



Activity Report of ALGA (January-November 2017)

I- GOVERNANCE OF ALGA

As part of an internal reflection, ALGA has developed a Strategic Plan (2017-2021) defining its status, its vision, its mission and projects.

ALGA also organized the 3rd Meeting of her Academic Council, in Rabat, on Thursday 21st September 2017. 38 participants attended the meeting, representing UCLG-Africa, Anchor Institutes of ALGA, its Partners, as well as experts and resource persons. The program of this meeting focused on the presentation of the progress made in the operationalization of ALGA, its Statute, its organizational and operational modalities, its various training offers, its E-Platform learning project as well as the implementation of the accreditation system.

The Academy worked on expanding its Partnership Network, through the signing of agreements or exchange of letters of intent, in particular with:

- ENDA-ECOPOP and OIDP Africa, Senegal;
- ASSOAL / School of Governance and the Interafrican Alliance for Participatory Budgeting;
- Municipal Institute of Learning, EThekweni Municipality, Durban, South Africa;
- Swakopmund Municipal Institute of Learning (SMILE), Swakopmund Council, Namibia;
- Al Akhawayn University of Ifrane, Morocco.

During the meeting of their Governing Bodies, held in February 2017, UCLG-Africa became a member of the International Institute of Administrative Sciences (IIAS), while ALGA became a member of the International Association of Schools and Institutes of Administration (AISIA).

ALGA also explored opportunities for cooperation, collaboration and partnership with other training institutes, international organizations and Funders, in Africa and throughout the world by systematically disseminating documents on UCLG Africa and its ALGA.

Besides Offices equipment, ALGA also organized calls for applications for the recruitment of its staff. In this context, it was proceeded to recruit the Officier in charge of the Human Resources Observatory of the African Territorial Communities (from Cote d'Ivoire), and the Officier of Training and Academic Affairs (from Madagascar).

The reports of the study on "Elaboration of the Constitutive Statutes of ALGA and of its Organizational and Operating System" were also translated into English.

II- ACTIVITIES OF TRAINING, CAPACITY BUILDING AND KNOWLEDGE EXCHANGE

- 1-** Regarding the design of the Executive Master of City Managers, in partnership with IHS Netherlands, a meeting was held under the chairmanship of the Secretary General of UCLG-Africa to review the proposal of IHS. IHS has provided ALGA with a new version that took into account the observations and recommendations of UCLG-Africa. IHS also finalized the two MOOCs on "Climate Change Planning in African Cities" and "Financing Infrastructure", available in English on the COURSERA Platform.
- 2-** Contribution of the Director of ALGA, in January 2017, to the selection of candidates from The Gambia, Guinea and Senegal, to benefit from the Young African Leaders Program, in partnership with AAPAM and the Government of Canada.

- 3- Organization of a Study Tour for the Students of Florida International University (FIU) -USA (13 participants), from March 5 to 10, 2017, in Morocco, in partnership with the Ministry of the Interior, Al Akhawayn University, Ifrane, the International University of Rabat (IUR) and the National High School of Administration (ENSA) of Morocco.
- 4- Participation of the Director of ALGA in the Workshop of the Coalition of Arab Cities against Racism, Discrimination and Xenophobia, organized by UNESCO and the Arab Institute of Human Rights on the theme "Facing social transformations , Inclusive and Sustainable Cities ", on 6th and 7th April 2017, Tunis, Tunisia.
- 5- Organization of a Workshop for the preparation of the Participatory Budget College, in Rabat, on 20 and 21 April 2017 with the purpose to finalize the pedagogical model. It was moderated by African and International Experts in Participatory Budgeting.
- 6- Participation of the General Secretary of UCLG-Africa and the Director of ALGA to the XVI Session of the Committee of Experts on Public Administration of the United Nations (UNDESA), in New York, from 24 to 28 April 2017, the theme was "Ensuring the effective implementation of the Sustainable Development Goals: leadership, actions and means."
- 7- Organization and contribution to the Peer Learning Seminar on "Localizing the Sustainable Development Goal 11: for an inclusive urban planning in Southern Africa", in partnership with the city of Swakopmund of Namibia, UCLG and UNESCO- Southern Africa Office, Swakopmund, 16-19 May 2017. Have taken part to this Seminar, 54 participants representing Mayors, Directors of Planning of South Africa, Botswana, Malawi and Zambia, in addition to experts and resource persons.
- 8- Participation of the Director of ALGA in the Seminar "Training Trainers on Localizing Sustainable Development Goals", organized by UCLG for the benefit of about twenty representatives of its Regional Sections, including UCLG-Africa, in Barcelona, May 25-26, 2017.
- 9- As part of the implementation of the Partnership with AAPAM, ALGA was represented by the Director of the Regional Office of Southern Africa at the Seminar organized by AAPAM, on "The transformation of Human Resource Management to reach the Agenda 2063 and the SDGs ", Johannesburg, South Africa, 27-29 June 2017.

- 10-** Participation and contribution to the organization of the Campus of Urban Thinkers (Urban Thinkers Campus-UTC) in El Jadida, Morocco, from June 29 to July 2, 2017, in partnership with the African Union of Architects (UAA) and UN- Habitat.
- 11-** Development of Concept Notes and Calls for Expressions of Interest for the launch of the Professional Internship Offer for architects, as part of the implementation of the Convention signed with the African Union of Architects (UAA). These documents were launched on the UCLG-Africa Portal as of 1th June 2017.
- 12-** As a part of the College on Localising ODD, and thanks to a balance of funding from CIFAL-Ouagadougou in Ouagadougou, Burkina Faso, ALGA organized a Francophone Seminar on the Localization of the SDGs, from May 29 to June 1, 2017. The Presidents of 16 National Associations of Francophone Countries benefited from this training.
- 13-** Organization by ALGA of an Observation and Evaluation Mission of the International Training Session on the Participatory Budget, organized by ENDA-ECOPOP in Dakar, Senegal, from 28 June to 8 July 2017.
- 14-** Participation of the General Secretary of UCLG-Africa and the Director of ALGA at the XXIII Inter-American Conference of Local Authorities organized by the Miami-Dade County, Florida International University (FIU) and the World Bank, from 12th to July 15, 2017. Some 560 participants from 21 Latin American Countries took part in this Conference, and representatives of Associations of Local Authorities, Municipalities and Regions.
- 15-** Organization of the 1st Study Tour for a group of 23 students from the American University in Cairo, Egypt, from July 11 to 18, 2017, in partnership with Al Akhawayn University, the Moroccan Association of Presidents of Communal Councils (AMPCC), the Ministry of Public Administration, the National High School of Administration (ENSA) and the House of the Elected Officials of the Marrakech-Safi Region.
- 16-** As a member of the Capacity Building and Institution Building Working Group of UCLG (CIB), UCLG-Africa and its Academy took part in the Annual Meeting of this Group on 26-28 September 2017, in Durban, South Africa. UCLG-Africa and ALGA were represented by the Director of the Regional Office for East Africa and two representatives of REFELA from the Southern Africa Region.

- 17-** Based on an invitation of the Honorable Mayor of the City of Graz (Austria) and the European Training and Research Center on Human Rights and Democracy, the Director of ALGA paid a visit to Graz, from 16 to 18 August 2017 to discuss the opportunities of setting up a joint project on "Promoting Human Rights, Democracy and Diversity at Regional and Local Level, through training and capacity building of Local Authorities and other relevant stakeholders".
- 18-** On 28-29 September 2017, in Rabat, ALGA took part in the Political Dialogue on Regional Economic Communities and Peace Building in the Maghreb, the Sahel, and Central Africa, organized by the African Institute for Peacebuilding and Conflict Transformation (AIPECT) of Morocco, Nordic Africa Institute (NAI) of Sweden and African Peacebuilding Network / Council for Social Science Research (SSRC).
- 19-** UCLG-Africa and its Academy took part in the 2nd Africa Forum for Urban Safety (AFUS), held in Durban, South Africa, from 1th to 3 November 2017 and preceded by the celebration of the World Cities Day (31 October). UCLG-Africa was represented by the Director of ALGA-Ouagadougou.
- 20-** On the occasion of COP23 on climate change, held in Bonn, Germany, ALGA presented, on November 13, 2017, the MOOC (Online Seminar) on "Planning Climate Change in African Cities" produced in partnership with IHS-Erasmus of Holland, UN-Habitat and the NGO Energies 2050. This online course is available on the COURSERA Platform.
- 21-** ALGA also carried out a second MOOC (Online Seminar) on the financing of urban infrastructures, in partnership with IHS-Erasmus of Holland, also available on the COURSERA Platform.

II- POLE ACCREDITATION & QUALITY ASSURANCE

As part of the implementation of the Partnership with the International Commission for Accreditation of Education and Training Programs in Public Administration (ICAPA), started in December 2016, ALGA received all the Guides in English on which the process of accreditation is based and proceeded with their translation into French.

Among the Institutes who have volunteered to initiate the ICAPA accreditation process, we retain the Institute of Studies of Local Governance (ILGS) of Ghana. The Institute started the Self-Assessment phase of its Organization and 4 training programs, and presented a first Report in the subject to ICAPA. In the opinion of the Commission, ILGS would be ready for the phase of the ICAPA Experts' visit.

III- THE OBSERVATORY OF HUMAN RESOURCES OF AFRICAN LOCAL GOVERNMENT

ALGA elaborated a Methodological Note for the implementation of the Observatory, as well as a Synthesis of the Report “ Assessing the Institutional Environment of Local Government in Africa” (2013) for the section on Human Resources.

Also, two questionnaires was produced, one of which is for the elaboration of the 1st Report on the state of Human Resources at local level in Africa and the other for the setting up of a Database of African Local Managers. They have been produced and translated into English, Arabic and Portuguese. These questionnaires will be disseminated widely to the Ministries Departments in charge of Decentralization and Local Governance, Members and Networks of UCLG-Africa, and Regional Bureaus of UCLG-Africa.

IV- ORGANIZATION OF MAJOR EVENTS

1. Organization of the 1st Forum of Territorial Managers and Training Institutes targeting the Local Government in Africa, at the International University of Rabat (IUR), Salé, Morocco, September, 18-20th 2017

From September, 18th to 20th 2017, UCLG Africa through its Academy organized, in Morocco, at IUR Salé, the 1st Forum of Territorial Managers and Training Institutes targeting Local Government in Africa. The Forum was organized in partnership with the Ministry of the Interior, the Association of Regions of Morocco (ARM), the Moroccan Association of Presidents of Communal Councils (AMPCC) and the UIR, on the theme: "The Human Resources of African Local Government: Time to act ... it's now!"

The Forum is part of the celebration of World Public Service Day (23 June of each year) by the United Nations. The purpose of this Day is to celebrate the value and merit of the Public Service for the communities and highlight the contribution of the Public Service in the development process. These are objectives that are consistent with the strategic vision of UCLG Africa through Pillar 3 of the GADDEPA Program (Governance, Advocacy and Decentralized Development for Africa) which revolves around: "Human Capital Development, Strengthening Capacities and Intellectual Exchange ".

The main objective of this first Forum was to highlight the challenges of modern Human Resources Management at local level, the role of the Professional Networks of territorial managers in this modernization process, as well as the role played by the Training Institutes to strengthen the processes of decentralization, local governance and local development in Africa.

Participated in this Forum 58 Countries including 38 African Countries (450 persons, 25% of whom are women) representing Ministries, Presidents of National Associations of Local Authorities, local elected representatives and local elected officials, Local Managers, Universities, Institutes and Training Centers, Professional Networks of Territorial Managers from Africa, Europe and the United States of America, International Organizations, representatives of Civil Society and Private Sector, Experts in Local Governance, Students and Media.

The works of this event allowed a fruitful exchange on three fundamental issues that were the subject of 80 presentations on experiences and good practices: the place of Human Capital in the new geo-political context of Decentralization in Africa; Networking Territorial Managers: a Peer learning; promoting quality in education, training and capacity building: a Peer learning.

At the end of the work, the participants adopted the Salé Declaration, which represents an important Roadmap for the modernization of HRM at the level of African Local Government.

2. Co-organization of the 38th AAPAM Annual Conference in Morocco, El Jadida, November, 6th-10th , 2017

Under the High Patronage of His Majesty King MOHAMMED VI, UCLG-Africa, through ALGA co-organized, with the African Association for Public Administration and Management (AAPAM), the Ministry of Reform of the Administration and the Public Service, the Ministry of the Interior and CAFRAD, the 38th AAPAM Annual Conference, from November, 6th-10th, 2017, in El Jadida, Morocco. The event was attended by representatives of 32 countries, including thirty representatives from African Local Government of Comoros, Ivory Coast, Madagascar, Malawi, Mali, Rwanda, Sierra Leone, Tanzania, Uganda and Zambia./.