi que de son Dispositif d'organisation et de fonctionnement ».

II- LES ACTIVITES DE FORMATION, DE RENFORCEMENT DES CAPACITES ET D'ECHANGE DE CONNAISSANCES

- 1-** Concernant le design du Master exécutif des City Managers, en partenariat avec IHS de Hollande, une réunion a été tenue sous la présidence du Secrétaire général de CGLU-Afrique pour passer en revue e la proposition de IHS. IHS a transmis à ALGA une nouvelle version qui prend en compte les observations et recommandations de CGLU-Afrique et de ALGA. IHS a également finalisé les deux MOOC portant respectivement sur « La planification du changement climatique dans les Villes Africaines » et « Le financement des infrastructures », disponibles en anglais sur la Plateforme COURSERA.
- 2-** Contribution de la Directrice de ALGA, en Janvier 2017, à la sélection des candidats de la Gambie, de la Guinée et du Sénégal, appelés à bénéficier du Programme des Jeunes Leaders Africains, en partenariat avec AAPAM et le Gouvernement du Canada.

- 3- Organisation du Voyage d'études des étudiants de Florida International University (FIU)-USA (13 participants), du 5 au 10 Mars 2017, au Maroc, en partenariat avec le Ministère de l'Intérieur, l'Université Al Akhawayn d'Ifrane, l'Université Internationale de Rabat (IUR) et l'Ecole Nationale Supérieure de l'Administration (ENSA) du Maroc.
- 4- Participation de la Directrice de ALGA au Workshop de la Coalition des Villes Arabes contre le Racisme, la Discrimination et la Xénophobie, organisé par l'UNESCO et l'Institut Arabe des Droits de l'Homme sur le thème « Face aux transformations sociales, des Villes inclusives et durables », les 6 et 7 Avril 2017, à Tunis, Tunisie.
- 5- Organisation d'un Atelier pour la préparation pédagogique du Collège du Budget Participatif, à Rabat, les 20 et 21 Avril 2017. Le Collège qui avait pour but de finaliser la maquette pédagogique, a été animé par des Experts Africains et Internationaux en Budget participatif.
- 6- Participation du Secrétaire Général de CGLU-Afrique et de la Directrice de ALGA aux travaux de la XVI^e Session du Comité des Experts de l'Administration Publique de l'ONU, à New York, du 24 au 28 Avril 2017, dont le thème a porté sur « Assurer la mise en œuvre effective des Objectifs de Développement Durable: leadership, actions et moyens ».
- 7- Organisation et contribution au Séminaire d'Apprentissage par les Pairs sur « La localisation de l'Objectif du Développement Durable 11 : pour une planification urbaine inclusive en Afrique Australe », en partenariat avec la ville de Swakopmund de Namibie, CGLU et UNESCO-Bureau Afrique Australe, à Swakopmund, du 16 au 19 Mai 2017. Ont pris part à ce Séminaire 54 participants représentant des Maires, des Directeurs de la Planification de Afrique du Sud, de Botswana, de Malawi et de la Zambie, outre des experts et des personnes ressources.
- 8- Participation de la Directrice de ALGA au Séminaire de « Formation des Formateurs sur la Localisation des Objectifs du Développement Durable », organisé par CGLU au profit d'une vingtaine de représentants de ses Sessions Régionales, dont CGLU-Afrique, à Barcelone, les 25-26 Mai 2017.
- 9- Dans le cadre de la mise en œuvre du Partenariat avec AAPAM, ALGA a été représentée par le Directeur du Bureau Régional de l'Afrique Australe au Séminaire organisé par AAPAM, sur « La transformation de la Gestion des ressources Humaines pour atteindre l'Agenda 2063 et les ODD », à Johannesburg, Afrique du Sud, du 27 au 29 Juin 2017.

- 10-** Participation and contribution to the organization of the Campus of Urban Thinkers (Urban Thinkers Campus-UTC) in El Jadida, Morocco, from June 29 to July 2, 2017, in partnership with the African Union of Architects (UAA) and UN- Habitat.
- 11-** Development of Concept Notes and Calls for Expressions of Interest for the launch of the Professional Internship Offer for architects, as part of the implementation of the Convention signed with the African Union of Architects (UAA). These documents were launched on the UCLG-Africa Portal as of 1 June 2017.
- 12-** Thanks to a balance of funding from CIFAL-Ouagadougou in Ouagadougou, Burkina Faso, a Seminar on the Localization of the SDGs, from May 29 to June 1, 2017. The presidents of 16 Associations of Francophone Countries benefited from this training and this as part of the College on Localising ODD.
- 13-** Organization by ALGA an Observer Mission of the International Meeting on the Participatory Budget, organized by ENDA-ECOPOP in Dakar, Senegal, from 28 June to 8 July 2017.
- 14-** Participation of the General Secretary of UCLG-Africa and the Director of ALGA at the XXIII Inter-American Conference of Local Authorities organized by the Miami-Dade County, Florida International University (FIU) and the World Bank, from 12th to July 15, 2017. Some 560 participants from 21 Latin American countries took part in this Conference, and representatives of Associations of Local Authorities, Municipalities and Regions.
- 15-** Organization of the 1st Study Tour for a group of 23 students from the American University of Cairo, Morocco, from July 11 to 18, 2017, in partnership with Al Akhawayn University, the Moroccan Association Presidents of Communal Councils (AMPCC), the Ministry of Public Administration, the National School of Administration (ENSA) and the House of the Elect of the Marrakech-Safi region.
- 16-** As a member of the Capacity Building and Institution Building Working Group (CGLU), UCLG-Africa and ALGA took part in the annual meeting of this Group on 26-28 September 2017, in Durban, South Africa. UCLG-Africa and ALGA were represented by the Director of the Regional Office for East Africa and two representatives of REFELA from the Southern Africa Region.
- 17-** At the invitation of the Honorable Mayor of the City of Graz and the European Training and Research Center on Human Rights and Democracy, the Director of ALGA paid a visit to Graz, Austria, from 16 to 18 August

2017 to discuss the opportunities of setting up a joint project on "Promoting Human Rights, Democracy and Diversity at Regional and Local Level, through training and capacity building of Local Authorities and other relevant stakeholders".

- 18-** On 28-29 September 2017, in Rabat, ALGA took part in the Political Dialogue on Regional Economic Communities and Peace Building in the Maghreb, the Sahel, and Central Africa, organized by the African Institute for Peacebuilding and Conflict Transformation (AIPECT) of Morocco, Nordic Africa Institute (NAI) of Sweden and African Peacebuilding Network / Council for Social Science Research (SSRC).
- 19-** UCLG-Africa and its Academy took part in the 2nd Africa Forum for Urban Safety (AFUS), held in Durban, South Africa, from 1 to 3 November 2017 and preceded by the celebration of the World Cities Day (31 October). UCLG-Africa was represented by the Director of ALGA-Ouagadougou.
- 20-** On the occasion of COP23 on climate change, held in Bonn, Germany, ALGA presented, on November 13, 2017, the MOOC (Online Seminar) on "Planning Climate Change in African Cities" produced in partnership with IHS-Erasmus of Holland, UN-Habitat and the NGO Energies 2050. This online course is available on the COURSERA Platform.
- 21-** ALGA also carried out a second MOOC (Online Seminar) on the financing of urban infrastructures, in partnership with IHS-Erasmus of Holland, also available on the COURSERA Platform.

II- POLE ACCREDITATION & QUALITY ASSURANCE

As part of the implementation of the Partnership with the International Commission for Accreditation of Education and Training Programs in Public Administration (ICAPA), started in December 2016, ALGA received all the Guides in English on which it is based and proceeded with their translation into French.

Among the institutes who have volunteered to initiate the Icapa accreditation process, we retain the Institute of Studies of Local Governance (Institute of Local Government Studies -ILGS) of Ghana. The Institute started the Self-Assessment phase of its Organization and 4 training programs, and presented a first Report in the subject to ICAPA. In the opinion of the Commission, ILGS would be ready for the phase of the ICAPA Experts' visit.

III- THE OBSERVATORY OF HUMAN RESOURCES OF AFRICAN LOCAL GOVERNMENT

ALGA elaborated a Methodological Note for the implementation of the Observatory, as well as a Synthesis of the Report “ Assessing the Institutional Environment of Local Government in Africa” (2013) for the section on Human Resources.

Also, two questionnaires was produced, one of which is for the elaboration of the 1st Report on the state of Human Resources at local level in Africa and the other for the setting up of a database of African Local Managers. They have been produced and translated into English, Arabic and Portuguese. These questionnaires will be disseminated widely to the Ministries Departments in charge of Decentralization and Local Governance, Members and Networks of UCLG-Africa.

IV- ORGANIZATION OF MAJOR EVENTS

1. Organization of the 1st Forum of Territorial Managers and Training Institutes targeting the Local Government in Africa, at the International University of Rabat (IUR), Salé, Morocco, September, 18-20th 2017

From September, 18th to 20th 2017, United Cities and Local Government of Africa (UCLG Africa) and ALGA organized, in Morocco, at IUR Salé, the 1st Forum of Territorial Managers and Training Institutes targeting Local Government in

Africa.

The Forum was organized in partnership with the Ministry of the Interior, the Association of Regions of Morocco (ARM), the Moroccan Association of Presidents of Communal Councils (AMPCC) and the International University of Rabat (UIR), on the theme: "The Human Resources of African Local Government: time to act ... it's now!"

The Forum is part of the celebration of World Civil Service Day (23 June of each year) by the United Nations. The purpose of this day is to celebrate the value and merit of the Public Service for the communities and highlight the contribution of the Public Service in the development process. These are objectives that are consistent with the strategic vision of UCLG Africa through Pillar 3 of the GADDEPA Program (Governance, Advocacy and Decentralized Development for Africa) which revolves around: "Human Capital Development, Strengthening Capacities and Intellectual Exchange".

The main objective of this first Forum was to highlight the challenges of modern Human Resources Management at local level, the role of professional networks of territorial managers in this modernization process, as well as the role played by the Training Institutes to strengthen the processes of decentralization, local governance and local development in Africa.

Participated in this Forum 58 Countries including 38 African Countries (450 persons, 25% of whom are women) representing Ministries, Presidents of National Associations of Local Authorities, local elected representatives and local elected officials, Local Managers, Universities, Institutes and Training Centers, Professional Networks of Territorial Managers from Africa, Europe and the United States of America, International Organizations, representatives of Civil Society and Private Sector, Experts in Local Governance, Students and Media.

The works of this event allowed a fruitful exchange on three fundamental issues that were the subject of 80 presentations on experiences and good practices: the place of Human Capital in the new geo-political context of Decentralization in Africa; Networking Territorial Managers: a Peer learning; promoting quality in education, training and capacity building: a Peer learning.

At the end of the work, the participants adopted the Salé Declaration, which represents an important Roadmap for the modernization of HRM at the level of African Local Government.

2. Co-organization of the 38th AAPAM Annual Conference in Morocco, El Jadida, November, 6th-10th , 2017

Under the High Patronage of His Majesty King MOHAMMED VI, UCLG-Africa, through ALGA co-organized, with the African Association for Public Administration and Management (AAPAM), the Ministry of Reform of the Administration and the Public Service, the Ministry of the Interior and CAFRAD, the 38th AAPAM Annual Conference, from November, 6th-10th, 2017, in El Jadida, Morocco. The event was attended by representatives of 32 countries, including some thirty representatives from African Local Government of Comoros, Côte d'Ivoire, Madagascar, Malawi, Mali, Rwanda, Sierra Leone, Tanzania, Uganda and Zambia